Second Regular Session Seventy-third General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 22-0856.02 Kristen Forrestal x4217

HOUSE BILL 22-1313

HOUSE SPONSORSHIP

McCormick and Caraveo,

(None),

SENATE SPONSORSHIP

House Committees Agriculture, Livestock, & Water **Senate Committees**

A BILL FOR AN ACT

101 CONCERNING HOUSING REQUIREMENTS FOR AGRICULTURAL WORKERS

102 **DURING A PUBLIC HEALTH EMERGENCY.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov</u>.)

Current law specifies housing requirements for agricultural workers with which agricultural employers must comply during a public health emergency. The bill clarifies that these requirements apply only during a statewide public health emergency that concerns COVID-19. The bill allows an alternative to compliance with the existing housing requirements by authorizing a person engaged in agricultural employment to instead comply with alternative protections identified in a public health order issued by the department of public health and environment.

Be it enacted by the General Assembly of the State of Colorado: 1 2 SECTION 1. In Colorado Revised Statutes, 8-14.4-109, amend 3 (1)(a), (1)(b), and (1)(c); and **add** (2) as follows: 4 8-14.4-109. Agricultural employers - responsibilities during 5 public health emergency - worker safety protections - definition. 6 (1) During a public health emergency, in addition to the other protections 7 and rights afforded to workers, a principal engaged in agricultural 8 employment shall: 9 (a) (I) EXCEPT AS PROVIDED IN SUBSECTION (1)(a)(II) OF THIS 10 SECTION, provide each worker living in employer-provided housing with: 11 (\mathbf{H}) (A) In a single-occupancy unit where the worker is housed 12 alone, at least eighty square feet of combined sleeping and living quarters; 13 (II) (B) In multiple-occupancy housing, at least one hundred 14 square feet of sleeping quarters per worker and one hundred twenty 15 square feet of space per worker in areas used for combined purposes such 16 as meal preparation and eating; and 17 (III) (C) In all housing, screened windows that open to the outside 18 or living space that has an air filtration system. 19 (II) A PRINCIPAL ENGAGED IN AGRICULTURAL EMPLOYMENT MAY, 20 AS AN ALTERNATIVE TO COMPLYING WITH SUBSECTION (1)(a)(I) OF THIS 21 SECTION, COMPLY WITH ALTERNATIVE PROTECTIONS APPLICABLE TO 22 HOUSING IDENTIFIED IN A PUBLIC HEALTH ORDER ISSUED BY THE 23 DEPARTMENT. 24 (b) Provide each worker actively engaged in the open-range

(b) Provide each worker actively engaged in the open-range
 production of livestock with:

-2-

(I) A single occupancy mobile housing unit, regardless of any
 variances otherwise available pursuant to 20 CFR 655.235; OR

3 (II) ALTERNATIVE PROTECTIONS APPLICABLE TO HOUSING
4 IDENTIFIED IN A PUBLIC HEALTH ORDER ISSUED BY THE DEPARTMENT;

5 (c) Allow the department of public health and environment to 6 routinely inspect employer-provided housing to ensure compliance with 7 guidelines issued by the department of public health and environment 8 applicable to a public health emergency; and any applicable executive 9 orders issued by the governor during a disaster emergency declared 10 pursuant to section 24-33.5-704 (4);

(2) AS USED IN THIS SECTION, "PUBLIC HEALTH EMERGENCY"
MEANS A STATEWIDE PUBLIC HEALTH EMERGENCY DECLARED BY
EXECUTIVE ORDER REGARDING COVID-19, THE CORONAVIRUS DISEASE
CAUSED BY THE SEVERE ACUTE RESPIRATORY SYNDROME CORONAVIRUS
2, ALSO KNOWN AS SARS-COV-2.

SECTION 2. Safety clause. The general assembly hereby finds,
 determines, and declares that this act is necessary for the immediate
 preservation of the public peace, health, or safety.