

**First Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

REENGROSSED

*This Version Includes All Amendments
Adopted in the House of Introduction*

LLS NO. 23-0783.02 Jane Ritter x4342

SENATE BILL 23-087

SENATE SPONSORSHIP

Marchman and Baisley, Bridges, Buckner, Coleman, Cutter, Danielson, Exum, Fenberg, Fields, Gardner, Ginal, Gonzales, Hinrichsen, Jaquez Lewis, Kirkmeyer, Kolker, Liston, Lundeen, Moreno, Mullica, Priola, Roberts, Rodriguez, Simpson, Smallwood, Sullivan, Van Winkle, Will, Winter F., Zenzinger

HOUSE SPONSORSHIP

Kipp and Wilson,

Senate Committees

Education
Appropriations

House Committees

A BILL FOR AN ACT

101 **CONCERNING CREATION OF A TEACHER DEGREE APPRENTICESHIP**
102 **PROGRAM AS AN ALTERNATIVE ROUTE TO TEACHER LICENSURE,**
103 **AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

As an alternative route to teacher licensure, the bill creates a teacher degree apprenticeship program (apprenticeship program), which builds on elements of current alternative teacher licensure programs, including a bachelor's degree requirement, training programs approved by the state department of education (CDE), and structured on-the-job

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

SENATE
3rd Reading Unamended
March 15, 2023

SENATE
Amended 2nd Reading
March 14, 2023

training. The apprenticeship program is run collaboratively with the United States department of labor apprenticeship office (DOL office) and utilizes apprentice mentor teachers and apprenticeship program sponsors.

The bill allows CDE to issue a teacher apprenticeship authorization (authorization) to a person (apprentice) who is employed by a school district, board of cooperative services, charter school, or institute charter school (school) who is actively registered in an apprenticeship program, and who is actively enrolled in an affiliated bachelor's degree program from an accredited institution. The authorization is valid for 4 years while the apprentice completes the bachelor's degree requirement of the program. CDE may renew the authorization for 2 years. An authorization is invalid if the apprentice withdraws from any part of the apprenticeship program or fails to make satisfactory progress.

Upon application from an entity with expertise in apprenticeship or teacher preparation, CDE shall authorize the entity to serve as a teacher apprenticeship program sponsor (sponsor). Applications to serve as a sponsor must include a proposed work process schedule and related instruction required by the DOL office. CDE shall review each application and approve or disapprove the sponsor. If approved, the sponsor may apply to CDE for approval of an apprenticeship program.

An apprenticeship program must meet the following criteria:

- Be registered with the DOL office;
- Incorporate a bachelor's degree program from an accredited institution in a related field of study relative to the licensure type; and
- Incorporate on-the-job training in meaningful and time-saving ways.

Every 5 years after apprenticeship program approval, CDE shall consult with the DOL office concerning the federally required audit of the apprenticeship program to ensure the apprenticeship program continues to meet requirements.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly
3 finds and declares that:

4 (a) The state of Colorado has a significant teacher shortage;

5 (b) According to the Colorado department of education, in the
6 2021-22 school year, the state needed to hire seven thousand teachers and
7 other support services professionals;

1 (c) The existing teacher preparation system only produced three
2 thousand two hundred and one educators. Further, persons who complete
3 existing teacher preparation programs do not represent the diverse
4 populations they serve, as seventy-two percent of persons who complete
5 such programs are female and seventy-four percent are White.

6 (d) The current paths to teacher licensure limit the number and
7 types of individuals who can access them. The existing traditional and
8 alternative teacher preparation programs have established important
9 standards of rigor that can be applied to new frameworks to positively
10 impact the teacher shortage.

11 (e) New paths to licensure are more suitable for first-generation
12 college students, individuals who require full-time employment,
13 individuals already working in schools, individuals outside of the
14 commuting distance of existing teacher programs, and others who lack
15 access to traditional teacher preparation programs;

16 (f) The current alternative path to teacher licensure offers an
17 opportunity only for those individuals who already hold a bachelor's
18 degree;

19 (g) Another option to make teacher licensure accessible to
20 Coloradans who do not yet hold a bachelor's degree is necessary to
21 expand the teacher candidate pool and meet the needs of Colorado's
22 schools and students;

23 (h) A teacher degree apprenticeship program builds on elements
24 established by current alternative routes, including a bachelor's degree
25 requirement, department of education-approved training programs, and
26 structured on-the-job training. A teacher degree apprenticeship program
27 gets teachers teaching more quickly, keeps rural residents training and

1 working in their communities, and ultimately sets apprentices up for
2 success by putting first-year teachers in the classroom with years of
3 practical experience from an apprenticeship. It positions apprentices to
4 begin the first year of teaching with more than four thousand hours of
5 on-the-job experience and creates flexibility without sacrificing quality
6 standards.

7 (i) A paid United States department of labor-approved registered
8 apprenticeship incorporated into a licensure pathway would create a more
9 equitable path to a career in education. Apprenticeship in a teacher
10 licensure program further ensures quality by not only adhering to the
11 United States department of labor-approved registered apprenticeship
12 competencies, but also aligns with the Colorado department of education
13 quality standards.

14 (j) Coloradans would benefit from an earn-and-learn model that
15 incorporates apprenticeship and allows for flexibility in degree and
16 licensure.

17 (2) Therefore, the general assembly declares that it is necessary to
18 create a new teacher licensure program in Colorado that authorizes
19 registered apprenticeship as a path to licensure.

20 **SECTION 2.** In Colorado Revised Statutes, 22-60.5-102, **add**
21 (3.5), (6.5), (6.7), (8.5), (9.1), (22), and (23) as follows:

22 **22-60.5-102. Definitions.** As used in this article 60.5, unless the
23 context otherwise requires:

24 (3.5) "AFFILIATED BACHELOR'S DEGREE PROGRAM" MEANS THE
25 BACHELOR'S DEGREE THAT IS IDENTIFIED IN THE INSTRUCTION PLAN
26 SUBMITTED BY THE TEACHER APPRENTICESHIP PROGRAM SPONSOR.

27 (6.5) "APPRENTICE MENTOR TEACHER" MEANS A PROFESSIONALLY

1 LICENSED TEACHER IN GOOD STANDING, DESIGNATED BY THE
2 APPRENTICESHIP PROGRAM SPONSOR, WHO PROVIDES EXEMPLARY
3 MODELING AND COUNSELING TO A TEACHER APPRENTICE, WHO IS TRAINED
4 IN THE APPRENTICESHIP MODEL, AND WHO TAKES RESPONSIBILITY FOR THE
5 TRAINING, MENTORING, AND PROGRESS OF THE TEACHER APPRENTICE.

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7 (8.5) "BOARD OF COOPERATIVE SERVICES" OR "BOCES" HAS THE
8 SAME MEANING AS SET FORTH IN SECTION 22-5-103.

9 (9.1) "CERTIFICATE OF APPRENTICESHIP COMPLETION" MEANS A
10 CERTIFICATE THAT HAS BEEN ISSUED BY THE UNITED STATES DEPARTMENT
11 OF LABOR OR THE APPRENTICESHIP AGENCY THAT CERTIFIES A TEACHER
12 APPRENTICE HAS SATISFACTORILY GAINED THE SKILLS, ABILITIES, AND
13 COMPETENCIES, AND COMPLETED THE REQUIREMENTS OF AN
14 APPRENTICESHIP.

15 (22) "TEACHER APPRENTICE" MEANS A STUDENT WHO IS
16 REGISTERED AND ENROLLED IN AN APPROVED TEACHER DEGREE
17 APPRENTICESHIP PROGRAM, IS ENROLLED IN AN AFFILIATED BACHELOR'S
18 DEGREE PROGRAM FROM AN ACCREDITED INSTITUTION, AND HAS
19 OBTAINED A COLORADO TEACHER APPRENTICESHIP AUTHORIZATION
20 PURSUANT TO SECTION 22-60.5-111. A "TEACHER APPRENTICE" CAN ALSO
21 MEAN A STUDENT ENROLLED IN AN APPROVED TEACHER DEGREE
22 APPRENTICESHIP PROGRAM THAT IS REGISTERED BEFORE THE EFFECTIVE
23 DATE OF THIS SUBSECTION (22).

24 (23) "TEACHER APPRENTICESHIP PROGRAM SPONSOR" MEANS AN
25 ENTITY RESPONSIBLE FOR THE REGISTRATION, ADMINISTRATION, AND
26 OPERATION OF A TEACHER DEGREE APPRENTICESHIP PROGRAM THAT HAS
27 BEEN APPROVED BY THE UNITED STATES DEPARTMENT OF LABOR OR THE

1 STATE APPRENTICESHIP AGENCY AND HAS BEEN AUTHORIZED BY THE
2 STATE DEPARTMENT OF EDUCATION. A TEACHER APPRENTICESHIP
3 PROGRAM SPONSOR CAN ALSO MEAN AN ENTITY SERVING AS A SPONSOR
4 FOR AN APPRENTICESHIP PROGRAM THAT IS REGISTERED BEFORE THE
5 EFFECTIVE DATE OF THIS SECTION.

6 (24) "TEACHER DEGREE APPRENTICESHIP PROGRAM" MEANS A
7 TEACHER EDUCATION PROGRAM CONTAINING ALL OF THE ELEMENTS OF A
8 COMPETENCY-BASED, REGISTERED APPRENTICESHIP PROGRAM REQUIRED
9 BY THE UNITED STATES DEPARTMENT OF LABOR AS EVIDENCED BY
10 APPROVAL BY THE UNITED STATES DEPARTMENT OF LABOR OFFICE OF
11 APPRENTICESHIP OR A STATE APPRENTICESHIP AGENCY AND APPROVED BY
12 THE STATE DEPARTMENT OF EDUCATION AND SPONSORED BY A TEACHER
13 APPRENTICESHIP PROGRAM SPONSOR OR A TEACHER APPRENTICESHIP
14 PROGRAM APPROVED PRIOR TO THE EFFECTIVE DATE OF THIS SUBSECTION
15 (23).

16 **SECTION 3.** In Colorado Revised Statutes, 22-60.5-111, **add**
17 (16) as follows:

18 **22-60.5-111. Authorization - types - applicants' qualifications**
19 **- rules. (16) Teacher apprenticeship authorization.** (a) (I) THE
20 DEPARTMENT MAY ISSUE A TEACHER APPRENTICESHIP AUTHORIZATION TO
21 A TEACHER APPRENTICE THAT ALLOWS THE TEACHER APPRENTICE TO BE
22 EMPLOYED BY A LOCAL EDUCATION PROVIDER AS A TEACHER APPRENTICE
23 IN ROLES OF INCREASING RESPONSIBILITY, INCLUDING WORKING AS A
24 SUBSTITUTE TEACHER AND A TEACHER OF RECORD. TO RECEIVE A
25 TEACHER APPRENTICESHIP AUTHORIZATION, A PERSON SHALL:

26 (A) BE EMPLOYED BY A SCHOOL DISTRICT, BOCES, CHARTER
27 SCHOOL, OR INSTITUTE CHARTER SCHOOL AS A TEACHER APPRENTICE;

1 (B) BE ACTIVELY REGISTERED IN A TEACHER APPRENTICESHIP
2 PROGRAM; AND

3 (C) BE ACTIVELY ENROLLED IN AN AFFILIATED BACHELOR'S
4 DEGREE PROGRAM FROM AN ACCREDITED INSTITUTION.

5 (II) THE DEPARTMENT SHALL ISSUE A TEACHER APPRENTICESHIP
6 AUTHORIZATION TO A PERSON WHO MEETS THE CRITERIA PURSUANT TO
7 SUBSECTION (16)(a)(I) OF THIS SECTION NO LATER THAN FORTY-FIVE DAYS
8 AFTER RECEIPT OF THE INITIAL APPLICATION.

9 (III) THE TEACHER APPRENTICESHIP AUTHORIZATION IS VALID FOR
10 A PERIOD OF FOUR YEARS WHILE THE TEACHER APPRENTICE COMPLETES
11 THE AFFILIATED BACHELOR'S DEGREE AND ON-THE-JOB TRAINING
12 REQUIREMENTS. AN AUTHORIZATION IS RENEWABLE FOR UP TO TWO
13 SUCCESSIVE TERMS, IN INCREMENTS OF TWO YEARS, AS NECESSARY FOR
14 THE TEACHER APPRENTICE TO FULFILL THE APPRENTICESHIP
15 REQUIREMENTS.

16 (IV) THE TEACHER APPRENTICESHIP AUTHORIZATION IS
17 AUTOMATICALLY REVOKED IF THE TEACHER APPRENTICE WITHDRAWS
18 FROM THE TEACHER APPRENTICESHIP PROGRAM OR WITHDRAWS FROM THE
19 AFFILIATED BACHELOR'S DEGREE PROGRAM. THE TEACHER
20 APPRENTICESHIP PROGRAM SPONSOR MAY REVOKE THE AUTHORIZATION
21 IF THE TEACHER APPRENTICE DOES NOT MAKE SATISFACTORY PROGRESS IN
22 THE TEACHER APPRENTICESHIP PROGRAM, AS DETERMINED BY THE
23 EMPLOYER. THE TEACHER APPRENTICESHIP PROGRAM SPONSOR IS
24 RESPONSIBLE FOR NOTIFYING THE DEPARTMENT WHEN A TEACHER
25 APPRENTICE WITHDRAWS FROM THE TEACHER DEGREE APPRENTICESHIP
26 PROGRAM.

27 (b) THE STATE BOARD OF EDUCATION SHALL PROMULGATE RULES

1 DEFINING THE NECESSARY QUALIFICATIONS AND COMPETENCIES FOR EACH
2 LEVEL OF AUTHORIZATION, INCLUDING:

3 (I) AUTHORIZATION FOR THE TEACHER APPRENTICE TO WORK AS
4 A SUBSTITUTE TEACHER;

5 (II) AUTHORIZATION TO STUDENT TEACH; AND

6 (III) AUTHORIZATION TO WORK AS A TEACHER OF RECORD. THIS
7 AUTHORIZATION REQUIRES A PASSING SCORE ON THE APPROPRIATE STATE
8 BOARD OF EDUCATION-APPROVED CONTENT EXAM OR PORTFOLIO
9 EQUIVALENTS, IF RELEVANT TO THE ENDORSEMENT AREA, AND MUST NOT
10 REQUIRE COMPLETION OF A BACHELOR'S DEGREE. THE DEPARTMENT'S
11 RULES MUST NOT CREATE UNREASONABLE BARRIERS THAT PREVENT
12 ACCESS TO THE PROGRAM.

13 **SECTION 4.** In Colorado Revised Statutes, **add 22-60.5-111.5**
14 as follows:

15 **22-60.5-111.5. Teacher degree apprenticeship program -**
16 **guidelines - teacher apprenticeship program sponsors - application**
17 **for authorization with the department - criteria for authorization -**
18 **program audit. (1) THE DEPARTMENT SHALL CREATE AND ESTABLISH**

19 GUIDELINES FOR A TEACHER DEGREE APPRENTICESHIP PROGRAM ON OR
20 BEFORE JANUARY 1, 2024. THE DEPARTMENT'S GUIDELINES MUST NOT
21 CREATE UNREASONABLE BARRIERS THAT PREVENT ACCESS TO THE
22 TEACHER APPRENTICESHIP PROGRAM. THE GUIDELINES MUST INCLUDE:

23 (a) THE MINIMUM PASSING SCORE FOR ANY EXAMINATION, WHICH
24 MUST NOT EXCEED WHAT IS REQUIRED FOR ANY TEACHER LICENSURE
25 CANDIDATE;

26 (b) APPRENTICE COMPETENCIES ALIGNED TO THE COLORADO
27 TEACHER QUALITY STANDARDS AND LICENSURE AREA CONTENT

1 STANDARDS, WHICH ARE INDEPENDENTLY AND EXCLUSIVELY EVALUATED
2 BY THE APPRENTICE MENTOR TEACHER, PROGRAM ADMINISTRATOR, OR
3 PROGRAM EVALUATOR;

4 (c) A PROVISION THAT APPRENTICE MENTOR TEACHERS ARE
5 SELECTED AT THE FULL DISCRETION OF THE EMPLOYER; AND

6 (d) A REQUIREMENT THAT A TEACHER APPRENTICE WORKS AS A
7 TEACHER OF RECORD FOR A MINIMUM OF ONE YEAR.

8 (2) (a) THE STATE BOARD OF EDUCATION SHALL AUTHORIZE
9 QUALIFIED AGENCIES WITH EXPERTISE IN APPRENTICESHIP OR IN TEACHER
10 PREPARATION TO SERVE AS TEACHER APPRENTICESHIP PROGRAM SPONSORS
11 IN PARTNERSHIP WITH EMPLOYER PARTNERS, INCLUDING ANY SCHOOL
12 DISTRICTS, BOCES, CHARTER SCHOOLS, NONPUBLIC SCHOOLS, OR
13 INSTITUTES. THE DEPARTMENT SHALL DETERMINE THE NUMBER OF NEW
14 AGENCIES ELIGIBLE TO RECEIVE AUTHORIZATION.

15 (b) AN ENTITY THAT WISHES TO SERVE AS A TEACHER
16 APPRENTICESHIP PROGRAM SPONSOR SHALL NOTIFY THE STATE
17 DEPARTMENT OF EDUCATION AND SUBMIT AN APPLICATION THAT, AT A
18 MINIMUM, DOCUMENTS THE ENTITY'S EXPERTISE WITH APPRENTICESHIP OR
19 WITH TEACHER PREPARATION.

20 (c) WITHIN THIRTY DAYS AFTER AN ENTITY SUBMITS A COMPLETE
21 APPLICATION TO THE STATE DEPARTMENT OF EDUCATION, THE STATE
22 BOARD OF EDUCATION SHALL NOTIFY THE ENTITY THAT THE STATE BOARD
23 OF EDUCATION HAS EITHER APPROVED OR DISAPPROVED THE SPONSORSHIP
24 APPLICATION.

25 (3) (a) IN ADDITION TO SUBMITTING AN APPLICATION TO BE
26 APPROVED AS A TEACHER APPRENTICESHIP PROGRAM SPONSOR, THE
27 ENTITY SHALL SUBMIT AN APPLICATION FOR THE SPONSOR'S TEACHER

1 DEGREE APPRENTICESHIP PROGRAM TO THE STATE BOARD OF EDUCATION
2 FOR APPROVAL. THE APPLICATION FOR THE TEACHER DEGREE
3 APPRENTICESHIP PROGRAM MUST INCLUDE A WORK PROCESS SCHEDULE
4 AND RELATED INSTRUCTION PLAN AS SET FORTH BY THE UNITED STATES
5 DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP AGENCY.

6 (b) THE STATE DEPARTMENT OF EDUCATION SHALL REVIEW
7 APPLICATIONS FOR THE TEACHER DEGREE APPRENTICESHIP PROGRAM AND
8 SHALL MAKE RECOMMENDATIONS TO THE STATE BOARD OF EDUCATION
9 FOR APPROVAL OR DENIAL OF THE APPLICATIONS.

10 (c) WITHIN NINETY DAYS AFTER A TEACHER APPRENTICESHIP
11 PROGRAM SPONSOR SUBMITS A COMPLETE APPLICATION TO THE STATE
12 DEPARTMENT OF EDUCATION, THE STATE BOARD OF EDUCATION SHALL
13 NOTIFY THE TEACHER APPRENTICESHIP PROGRAM SPONSOR THAT THE
14 STATE BOARD OF EDUCATION HAS EITHER APPROVED OR DENIED THE
15 APPLICATION FOR THE TEACHER DEGREE APPRENTICESHIP PROGRAM. IF
16 THE APPLICATION IS DENIED, THE STATE BOARD OF EDUCATION SHALL CITE
17 THE REASONS FOR THE DENIAL.

18 (4) AN APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM
19 MUST MEET THE FOLLOWING CRITERIA:

20 (a) BE REGISTERED WITH THE UNITED STATES DEPARTMENT OF
21 LABOR'S OFFICE OF APPRENTICESHIP OR STATE APPRENTICESHIP AGENCY;

22 (b) INCLUDE A PLAN FOR TRAINING AND SUPPORTING APPRENTICE
23 MENTOR TEACHERS;

24 (c) INCLUDE A WAGE SCALE COMMENSURATE WITH EXISTING PAY
25 SCALES OF LOCAL EDUCATION PROVIDERS BASED ON THE LEVEL OF WORK
26 BEING PERFORMED;

27 (d) THE APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM

1 INCORPORATES A BACHELOR'S DEGREE _____ FROM AN ACCREDITED
2 INSTITUTION IN A RELATED FIELD OF STUDY RELATIVE _____ TO THE
3 ENDORSEMENT AREA THAT THE PROGRAM'S PARTICIPANTS WILL PURSUE.
4 THE BACHELOR'S DEGREE PROGRAM DOES NOT NEED TO BE AN APPROVED
5 EDUCATOR PREPARATION PROGRAM PURSUANT TO SECTION 23-1-121.

6 (e) THE BACHELOR'S DEGREE PROGRAM REFERENCED IN
7 SUBSECTION (4)(d) OF THIS SECTION MUST INCORPORATE ON-THE-JOB
8 TRAINING IN MEANINGFUL AND TIME-SAVING WAYS THROUGH ONE OF THE
9 FOLLOWING MECHANISMS:

10 (I) OFFERING THIRTY OR MORE CREDITS FOR SUCCESSFULLY
11 COMPLETING ON-THE-JOB TRAINING;

12 (II) CREATING A RESIDENCY MODEL THAT CLOSELY INTEGRATES
13 COURSE WORK AND CLINICAL EXPERIENCE WITH RELEVANT AND
14 CONNECTED ASSIGNMENTS CARRIED OUT IN THE CLINICAL EXPERIENCE
15 THAT COUNTS AS TWENTY-FIVE PERCENT OR MORE TOWARD THE DEGREE;

16 (III) EMBEDDING ON-THE-JOB LEARNING INTO THE HOMEWORK OR
17 ASSIGNMENT REQUIREMENTS OF TWENTY-FIVE PERCENT OR MORE OF THE
18 COURSES WITHIN THE DEGREE; OR

19 (IV) OPERATING AS A COMPETENCY-BASED BACHELOR'S DEGREE
20 PROGRAM.

21 (5) (a) EVERY FIVE YEARS AFTER PROGRAM APPROVAL, THE STATE
22 DEPARTMENT OF EDUCATION SHALL CONSULT WITH THE UNITED STATES
23 DEPARTMENT OF LABOR'S APPRENTICESHIP OFFICE, OR STATE
24 APPRENTICESHIP AGENCY REPRESENTATIVES, REGARDING THE AUDIT
25 REQUIRED PURSUANT TO 29 CFR 29.3 TO REVIEW PROGRAM COMPLIANCE
26 AND AUDIT FINDINGS TO ENSURE THE APPROVED TEACHER DEGREE
27 APPRENTICESHIP PROGRAM CONTINUES TO MEET THE REQUIREMENTS. AN

1 APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM THAT DOES NOT
2 MEET THE REQUIREMENTS IS SUBJECT TO DISQUALIFICATION BY THE STATE
3 DEPARTMENT OF EDUCATION.

4 (b) IF DISQUALIFIED, THE TEACHER APPRENTICESHIP PROGRAM
5 SPONSOR MAY CONTINUE TO OPERATE THE TEACHER DEGREE
6 APPRENTICESHIP PROGRAM ONLY AS LONG AS NECESSARY TO ALLOW THE
7 ACTIVELY REGISTERED APPRENTICES TO FINISH.

8 (c) IF THE TEACHER APPRENTICESHIP PROGRAM SPONSOR
9 REDESIGNS THE TEACHER DEGREE APPRENTICESHIP PROGRAM TO MEET THE
10 REQUIREMENTS, AND THE STATE BOARD OF EDUCATION APPROVES THE
11 REDESIGNED TEACHER DEGREE APPRENTICESHIP PROGRAM, THE TEACHER
12 APPRENTICESHIP PROGRAM SPONSOR MAY REINSTATE APPRENTICESHIP
13 AUTHORIZATION, PROVIDED THE TEACHER APPRENTICESHIP PROGRAM
14 SPONSOR MEETS THE REQUIREMENTS FOR APPROVAL.

15 (6) THE STATE DEPARTMENT OF EDUCATION SHALL ANNUALLY
16 INCLUDE DATA ON TEACHER DEGREE APPRENTICESHIP PROGRAMS IN THE
17 EXISTING EDUCATOR PREPARATION PROGRAM REPORT DASHBOARD,
18 CONSISTENT WITH THE DATA AND REPORTING REQUIREMENTS IN SECTION
19 22-2-112 (1)(q). THE DEPARTMENT SHALL COORDINATE WITH THE UNITED
20 STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP OR THE
21 STATE APPRENTICESHIP AGENCY TO SOURCE THE DATA.

22 **SECTION 5.** In Colorado Revised Statutes, 22-60.5-201, **amend**
23 (1)(c)(II) introductory portion and (1)(c)(II)(B); and **add** (1)(c)(II)(C) as
24 follows:

25 **22-60.5-201. Types of teacher licenses issued - term - rules.**
26 (1) The department is designated as the sole agency authorized to issue
27 the following teacher licenses to persons of good moral character:

1 (c) **Professional teacher license.** (II) The department of
2 education may, in its discretion, issue a professional teacher license to any
3 applicant who:

4 (B) Has previously held a professional teacher license issued
5 pursuant to this ~~article~~ ARTICLE 60.5 or an equivalent certificate ~~which~~
6 THAT was issued pursuant to article 60 of this ~~title~~ TITLE 22 prior to July
7 1, 1994; OR

8 (C) HOLDS A CERTIFICATE OF APPRENTICESHIP COMPLETION FROM
9 AN APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM PURSUANT TO
10 SECTION 22-60.5-111.

11 **SECTION 6. Appropriation.** (1) For the 2023-24 state fiscal
12 year, \$116,134 is appropriated to the department of education. This
13 appropriation is from the general fund. To implement this act, the
14 department may use this appropriation as follows:

15 (a) \$89,699 for the teacher degree apprenticeship program, which
16 amount is based on an assumption that the department will require an
17 additional 0.8 FTE; and

18 (b) \$26,435 for the purchase of legal services.

19 (2) For the 2023-24 state fiscal year, \$26,435 is appropriated to
20 the department of law. This appropriation is from reappropriated funds
21 received from the department of education under subsection (1)(b) of this
22 section and is based on an assumption that the department of law will
23 require an additional 0.1 FTE. To implement this act, the department of
24 law may use this appropriation to provide legal services for the
25 department of education.

26 **SECTION 7. Act subject to petition - effective date.** This act
27 takes effect at 12:01 a.m. on the day following the expiration of the

1 ninety-day period after final adjournment of the general assembly; except
2 that, if a referendum petition is filed pursuant to section 1 (3) of article V
3 of the state constitution against this act or an item, section, or part of this
4 act within such period, then the act, item, section, or part will not take
5 effect unless approved by the people at the general election to be held in
6 November 2024 and, in such case, will take effect on the date of the
7 official declaration of the vote thereon by the governor.