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Fiscal Note

Drafting Number: LLS 21-0458 Date: March 29, 2021
Prime Sponsors: Rep. Jackson; Titone Bill Status: House Energy & Environment
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Bill Topic: ENERGY SECTOR CAREER PATHWAY IN HIGHER EDUCATION

- Summary of Fiscal Impact:
State Revenue (checkbox)
State Expenditure (checked)
State Transfer (checkbox)
TABOR Refund (checkbox)
Local Government (checkbox)
Statutory Public Entity (checkbox)

The bill requires the creation of an energy sector career pathway. It increases state expenditures in FY 2021-22 only.

Appropriation Summary: In FY 2021-22, the bill requires an appropriation of \$14,357 to the Colorado Department of Labor and Employment.

Fiscal Note Status: This fiscal note reflects the introduced bill.

Table 1
State Fiscal Impacts Under HB21-1149

Table with 3 columns: Category, Budget Year FY 2021-22, and Out Year FY 2022-23. Rows include Revenue, Expenditures (General Fund, Centrally Appropriated, Total Expenditures, Total FTE), Transfers, and TABOR Refund.

Summary of Legislation

The bill requires that the Workforce Development Council, the departments of Higher Education, Education, Natural Resources, and Labor and Employment, the Office of Economic Development and International Trade (OEDIT), and the community college system to develop a career pathway for the energy sector by 2022-23 academic year. The career pathway must conform with career pathway requirements in current law.

Background

A career pathway allows individuals to pursue industry-relevant skills and certification, obtain employment within an occupational area, and advance to higher levels of education and employment. Career pathways include apprenticeships and work-based learnings, initiatives for adults and out-of-school-youth, and alignment of individual career and academic plans in high school with postsecondary and workforce readiness opportunities. Development of career pathways must include consultation with a working group of subject matter experts and review by industry and trade associations.

State Expenditures

In FY 2021-22 only, the bill increases state expenditures by \$17,656 in the Colorado Department of Labor and Employment. Costs are from the General Fund, and are listed in Table 2 and discussed below.

Table 2
Expenditures Under HB21-1149

	FY 2021-22	FY 2022-23
Department of Labor & Employment		
Personal Services	\$14,357	-
Centrally Appropriated Costs ¹	\$3,299	-
Total Cost	\$17,656	-
Total FTE	0.2 FTE	-

¹ Centrally appropriated costs are not included in the bill's appropriation

Labor and Employment. Currently, an energy sector career pathway is under development; however, it does not include energy efficiency and energy efficiency technology, which are included in the bill's definition of energy sector. As a result, the department will hire a temporary 0.2 FTE in FY 2021-22 only to work with industry and state agency partners to expand the current energy sector pathway by the end of FY 2021-22. Staffing is prorated for an October 1 start date and the General Fund pay date shift.

Other state agencies. The bill increases workload for the OEDIT, the community college system, and the departments of Education, Higher Education, and Natural Resources to support the development of the career pathway. No change in appropriations is required for these agencies.

Centrally appropriated costs. Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are estimated to be \$3,299 in FY 2021-22.

Local Government

The bill increases workload for school districts and local workforce development boards to choose to participate in the development of the career pathway.

Effective Date

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

State Appropriations

In FY 2021-22, the bill requires an appropriation of \$14,357 from General Fund to the Colorado Department of Labor and Employment, and 0.2 FTE.

State and Local Government Contacts

Counties	Education	Higher Education
Labor	Municipalities	Natural Resources
OEDIT	School Districts	