

Second Regular Session  
Seventy-third General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 22-0911.01 Chelsea Princell x4335

SENATE BILL 22-165

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SENATE SPONSORSHIP

Bridges,

HOUSE SPONSORSHIP

(None),

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Senate Committees  
Education

House Committees

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A BILL FOR AN ACT

101 CONCERNING THE CREATION OF THE COLORADO CAREER ADVISOR  
102 TRAINING PROGRAM.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the Colorado career advisor training program in the department of education (department) to provide training to career advisors in Colorado. The department administers the program. The bill creates in the department the Colorado advisor training program fund (fund) and appropriates one million dollars from the general fund to the fund for purposes of the program.

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1. Legislative declaration.** (1) The general assembly  
3 finds that:

4           (a) Career advising supports youth and adult learners by providing  
5 essential information to help them navigate careers and jobs;

6           (b) Many students and adult learners in Colorado do not know  
7 what positions or credentials to pursue to secure high-paying jobs, and  
8 they have difficulty navigating Colorado's education, training, and  
9 employment landscape;

10          (c) Career advisors exist in K-12, higher education, adult  
11 education, and workforce settings;

12          (d) In 2019, as an education leadership council initiative,  
13 Colorado developed a first-in-the-nation model called the Colorado  
14 Career Conversations Training project to cross-train career advisors  
15 across systems. As a result of COVID-19, funding for this project was  
16 interrupted.

17          (e) The past two years have underscored the need for high-quality  
18 professional development and training to help existing career advisors be  
19 dynamic and understand the shifting landscape of our state and regional  
20 job needs and skills; and

21          (f) Program evaluations showed that the Colorado Career  
22 Conversations Training project resulted in a statewide expansion of  
23 highly trained career advisors focused on high-need sectors of the  
24 economy and built increased capacity for a more consistent and  
25 sustainable approach to career advising in Colorado as a model for the  
26 nation.

1 (2) Therefore, the general assembly declares that providing access  
2 to quality career advisors can address Colorado's skill and credential  
3 attainment gap by helping students and adult learners explore career  
4 options and complete the necessary education and training to obtain  
5 quality living-wage jobs in high-need sectors of Colorado's economy.

6 **SECTION 2.** In Colorado Revised Statutes, **add** 22-10-108 as  
7 follows:

8 **22-10-108. Colorado career advisor training program -**  
9 **creation - fund - definition.** (1) AS USED IN THIS SECTION, UNLESS THE  
10 CONTEXT OTHERWISE REQUIRES, "COLORADO CAREER ADVISOR" MEANS  
11 A SCHOOL COUNSELOR, AS DEFINED IN SECTION 22-91-102 (6); ADULT  
12 EDUCATION ADVISOR; WORKFORCE CENTER ADVISOR; OR HIGHER  
13 EDUCATION ADVISOR.

14 (2) THERE IS CREATED THE COLORADO CAREER ADVISOR TRAINING  
15 PROGRAM IN THE OFFICE TO PROVIDE TRAINING PROGRAMS AND COURSES  
16 TO COLORADO CAREER ADVISORS IN AN EFFORT TO EQUIP COLORADO  
17 CAREER ADVISORS WITH THE SKILLS AND TRAINING NECESSARY TO HELP  
18 GUIDE INDIVIDUALS TOWARD MEANINGFUL CAREERS.

19 (3) THE DEPARTMENT SHALL ADMINISTER THE COLORADO CAREER  
20 ADVISOR TRAINING PROGRAM. THE DEPARTMENT SHALL SELECT THOSE  
21 ENTITIES THAT WILL RECEIVE GRANTS THROUGH THE COLORADO CAREER  
22 ADVISOR TRAINING PROGRAM AND THE AMOUNT OF EACH GRANT. IN  
23 ADDITION, THE DEPARTMENT SHALL MONITOR THE EFFECTIVENESS OF  
24 PROGRAMS THAT RECEIVE FUNDS THROUGH THE COLORADO CAREER  
25 ADVISOR TRAINING PROGRAM. TO BE ELIGIBLE FOR GRANTS FROM THE  
26 DEPARTMENT FOR THE PROVISION OF CAREER ADVISOR TRAINING FOR  
27 COLORADO CAREER ADVISORS, AN ENTITY MUST APPLY TO THE

1 DEPARTMENT IN ACCORDANCE WITH THE TIMELINES AND GUIDELINES  
2 ADOPTED BY THE DEPARTMENT.

3 (4) THERE IS CREATED IN THE DEPARTMENT THE COLORADO  
4 CAREER ADVISOR TRAINING PROGRAM FUND THAT CONSISTS OF THE  
5 MONEY THAT THE GENERAL ASSEMBLY APPROPRIATES TO THE FUND. FOR  
6 STATE FISCAL YEAR 2022-23, THE GENERAL ASSEMBLY SHALL  
7 APPROPRIATE ONE MILLION DOLLARS FROM THE GENERAL FUND TO THE  
8 COLORADO CAREER ADVISOR TRAINING PROGRAM FUND. ALL  
9 UNEXPENDED AND UNENCUMBERED MONEY IN THE FUND AT THE END OF  
10 THE FISCAL YEAR REMAINS IN THE FUND AND IS NOT TRANSFERRED TO THE  
11 GENERAL FUND OR ANY OTHER FUND, AND THE DEPARTMENT MAY SPEND  
12 THE MONEY WITHOUT FURTHER APPROPRIATION. THE DEPARTMENT HAS  
13 CONTINUOUS SPENDING AUTHORITY OVER THE FUND.

14 **SECTION 3. Safety clause.** The general assembly hereby finds,  
15 determines, and declares that this act is necessary for the immediate  
16 preservation of the public peace, health, or safety.