SB19-188

JBC STAFF FISCAL ANALYSIS
HOUSE APPROPRIATIONS COMMITTEE

CONCERNING THE CREATION OF A FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM, AND, IN CONNECTION THEREWITH, CREATING AN IMPLEMENTATION PLAN FOR A FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM.

Prime Sponsors: Sens. Winter and Williams A.  
Reps. Gray and Duran  
JBC Analyst: Amanda Bickel  
Phone: 303-866-4960  
Date Prepared: April 26, 2019

Fiscal Impact of Bill as Amended to Date
The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 04/26/19.

<table>
<thead>
<tr>
<th>XXX</th>
<th>No Change: Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill</th>
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</thead>
<tbody>
<tr>
<td>Update: Fiscal impact has changed due to new information or technical issues</td>
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<tr>
<td>Update: Fiscal impact has changed due to amendment adopted after LCS Fiscal Note was prepared</td>
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<tr>
<td>Non-Concurrence: JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill</td>
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The House Finance Committee Report (04/26/19) includes amendments to the bill, however, Legislative Council Staff and JBC Staff agree that the committee amendments do not change the fiscal impact of the bill.

Amendments in This Packet for Consideration by Appropriations Committee

<table>
<thead>
<tr>
<th>Amendment</th>
<th>Description</th>
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<tr>
<td>J.007</td>
<td>Staff-prepared appropriation amendment</td>
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Current Appropriations Clause in Bill
The bill requires but does not contain an appropriation clause.

Description of Amendments in This Packet
J.007 Staff has prepared amendment J.007 (attached) to add a provision appropriating, for FY 2019-20: (1) $165,487 General Fund to the Department of Labor and Employment, based on an assumption that the Department will require an additional 0.5 FTE. (2) $17,004 General Fund to the Department of Public Health and Environment, based on an assumption that the Department will require an additional 0.1 FTE.
Points to Consider

*General Fund Impact*

The Joint Budget Committee has proposed a budget package for FY 2019-20 based on the March 2019 Legislative Council Staff revenue forecast. The budget package leaves approximately $47.9 million General Fund unallocated. Thus, the General Assembly could appropriate up to $44.7 million General Fund to fund 2019 legislation and maintain a 7.25 percent General Fund reserve. This bill requires a General Fund appropriation of $182,491 for FY 2019-20, reducing the excess General Fund reserve by $195,722.