



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Final Fiscal Note

Drafting Number:	LLS 22-0382	Date:	July 25, 2022
Prime Sponsors:	Rep. Daugherty Sen. Gonzales	Bill Status:	Signed into Law
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Bill Topic: **WORKERS' COMPENSATION INJURY NOTICES**

Summary of Fiscal Impact:

<input checked="" type="checkbox"/> State Revenue	<input checked="" type="checkbox"/> TABOR Refund
<input checked="" type="checkbox"/> State Expenditure	<input type="checkbox"/> Local Government
<input type="checkbox"/> State Transfer	<input checked="" type="checkbox"/> Statutory Public Entity

This bill extends the employer and employee notice requirements for workers' compensation claims and updates public signage regarding workers' compensation. Beginning in FY 2022-23, the bill minimally increases state expenditures and may increase costs for a statutory public entity.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The final fiscal note reflects the enacted bill.

Summary of Legislation

This bill extends the timeline for an employee to notify their employer about an on-the-job injury from four to ten days and updates the public signage requirements regarding workers' compensation.

State Revenue

State cash fund revenue to the Colorado Department of Labor and Employment (CDLE) may increase minimally from the sale of new workers' compensation posters. The amount charged to recipients covers the costs of printing and shipping. Because this purchase is not required, any revenue increase is expected to be minimal. This revenue is subject to TABOR.

State Expenditures

The bill may increase state agency costs, as discussed below. No change in appropriations are required for any state agency.

Department of Personnel and Administration. The extended deadlines may increase costs paid by the state for workers' compensation claims. State agencies pay these costs through the state's Risk Management Program, and appropriations will be adjusted through the annual budget process, if necessary, to cover any changes in claims costs. In addition, the DPA will have an additional workload to update policies and provide guidance to state agencies and employees on the changes under the bill.

All state agencies. State agencies will have a minimal increase in costs to update required signage, which may be printed by the centralized print shop within the DPA, provided by the CDLE, or printed or purchased by the agency itself.

Statutory Public Entity

The bill is expected to increase costs for Pinnacol Assurance, the state's workers' compensation insurer, by extending the time-period for reporting claims, which may increase costs by allowing certain claims to move forward with total compensation after the current law deadline and by increasing medical costs in instances where treatment is not provided as soon as medically necessary. To the extent these impacts increase future claim amounts, Pinnacol Assurance will adjust workers' compensation insurance premiums as necessary to cover any additional costs.

Effective Date

The bill was signed into law on March 24, 2022, and takes effect August 9, 2022, assuming no referendum petition is filed. It applies to claims arising on or after this effective date.

State and Local Government Contacts

Information Technology

Labor

Personnel and Administration