

**JBC STAFF FISCAL ANALYSIS
HOUSE APPROPRIATIONS COMMITTEE**

CONCERNING A STUDY TO EVALUATE PAY EQUITY ACROSS ALL STATE DEPARTMENTS, AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.

Prime Sponsors: Reps. Herod and Esgar
Sens. Moreno and Pettersen

JBC Analyst: Tom Dermody
Phone: 303-866-4963
Date Prepared: February 7, 2022

Appropriation Items of Note

Appropriation Already Added to Bill, No Amendment in Packet

General Fund Impact

Fiscal Impact of Bill as Amended to Date

The most recent Legislative Council Staff Fiscal Note (attached) reflects the fiscal impact of the bill as of 02/07/22.

XXX	No Change: Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill
	Update: Fiscal impact has changed due to <i>new information or technical issues</i>
	Update: Fiscal impact has changed due to <i>amendment adopted</i> after LCS Fiscal Note was prepared
	Non-Concurrence: JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill

Amendments in This Packet for Consideration by Appropriations Committee

Amendment	Description
None.	

Current Appropriations Clause in Bill

The bill includes an appropriation clause that provides \$500,000 General Fund to the Department of Personnel in FY 2021-22 to conduct a pay equity study of the state personnel system. The appropriations clause allows unspent funds to be available through FY 2022-23.

Points to Consider

General Fund Impact

The Joint Budget Committee (JBC) has proposed a supplemental budget package for FY 2021-22

HB22-1196

JBC Staff Analysis

based on the December 2021 Legislative Council Staff revenue forecast. The JBC has included as part of its FY 2021-22 supplemental budget package \$500,000 General Fund to be appropriated for implementation of this bill.