

Second Regular Session  
Seventy-third General Assembly  
STATE OF COLORADO

INTRODUCED

LLS NO. 22-0201.02 Alana Rosen x2606

HOUSE BILL 22-1240

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HOUSE SPONSORSHIP

Froelich and Young,

SENATE SPONSORSHIP

Fields,

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House Committees  
Judiciary

Senate Committees

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A BILL FOR AN ACT

101 CONCERNING ENHANCING MANDATORY REPORTING FOR PEOPLE  
102 REQUIRED TO REPORT CHILD ABUSE.

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Bill Summary

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill creates the mandatory reporter task force (task force). The purpose of the task force is to analyze best practices and recommend changes to training materials and reporting procedures for people required by law to report child abuse or neglect. The task force shall analyze the effectiveness of mandatory reporting and its relationship with systemic issues, including the disproportionate impact of mandatory reporting on

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

families of color and under-resourced communities. The task force may propose clarifications to the law to help implement its recommendations. The task force operates for 2 years. The task force shall submit a final report on its findings and recommendations on January 1, 2025, to the house of representatives public and behavioral health and human services committee and the senate health and human services committee, or their successor committees, the governor, and the department of human services.

The bill also updates mandatory reporting requirements and procedures for people required to report child abuse or neglect (mandatory reporters). The updates include:

- Changing the time frame for reporting child abuse or neglect from "immediately" to "within 24 hours";
- Requiring reporting on unlawful sexual behavior;
- Requiring employers to notify and to provide materials to their employees regarding mandatory reporter responsibilities; and
- Changing the mental state of a person who violates the mandatory reporter provision from "willfully" to "knowingly".

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2           **SECTION 1.** In Colorado Revised Statutes, **amend** 19-3-302 as  
3 follows:

4           **19-3-302. Legislative declaration.** (1) The general assembly  
5 declares that the complete reporting of child abuse is a matter of public  
6 concern and that, in enacting this part 3, it is the intent of the general  
7 assembly to protect the best interests of children of this state and to offer  
8 protective services in order to prevent any further harm to a child  
9 suffering from abuse. It is also the intent of the general assembly that if  
10 a county or group of counties decides to establish a child protection team,  
11 that the child protection teams publicly discuss public agencies' responses  
12 to child abuse and neglect reports so that the public and the general  
13 assembly are better informed concerning the operation and administration  
14 of this part 3.

1           (2) (a) THE GENERAL ASSEMBLY FURTHER DECLARES THAT  
2 REQUIRING PEOPLE TO REPORT KNOWN OR SUSPECTED CHILD ABUSE OR  
3 NEGLECT PURSUANT TO THIS PART 3 IMPACTS THE PEOPLE REPORTING, AS  
4 WELL AS CHILDREN AND FAMILIES. AS A RESULT OF IMPLICIT BIAS,  
5 UNDER-RESOURCED COMMUNITIES AND COMMUNITIES OF COLOR ARE  
6 DISPROPORTIONATELY IMPACTED BY THE MANDATORY REPORTING  
7 SYSTEM. TO CREATE A MORE EQUITABLE MANDATORY REPORTING SYSTEM,  
8 PEOPLE REQUIRED TO REPORT CHILD ABUSE OR NEGLECT MUST HAVE  
9 ACCESS TO NECESSARY RESOURCES TO REPORT CHILD ABUSE OR NEGLECT,  
10 INCLUDING BUT NOT LIMITED TO:

11           (I) SPECIALIZED TRAINING TO ADDRESS AND DECREASE THE  
12 DISPROPORTIONATE IMPACT ON FAMILIES OF COLOR AND  
13 UNDER-RESOURCED COMMUNITIES;

14           (II) STANDARDIZED TRAINING AND MATERIALS; AND

15           (III) INFORMATION REGARDING OBLIGATIONS AND PROTECTIONS  
16 PURSUANT TO THE LAW.

17           (b) ADDITIONALLY, THROUGH THE CREATION OF A MANDATORY  
18 REPORTER TASK FORCE IN THIS PART 3, DIVERSE REPRESENTATIVES FROM  
19 STATEWIDE ORGANIZATIONS SERVING FAMILIES AND YOUTH SHALL  
20 ANALYZE BEST PRACTICES AND RECOMMEND CHANGES TO TRAINING  
21 MATERIALS AND REPORTING PROCEDURES.

22           **SECTION 2.** In Colorado Revised Statutes, 19-3-304, **amend**  
23 (1)(a), (1)(b) introductory portion, (1)(b)(I), (1)(b)(II) introductory  
24 portion, (1)(b)(II)(B), and (4) introductory portion; and **add** (1)(b)(III),  
25 (6), and (7) as follows:

26           **19-3-304. Persons required to report child abuse or neglect.**

27           (1) (a) (I) Except as otherwise provided by section 19-3-307, section

1 25-1-122 (4)(d), ~~C.R.S., and paragraph (b) of this subsection (1)~~, AND  
2 SUBSECTION (1)(b) OF THIS SECTION, any person specified in subsection  
3 (2) of this section who has reasonable cause to know or suspect that a  
4 child has been subjected to abuse or neglect OR UNLAWFUL SEXUAL  
5 BEHAVIOR, AS DEFINED IN SECTION 16-22-102 (9), or who has observed  
6 the child being subjected to circumstances or conditions that would  
7 reasonably result in abuse or neglect, shall immediately upon, OR WITHIN  
8 TWENTY-FOUR HOURS AFTER, receiving such information, report ~~or cause~~  
9 ~~a report to be made of~~ such fact to the county department, the local law  
10 enforcement agency, or through the child abuse reporting hotline system  
11 as set forth in section 26-5-111. ~~C.R.S.~~ THE PERSON WHO OBSERVED THE  
12 CHILD BEING SUBJECTED TO CIRCUMSTANCES OR CONDITIONS THAT WOULD  
13 REASONABLY RESULT IN ABUSE OR NEGLECT OR UNLAWFUL SEXUAL  
14 BEHAVIOR, AS DEFINED IN SECTION 16-22-102 (9), HAS A DUTY REPORT  
15 EVEN IF THE PERSON'S EMPLOYER HAS A POLICY REGARDING REPORTING  
16 THAT HAS THE EMPLOYER MAKING A REPORT. THE PERSON SHALL REPORT  
17 PURSUANT TO THE REPORTING PROCEDURES OUTLINED IN SECTION  
18 19-3-307.

19 (II) NOTWITHSTANDING SUBSECTION (1)(a)(I) OF THIS SECTION,  
20 ANY PERSON SPECIFIED IN SUBSECTION (2) OF THIS SECTION WHO IS  
21 CREATING A SAFETY PLAN WITH A VICTIM OF DOMESTIC VIOLENCE, SEXUAL  
22 ASSAULT, OR STALKING MAY MAKE A REPORT WITHIN TWENTY-FOUR  
23 HOURS AFTER RECEIVING INFORMATION, BUT SHALL MAKE THE REPORT NO  
24 MORE THAN SEVENTY-TWO HOURS AFTER RECEIVING INFORMATION, TO  
25 ENSURE THE SAFETY OF THE VICTIM AND THE VICTIM'S FAMILY MEMBERS  
26 WHILE CREATING A SAFETY PLAN.

27 (III) TO CARRY OUT THE REQUIREMENTS SET FORTH IN SUBSECTION

1 (1)(a)(I) OF THIS SECTION, A PERSON SPECIFIED IN SUBSECTION (2) OF THIS  
2 SECTION MAY ASK CLARIFYING QUESTIONS PRIOR TO MAKING A REPORT  
3 BUT NEED NOT CONFIRM NOR INVESTIGATE SUSPICIONS OF CHILD ABUSE OR  
4 NEGLECT.

5 (IV) THE COUNTY DEPARTMENT, LOCAL LAW ENFORCEMENT  
6 AGENCY, AND CHILD ABUSE REPORTING HOTLINE SYSTEM AS SET FORTH IN  
7 SECTION 26-5-111 SHALL MAINTAIN THE CONFIDENTIALITY OF THE PERSON  
8 SPECIFIED IN SUBSECTION (2) OF THIS SECTION.

9 (b) The reporting requirement described in ~~paragraph (a) of this~~  
10 ~~subsection (1)~~ SUBSECTION (1)(a) OF THIS SECTION ~~shall~~ DOES NOT APPLY  
11 if the person ~~who is otherwise required to report does not~~ SPECIFIED IN  
12 SUBSECTION (2) OF THIS SECTION:

13 (I) DOES NOT learn of the suspected abuse or neglect until after the  
14 alleged victim of the suspected abuse or neglect is eighteen years of age  
15 or older; ~~and~~

16 (II) DOES NOT have reasonable cause to know or suspect that the  
17 perpetrator of the suspected abuse or neglect:

18 (B) Is currently in a position of trust, as defined in section  
19 18-3-401 (3.5), ~~C.R.S.~~; with regard to any child currently under eighteen  
20 years of age; OR

21 (III) IS EMPLOYED BY, AN AGENT OF, OR A CONTRACTOR FOR AN  
22 ATTORNEY WHO IS PROVIDING LEGAL REPRESENTATION AND THE BASIS FOR  
23 THE SUSPICION ARISES SOLELY IN THE COURSE OF THE LEGAL  
24 REPRESENTATION.

25 (4) Any person who ~~willfully~~ KNOWINGLY violates ~~the provisions~~  
26 ~~of subsection (1) of this section or who violates the provisions of~~  
27 subsection (3.5) of this section:

1           (6) AN EMPLOYER THAT IS SUBJECT TO THE PROVISIONS OF THIS  
2 SECTION SHALL PROVIDE EMPLOYEES WITH WRITTEN INFORMATION  
3 EXPLAINING THE REQUIREMENTS OF THIS SECTION. THE EMPLOYER IS  
4 RESPONSIBLE FOR THE COSTS ASSOCIATED WITH PRINTING AND  
5 DISTRIBUTING WRITTEN MATERIALS. AN EMPLOYER OF ANY PERSON  
6 SPECIFIED IN SUBSECTION (2) OF THIS SECTION SHALL INFORM EMPLOYEES  
7 OF THE FREE TRAINING CONCERNING MANDATORY REPORTING PROVIDED  
8 BY THE STATE DEPARTMENT AND THE COLORADO DEPARTMENT OF PUBLIC  
9 SAFETY.

10           (7) NOTWITHSTANDING SUBSECTIONS (3.5), (4), AND (5) OF THIS  
11 SECTION, A PERSON REQUIRED TO REPORT CHILD ABUSE OR NEGLECT  
12 PURSUANT TO SUBSECTION (2) OF THIS SECTION IS IMMUNE FROM LIABILITY  
13 PURSUANT TO SECTION 19-3-309.

14           **SECTION 3.** In Colorado Revised Statutes, **add** 19-3-304.2 as  
15 follows:

16           **19-3-304.2. Mandatory reporter task force - creation -**  
17 **reporting - definition - repeal.** (1) THERE IS CREATED IN THE OFFICE OF  
18 THE CHILD PROTECTION OMBUDSMAN, ESTABLISHED PURSUANT TO  
19 SECTION 19-3.3-102, THE MANDATORY REPORTER TASK FORCE, REFERRED  
20 TO IN THIS SECTION AS THE "TASK FORCE". THE PURPOSE OF THE TASK  
21 FORCE IS TO ANALYZE BEST PRACTICES AND RECOMMEND CHANGES TO  
22 TRAINING REQUIREMENTS AND REPORTING PROCEDURES. THE MANDATORY  
23 REPORTER TASK FORCE MAY PROPOSE CLARIFICATIONS TO THE LAW TO  
24 HELP IMPLEMENT ITS RECOMMENDATIONS. THE MANDATORY REPORTER  
25 TASK FORCE SHALL ANALYZE THE EFFECTIVENESS OF MANDATORY  
26 REPORTING AND ITS RELATIONSHIP WITH SYSTEMIC ISSUES, INCLUDING THE  
27 DISPROPORTIONATE IMPACT OF MANDATORY REPORTING ON FAMILIES OF

1 COLOR AND UNDER-RESOURCED COMMUNITIES. THE TASK FORCE SHALL  
2 FOCUS ON SERVING UNDER-RESOURCED COMMUNITIES AND FAMILIES OF  
3 COLOR WHO ARE DISPROPORTIONATELY IMPACTED BY THE MANDATORY  
4 REPORTING SYSTEM. THE TASK FORCE SHALL MAKE FINDINGS AND  
5 RECOMMENDATIONS TO THE GENERAL ASSEMBLY, THE GOVERNOR, AND  
6 THE STATE DEPARTMENT ON ADMINISTRATIVE AND LEGISLATIVE CHANGES  
7 TO UPDATE MANDATORY REPORTER TRAINING REQUIREMENTS AND  
8 REPORTING PROCEDURES FOR REPORTING CHILD ABUSE OR NEGLECT AND  
9 TO CREATE AN EQUITABLE MANDATORY REPORTING SYSTEM FOR ALL  
10 COLORADO FAMILIES AND CHILDREN, INCLUDING HOW TO DETERMINE THE  
11 EFFECTIVENESS OF MANDATORY REPORTING AND MITIGATE THE IMPACT OF  
12 MANDATORY REPORTING ON FAMILIES OF COLOR AND UNDER-RESOURCED  
13 COMMUNITIES.

14 (2) (a) THE TASK FORCE CONSISTS OF THE FOLLOWING  
15 TWENTY-SEVEN VOTING MEMBERS:

16 (I) THE CHILD PROTECTION OMBUDSMAN, AS DESCRIBED IN  
17 SECTION 19-3.3-102, OR THE CHILD PROTECTION OMBUDSMAN'S DESIGNEE;

18 (II) TWENTY-SIX MEMBERS APPOINTED BY THE CHILD PROTECTION  
19 OMBUDSMAN OR THE CHILD PROTECTION OMBUDSMAN'S DESIGNEE, AS  
20 FOLLOWS:

21 (A) ONE MEMBER REPRESENTING THE STATE DEPARTMENT;

22 (B) ONE MEMBER REPRESENTING THE COLORADO DEPARTMENT OF  
23 PUBLIC SAFETY;

24 (C) ONE MEMBER REPRESENTING THE COLORADO DEPARTMENT OF  
25 REGULATORY AGENCIES;

26 (D) ONE MEMBER REPRESENTING THE COLORADO DEPARTMENT OF  
27 EDUCATION;

1 (E) ONE MEMBER REPRESENTING A STATEWIDE EDUCATION  
2 ORGANIZATION THAT INCLUDES THE REPRESENTATION OF RURAL SCHOOL  
3 DISTRICTS;

4 (F) ONE MEMBER REPRESENTING LAW ENFORCEMENT AGENCIES;

5 (G) ONE MEMBER REPRESENTING RURAL COUNTY DEPARTMENTS;

6 (H) ONE MEMBER REPRESENTING URBAN COUNTY DEPARTMENTS;

7 (I) ONE MEMBER REPRESENTING COURT-APPOINTED SPECIAL  
8 ADVOCATES, AS DEFINED IN SECTION 13-91-103;

9 (J) ONE MEMBER REPRESENTING THE OFFICE OF THE CHILD'S  
10 REPRESENTATIVE, AS ESTABLISHED IN SECTION 13-91-104;

11 (K) ONE MEMBER REPRESENTING THE COLORADO DISTRICT  
12 ATTORNEYS' COUNCIL;

13 (L) ONE MEMBER REPRESENTING THE OFFICE OF THE STATE PUBLIC  
14 DEFENDER, AS CREATED IN SECTION 21-1-101, OR THE OFFICE OF THE  
15 ALTERNATIVE DEFENSE COUNSEL, AS CREATED IN SECTION 21-2-101;

16 (M) ONE MEMBER REPRESENTING A COUNTY ATTORNEY'S OFFICE  
17 OR A STATEWIDE ORGANIZATION REPRESENTING COUNTY ATTORNEY'S  
18 OFFICES;

19 (N) ONE MEMBER REPRESENTING THE OFFICE OF RESPONDENT  
20 PARENTS' COUNSEL, AS CREATED IN SECTION 13-92-103;

21 (O) ONE MEMBER FROM A STATEWIDE ORGANIZATION  
22 REPRESENTING HOSPITALS;

23 (P) ONE MEMBER FROM A STATEWIDE ORGANIZATION  
24 REPRESENTING CLERGY MEMBERS;

25 (Q) ONE MEMBER FROM A STATEWIDE ORGANIZATION  
26 REPRESENTING CHILDREN AND YOUTH;

27 (R) ONE MEMBER FROM A STATEWIDE ORGANIZATION

1 REPRESENTING PEOPLE WITH DISABILITIES;

2 (S) ONE MEMBER REPRESENTING PARENTS OF CHILDREN WITH  
3 LIVED EXPERIENCE IN THE MANDATORY REPORTING SYSTEM;

4 (T) ONE MEMBER REPRESENTING CHILDREN OR YOUTH WITH LIVED  
5 EXPERIENCE IN THE MANDATORY REPORTING SYSTEM;

6 (U) ONE MEMBER FROM A STATEWIDE ORGANIZATION SERVING  
7 UNDER-RESOURCED COMMUNITIES;

8 (V) ONE MEMBER WHO IS AN ACADEMIC EXPERT ON THE  
9 MANDATORY REPORTING SYSTEM EMPLOYED AT A STATE INSTITUTION OF  
10 HIGHER EDUCATION;

11 (W) ONE MEMBER REPRESENTING A STATEWIDE ORGANIZATION  
12 SERVING OR REPRESENTING VICTIMS AND SURVIVORS OF DOMESTIC  
13 VIOLENCE;

14 (X) ONE MEMBER REPRESENTING A STATEWIDE ORGANIZATION  
15 SERVING OR REPRESENTING VICTIMS AND SURVIVORS OF SEXUAL  
16 VIOLENCE;

17 (Y) ONE MEMBER REPRESENTING A STATE-LICENSED CHILD CARE  
18 PROVIDER, AS DEFINED IN SECTION 26-6-102 (6); AND

19 (Z) ONE MEMBER REPRESENTING MEDICAL PROFESSIONALS OR A  
20 STATEWIDE ORGANIZATION REPRESENTING MEDICAL PROFESSIONALS.

21 (b) THE CHILD PROTECTION OMBUDSMAN OR THE CHILD  
22 PROTECTION OMBUDSMAN'S DESIGNEE SHALL MAKE APPOINTMENTS ON OR  
23 BEFORE DECEMBER 1, 2022. IN MAKING APPOINTMENTS, THE CHILD  
24 PROTECTION OMBUDSMAN OR THE CHILD PROTECTION OMBUDSMAN'S  
25 DESIGNEE SHALL SELECT MEMBERS WHO REPRESENT DIVERSE GEOGRAPHIC  
26 LOCATIONS, GENDER, RELIGION, SOCIOECONOMIC STATUS, IMMIGRATION  
27 STATUS, AND LANGUAGE. THE TERM OF THE APPOINTMENT IS FOR THE

1 DURATION OF THE TASK FORCE. THE CHILD PROTECTION OMBUDSMAN OR  
2 THE CHILD PROTECTION OMBUDSMAN'S DESIGNEE SHALL FILL ANY  
3 VACANCY SUBJECT TO THE SAME QUALIFICATIONS AS THE INITIAL  
4 APPOINTMENT.

5 (3) EACH MEMBER OF THE TASK FORCE SERVES WITHOUT  
6 COMPENSATION. NONGOVERNMENTAL MEMBERS MAY BE REIMBURSED FOR  
7 REASONABLE EXPENSES INCURRED IN THE PERFORMANCE OF THEIR DUTIES  
8 PURSUANT TO THIS SECTION.

9 (4) THE CHILD PROTECTION OMBUDSMAN OR THE CHILD  
10 PROTECTION OMBUDSMAN'S DESIGNEE SHALL SERVE AS THE CHAIR, AND  
11 THE TASK FORCE SHALL SELECT A VICE-CHAIR FROM AMONG ITS MEMBERS.  
12 THE CHAIR AND THE VICE-CHAIR SHALL SERVE FOR THE DURATION OF THE  
13 TASK FORCE AS THE CHAIR AND THE VICE-CHAIR.

14 (5) THE CHILD PROTECTION OMBUDSMAN, OR THE CHILD  
15 PROTECTION OMBUDSMAN'S DESIGNEE, SHALL CONVENE THE FIRST  
16 MEETING OF THE TASK FORCE NO LATER THAN JANUARY 1, 2023. THE TASK  
17 FORCE SHALL MEET AT LEAST ONCE EVERY OTHER MONTH UNTIL THE TASK  
18 FORCE SUBMITS ITS FINAL REPORT. THE CHAIR MAY CALL ADDITIONAL  
19 MEETINGS AS NECESSARY FOR THE TASK FORCE TO FULFILL ITS DUTIES.  
20 THE TASK FORCE SHALL ESTABLISH PROCEDURES TO ALLOW MEMBERS OF  
21 THE TASK FORCE TO PARTICIPATE IN MEETINGS REMOTELY.

22 (6) (a) PURSUANT TO SUBSECTION (1) OF THIS SECTION, THE TASK  
23 FORCE, AT A MINIMUM, SHALL:

24 (I) RECOMMEND A STUDY AND THE NECESSARY FUNDING TO  
25 ANALYZE THE EFFECTIVENESS OF MANDATORY REPORTING IN SERVING  
26 CHILDREN AND FAMILIES. RECOMMENDATIONS FOR THE STUDY MUST  
27 INCLUDE AN ANALYSIS ON WHETHER ENHANCED SCREENING TECHNIQUES

1 FOR ACCEPTING REPORTS MAY MITIGATE THE DISPROPORTIONATE IMPACT  
2 OF MANDATORY REPORTING ON FAMILIES OF COLOR AND  
3 UNDER-RESOURCED COMMUNITIES.

4 (II) ANALYZE THE DISPROPORTIONATE IMPACT OF MANDATORY  
5 REPORTING ON FAMILIES OF COLOR AND UNDER-RESOURCED  
6 COMMUNITIES;

7 (III) ANALYZE AND RECOMMEND ALTERNATIVE PROCESSES AND  
8 SERVICES FOR FAMILIES WHO DO NOT PRESENT MANDATORY REPORTERS  
9 WITH CHILD ABUSE OR NEGLECT CONCERNS BUT WHO WOULD BENEFIT  
10 FROM ALTERNATIVE SERVICES;

11 (IV) ANALYZE AND RECOMMEND STANDARDIZED TRAINING THAT  
12 ADDRESSES IMPLICIT BIAS;

13 (V) ANALYZE AND RECOMMEND STANDARDIZED TRAINING THAT  
14 ADDRESSES THE REQUIREMENTS OF THE LAW PURSUANT TO THIS PART 3;

15 (VI) ANALYZE AND RECOMMEND WHETHER PEOPLE REQUIRED TO  
16 REPORT PURSUANT TO SECTION 19-3-304 (2) SHOULD REPORT INCIDENTS  
17 OBSERVED OUTSIDE OF A PERSON'S PROFESSIONAL CAPACITY;

18 (VII) ANALYZE AND RECOMMEND MANDATORY REPORTING  
19 REQUIREMENTS FOR PEOPLE REQUIRED TO REPORT PURSUANT TO SECTION  
20 19-3-304(2) WHO HAVE KNOWLEDGE OR REASONABLE CAUSE TO KNOW OR  
21 SUSPECT THAT A CHILD OR YOUTH IS THE VICTIM OF DATING VIOLENCE OR  
22 SEXUAL ASSAULT;

23 (VIII) ANALYZE AND RECOMMEND STANDARDIZED TRAINING  
24 REGARDING THE COUNTY DEPARTMENTS' PROCESS TO DETERMINE WHICH  
25 REPORTS MEET THE THRESHOLD FOR ASSESSMENT AND INVESTIGATION;

26 (IX) ANALYZE AND RECOMMEND THE BENEFITS OF AN ELECTRONIC  
27 REPORTING PLATFORM FOR THE STATE;

1 (X) ANALYZE AND RECOMMEND A PROCESS FOR INTER- AND  
2 INTRA-AGENCY COMMUNICATIONS, CONFIRMING RECEIPT OF REPORTS AND,  
3 IN SOME CIRCUMSTANCES, SHARING THE OUTCOME OF REPORTS WITH  
4 CERTAIN MANDATORY REPORTERS;

5 (XI) ANALYZE AND RECOMMEND A REPORTING PROCESS FOR TWO  
6 OR MORE PEOPLE WHO ARE REQUIRED PURSUANT TO SECTION 19-3-304 (2)  
7 TO REPORT CHILD ABUSE OR NEGLECT OR UNLAWFUL SEXUAL BEHAVIOR,  
8 AS DEFINED IN SECTION 16-22-102 (9), WHO HAVE JOINT KNOWLEDGE OR  
9 JOINT REASONABLE CAUSE TO MAKE A REPORT OF CHILD ABUSE OR  
10 NEGLECT;

11 (XII) ANALYZE AND RECOMMEND TRAINING REQUIREMENTS FOR  
12 PEOPLE APPLYING FOR OR RENEWING A PROFESSIONAL LICENSE THAT IS  
13 IDENTIFIED AS A PROFESSION REQUIRED TO REPORT CHILD ABUSE OR  
14 NEGLECT OR UNLAWFUL SEXUAL BEHAVIOR, AS DEFINED IN SECTION  
15 16-22-102 (9); AND

16 (XIII) ANALYZE AND RECOMMEND A REPORTING PROCEDURE FOR  
17 INSTITUTIONS AND PEOPLE REQUIRED TO REPORT PURSUANT TO SECTION  
18 19-3-304 (2).

19 (b) AS USED IN THIS SUBSECTION (6), "IMPLICIT BIAS" MEANS A  
20 BIAS OR PREJUDICE THAT IS PRESENT TOWARD AN INDIVIDUAL OR A GROUP  
21 OF PEOPLE WITHOUT CONSCIOUS KNOWLEDGE.

22 (7) THE TASK FORCE SHALL ANALYZE NATIONAL BEST PRACTICES  
23 AND CONSULT WITH ADDITIONAL STAKEHOLDERS AS NEEDED TO ADDRESS  
24 ALL ADDITIONAL QUESTIONS NECESSARY TO FINALIZE ITS FINDINGS AND  
25 RECOMMENDATIONS FOR MANDATORY REPORTER TRAINING  
26 REQUIREMENTS, REPORTING PROCEDURES, AND CREATING A MORE  
27 EQUITABLE MANDATORY REPORTING SYSTEM FOR UNDER-RESOURCED

1 COMMUNITIES AND FAMILIES OF COLOR WHO ARE DISPROPORTIONATELY  
2 IMPACTED BY MANDATORY REPORTING.

3 (8) ON OR BEFORE JANUARY 1, 2024, THE TASK FORCE SHALL  
4 SUBMIT ITS FIRST-YEAR STATUS REPORT, INCLUDING ITS INITIAL FINDINGS  
5 AND RECOMMENDATIONS ON ISSUES IDENTIFIED IN SUBSECTION (6) OF THIS  
6 SECTION, TO THE HOUSE OF REPRESENTATIVES PUBLIC AND BEHAVIORAL  
7 HEALTH AND HUMAN SERVICES COMMITTEE AND THE SENATE HEALTH AND  
8 HUMAN SERVICES COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, THE  
9 GOVERNOR, AND THE STATE DEPARTMENT.

10 (9) ON OR BEFORE JANUARY 1, 2025, THE TASK FORCE SHALL  
11 SUBMIT ITS FINAL REPORT, INCLUDING ITS FINDINGS AND  
12 RECOMMENDATIONS ON THE ISSUES IDENTIFIED IN SUBSECTION (6) OF THIS  
13 SECTION, TO THE HOUSE OF REPRESENTATIVES PUBLIC AND BEHAVIORAL  
14 HEALTH AND HUMAN SERVICES COMMITTEE AND THE SENATE HEALTH AND  
15 HUMAN SERVICES COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, THE  
16 GOVERNOR, AND THE STATE DEPARTMENT.

17 (10) THIS SECTION IS REPEALED, EFFECTIVE JULY 1, 2025.

18 **SECTION 4.** In Colorado Revised Statutes, 19-3-307, **amend** (1)  
19 and (2)(a) as follows:

20 **19-3-307. Reporting procedures.** (1) Reports of known or  
21 suspected child abuse or neglect made pursuant to this ~~article shall be~~  
22 PART 3 MUST BE made immediately, OR WITHIN TWENTY-FOUR HOURS, to  
23 the county department, the local law enforcement agency, or through the  
24 child abuse reporting hotline system as set forth in section 26-5-111  
25 ~~C.R.S.~~, and ~~shall be~~ MUST BE followed promptly by a written report  
26 prepared by those persons required to report PURSUANT TO SECTION  
27 19-3-304. The county department shall submit a report of confirmed child

1 abuse or neglect within sixty days ~~of~~ AFTER receipt of the report to the  
2 state department in a manner prescribed by the state department.

3 (2) Reports of known or suspected child abuse or neglect made  
4 pursuant to this article 3 must include the following information  
5 whenever possible:

6 (a) The name, address, age, sex ASSIGNED AT BIRTH, and race of  
7 the child;

8 **SECTION 5. Act subject to petition - effective date.** This act  
9 takes effect at 12:01 a.m. on the day following the expiration of the  
10 ninety-day period after final adjournment of the general assembly; except  
11 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
12 of the state constitution against this act or an item, section, or part of this  
13 act within such period, then the act, item, section, or part will not take  
14 effect unless approved by the people at the general election to be held in  
15 November 2022 and, in such case, will take effect on the date of the  
16 official declaration of the vote thereon by the governor.