

**First Regular Session
Seventy-second General Assembly
STATE OF COLORADO**

ENGROSSED

*This Version Includes All Amendments Adopted
on Second Reading in the House of Introduction*

LLS NO. 19-0434.02 Julie Pelegrin x2700

SENATE BILL 19-190

SENATE SPONSORSHIP

Todd and Rankin,

HOUSE SPONSORSHIP

McLachlan and Wilson,

Senate Committees

Education
Appropriations

House Committees

A BILL FOR AN ACT

101 **CONCERNING MEASURES TO INCREASE THE NUMBER OF INDIVIDUALS**
102 **WHO ARE WELL-PREPARED TO TEACH IN PUBLIC SCHOOLS, AND,**
103 **IN CONNECTION THEREWITH, CREATING THE "GROWING GREAT**
104 **TEACHERS ACT" AND MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill allows an institution of higher education (institution) to enter into a fee-for-service contract with the department of higher education (department) for the delivery of an approved educator

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

SENATE
Amended 2nd Reading
April 16, 2019

preparation program or an alternative teacher program (preparation program) as a specialty program if the preparation program meets the requirements specified in the bill, including strong partnerships with school districts, boards of cooperative services that operate public schools, and charter schools (local education providers); a full-year of classroom residency co-teaching alongside a mentor teacher; and financial support for teacher candidates during the year of classroom residency.

A partnership may include one or more institutions and one or more local education providers. Through a partnership, the institution and local education providers may identify teaching schools to provide clinical practice opportunities, induction programs for program graduates, professional development for mid-career and veteran teachers, and work exchange opportunities for program faculty and teachers employed by the local education providers.

The bill specifies that the full year of classroom residency must ensure that the teacher candidate is mentored by a highly effective veteran teacher who holds a master certificate from the department of education. A preparation program may provide training for mentor teachers, and a mentor teacher who completes the training and at least one year as a mentor teacher may apply to the department of education for a mentor teacher license endorsement. For a school year in which a mentor teacher mentors a teacher candidate, the preparation program and the local education provider must jointly provide a stipend to the mentor teacher of at least \$2,000. A mentor teacher may count service as a mentor teacher as professional development for purposes of renewing the teacher's license and master certificate. The bill provides that, during the year of classroom residency, the preparation program in which a teacher candidate is enrolled must pay the teacher candidate a stipend of at least \$15,000.

The bill creates the classroom residency design grant program (grant program) to provide grants to preparation programs and local education providers that together design a classroom residency program. The preparation program and local education provider must also work with an established teacher residency program in designing the new classroom residency program. The department administers the grant program, and the Colorado commission on higher education (commission) awards the grants.

The bill requires the department to prepare an annual report concerning the opportunities for clinical practice, induction program support, and other professional development provided by preparation programs. The department must submit the report to the commission, the department of education, the state board of education, and the education committees of the general assembly. The department must also post the report on its website.

The bill relocates with nonsubstantive changes the existing collaborative educator preparation grant program and the "Rural Colorado Grow Your Own Educator Act", which provides grants for teaching fellowship programs.

The bill directs the department of education to collaborate with the department of higher education to create a mentor teacher endorsement for teachers who hold master certificates and provide mentoring and oversight for teacher candidates.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. In Colorado Revised Statutes, add with amended**
3 **and relocated provisions article 78 to title 23 as follows:**

4 **ARTICLE 78**

5 **Teacher Preparation Programs**

6 **PART 1**

7 **GENERAL PROVISIONS**

8 **23-78-101. Short title. THE SHORT TITLE OF THIS ARTICLE 78 IS**
9 **THE "GROWING GREAT TEACHERS ACT".**

10 **23-78-102. Legislative declaration. (1) THE GENERAL ASSEMBLY**
11 **FINDS THAT:**

12 **(a) HIGH-QUALITY TEACHING IS THE LINCHPIN FOR EFFECTIVE,**
13 **HIGH-QUALITY EDUCATION IN THE SCHOOLS OF THE STATE. TO BE AN**
14 **EXCELLENT, EFFECTIVE EDUCATOR, AN INDIVIDUAL MUST RECEIVE**
15 **COMPREHENSIVE, RIGOROUS, AND EFFECTIVE TRAINING IN THE ART AND**
16 **SCIENCE OF TEACHING AND IN THE SKILLS AND SUBJECTS THAT THE**
17 **INDIVIDUAL WILL TEACH.**

18 **(b) LOCAL EDUCATION PROVIDERS WHO HIRE TEACHERS WHO HAVE**
19 **NOT COMPLETED AN ADEQUATE PREPARATION PROGRAM, INCLUDING**
20 **HIGH-QUALITY CLINICAL PRACTICE, ARE LIKELY TO EXPERIENCE A HIGH**
21 **TURNOVER RATE BECAUSE NEW TEACHERS WHO ARE NOT WELL TRAINED**

1 LEAVE THE PROFESSION IN THEIR FIRST YEAR OF TEACHING AT MORE THAN
2 TWICE THE RATE OF THOSE WHO HAVE HAD CLINICAL PRACTICE AND
3 RIGOROUS PREPARATION;

4 (c) STUDENT ACHIEVEMENT IS LIKELY TO SUFFER WHEN TEACHERS
5 ARE NOT WELL PREPARED FOR THE CHALLENGES OF THE CLASSROOM AND
6 WHEN TEACHERS DO NOT REMAIN ON THE JOB FOR MORE THAN ONE OR
7 TWO YEARS. IN ADDITION, SCHOOLS WITH HIGH TEACHER TURNOVER
8 RATES STRUGGLE TO MAKE LONG-TERM IMPROVEMENT.

9 (d) RESEARCH SUGGESTS THAT AN EFFECTIVE TEACHER
10 PREPARATION PROGRAM SHOULD INCLUDE OPPORTUNITIES FOR TEACHER
11 CANDIDATES TO SPEND TIME IN THE CLASSROOM BEGINNING IN THE FIRST
12 YEAR OF THE PROGRAM AND CONTINUING AND INCREASING THROUGHOUT
13 THE PROGRAM, CULMINATING IN A FULL YEAR OF CLINICAL PRACTICE
14 USING A CLASSROOM RESIDENCY MODEL IN THE FINAL YEAR OF THE
15 PROGRAM; AND

16 (e) TO BE EFFECTIVE, CLINICAL PRACTICE MUST BE DIRECTED AND
17 MENTORED BY AN EXPERIENCED, HIGH-QUALITY MASTER TEACHER WHO
18 DEVOTES SIGNIFICANT TIME TO WORKING WITH THE TEACHER CANDIDATE.
19 THESE MASTER TEACHERS SHOULD RECEIVE TRAINING FOR THE ROLE OF
20 MENTOR TEACHER THAT RESULTS IN A LICENSE ENDORSEMENT AS WELL AS
21 MEANINGFUL COMPENSATION FOR THE TIME SPENT WORKING WITH A
22 TEACHER CANDIDATE AND SUFFICIENT TIME WITHIN THE DAILY WORK
23 SCHEDULE TO SPEND WITH THE TEACHER CANDIDATE.

24 (2) THE GENERAL ASSEMBLY FINDS, THEREFORE, THAT IT IS
25 APPROPRIATE TO DIRECT THE DEPARTMENT OF EDUCATION AND THE
26 DEPARTMENT OF HIGHER EDUCATION TO COLLABORATE WITH LOCAL
27 EDUCATION PROVIDERS, APPROVED EDUCATOR PREPARATION PROGRAMS,

1 ALTERNATIVE TEACHER PROGRAMS, AND OTHER INTERESTED PARTIES TO
2 IDENTIFY BEST PRACTICES IN PROVIDING COMPREHENSIVE, RIGOROUS, AND
3 EFFECTIVE TEACHER PREPARATION AND GUIDELINES FOR IMPLEMENTING
4 THESE BEST PRACTICES. THE GENERAL ASSEMBLY FURTHER FINDS THAT IT
5 IS IN THE BEST INTERESTS OF THE STATE TO ESTABLISH A GRANT PROGRAM
6 TO PROVIDE FUNDING FOR TRAINING AND REIMBURSEMENTS FOR MENTOR
7 TEACHERS WHO PROVIDE GUIDANCE AND OVERSIGHT FOR TEACHER
8 CANDIDATES WHILE THEY PARTICIPATE IN CLINICAL PRACTICE.

9 **23-78-103. Definitions.** AS USED IN THIS PART 1, UNLESS THE
10 CONTEXT OTHERWISE REQUIRES:

11 (1) "ALTERNATIVE TEACHER PROGRAM" HAS THE SAME MEANING
12 AS PROVIDED IN SECTION 22-60.5-102.

13 (2) "APPROVED EDUCATOR PREPARATION PROGRAM" MEANS AN
14 EDUCATOR PREPARATION PROGRAM FOR TEACHERS THAT THE COMMISSION
15 ON HIGHER EDUCATION HAS REVIEWED PURSUANT TO SECTION 23-1-121
16 AND DETERMINED MEETS THE PERFORMANCE-BASED STANDARDS
17 ESTABLISHED BY THE COMMISSION PURSUANT TO SECTION 23-1-121 AND
18 THE REQUIREMENTS OF SECTION 23-1-108.

19 (3) "CLINICAL PRACTICE" MEANS PRACTICAL, FIELD-BASED
20 EXPERIENCE THAT A TEACHER CANDIDATE GAINS THROUGH WORKING IN
21 A CLASSROOM UNDER THE DIRECT SUPERVISION OF A MENTOR TEACHER.

22 (4) "COMMISSION" MEANS THE COLORADO COMMISSION ON
23 HIGHER EDUCATION ESTABLISHED IN SECTION 23-1-102.

24 (5) "EDUCATOR PREPARATION PROGRAM" OR "PROGRAM" MEANS
25 AN ALTERNATIVE TEACHER PROGRAM OR AN APPROVED EDUCATOR
26 PREPARATION PROGRAM.

27 (6) "INSTITUTION OF HIGHER EDUCATION" OR "INSTITUTION"

1 MEANS A PUBLIC, PRIVATE, OR PROPRIETARY POSTSECONDARY
2 INSTITUTION AUTHORIZED BY THE COMMISSION ON HIGHER EDUCATION TO
3 OFFER EDUCATOR PREPARATION PROGRAMS.

4 (7) "LOCAL EDUCATION PROVIDER" MEANS A SCHOOL DISTRICT
5 ORGANIZED PURSUANT TO ARTICLE 30 OF TITLE 22; A BOARD OF
6 COOPERATIVE SERVICES, CREATED PURSUANT TO ARTICLE 5 OF TITLE 22,
7 THAT OPERATES A PUBLIC SCHOOL; OR A CHARTER SCHOOL THAT IS
8 AUTHORIZED BY A SCHOOL DISTRICT PURSUANT TO PART 1 OF ARTICLE 30.5
9 OF TITLE 22 OR BY THE STATE CHARTER SCHOOL INSTITUTE PURSUANT TO
10 PART 5 OF ARTICLE 30.5 OF TITLE 22.

11 (8) "MASTER CERTIFICATE" MEANS THE CERTIFICATE ISSUED BY
12 THE DEPARTMENT OF EDUCATION PURSUANT TO SECTION 22-60.5-202 AND
13 THE IMPLEMENTING RULES OF THE STATE BOARD OF EDUCATION, WHICH
14 RECOGNIZES PROFESSIONAL TEACHER LICENSEES WHO ARE INVOLVED IN
15 ONGOING PROFESSIONAL DEVELOPMENT AND TRAINING AND WHO HAVE
16 ADVANCED COMPETENCIES OR EXPERTISE OR WHO HAVE DEMONSTRATED
17 OUTSTANDING ACHIEVEMENTS.

18 (9) "NATIONAL-BOARD CERTIFIED" MEANS THAT A TEACHER HOLDS
19 A CERTIFICATION FROM THE NATIONAL BOARD FOR PROFESSIONAL
20 TEACHING STANDARDS.

21 (10) "STATE BOARD" MEANS THE STATE BOARD OF EDUCATION
22 CREATED IN SECTION 1 OF ARTICLE IX OF THE STATE CONSTITUTION.

23 (11) "TEACHER CANDIDATE" MEANS A PERSON WHO IS ENROLLED
24 IN AN EDUCATOR PREPARATION PROGRAM FOR TEACHING.

25 **23-78-104. Educator preparation program - best practices -**
26 **guidelines - report.** (1) THE DEPARTMENT OF HIGHER EDUCATION AND
27 THE DEPARTMENT OF EDUCATION, IN COLLABORATION WITH THE DEANS OF

1 THE SCHOOLS OF EDUCATION IN COLORADO INSTITUTIONS OF HIGHER
2 EDUCATION, OR THEIR DESIGNEES, SHALL REVIEW RESEARCH AND
3 PRACTICES FROM OTHER STATES AND OTHER COUNTRIES TO IDENTIFY BEST
4 PRACTICES IN PROVIDING EDUCATOR PREPARATION PROGRAMS, INCLUDING
5 EFFECTIVE CURRICULA, TEACHING TEACHER CANDIDATES THE SCIENCE OF
6 TEACHING READING AND STRATEGIES TO ENSURE ALL STUDENTS LEARN TO
7 READ, COURSE SCOPE AND SEQUENCE, AND TIMING OF AND EFFECTIVE
8 PRACTICES IN PROVIDING CLINICAL PRACTICE. THE DEPARTMENTS AND
9 DEANS, OR THEIR DESIGNEES, SHALL WORK WITH PERSONS WHO
10 IMPLEMENT ALTERNATIVE TEACHER PROGRAMS, LOCAL EDUCATION
11 PROVIDERS, TEACHERS, AND OTHER INTERESTED PARTIES IN IDENTIFYING
12 THE BEST PRACTICES. NO LATER THAN JANUARY 1, 2020, THE
13 DEPARTMENTS SHALL JOINTLY ADOPT GUIDELINES TO ASSIST EDUCATOR
14 PREPARATION PROGRAMS IN ADOPTING AND IMPLEMENTING THE BEST
15 PRACTICES, INCLUDING BEST PRACTICES TO ENSURE THAT TEACHER
16 CANDIDATES ARE WELL-TRAINED TO TEACH STUDENTS TO READ.

17 (2) THE DEPARTMENT OF HIGHER EDUCATION AND THE
18 DEPARTMENT OF EDUCATION SHALL JOINTLY PREPARE A REPORT
19 CONCERNING THE IDENTIFIED BEST PRACTICES, THE ADOPTED GUIDELINES,
20 AND REGULATORY AND LEGISLATIVE RECOMMENDATIONS TO ENSURE
21 THAT THE POLICIES AND CRITERIA FOR REVIEWING AND APPROVING
22 EDUCATOR PREPARATION PROGRAMS PURSUANT TO SECTIONS 22-2-109(5)
23 AND 23-1-121 ALIGN WITH THE IDENTIFIED BEST PRACTICES AND ARE
24 DESIGNED TO DETERMINE THE DEGREE TO WHICH EDUCATOR PREPARATION
25 PROGRAMS ARE IMPLEMENTING THE BEST PRACTICES. ON OR BEFORE
26 JANUARY 15, 2020, THE DEPARTMENTS SHALL SUBMIT THE REPORT TO THE
27 COMMISSION, THE STATE BOARD, AND THE EDUCATION COMMITTEES OF

1 THE HOUSE OF REPRESENTATIVES AND THE SENATE, OR ANY SUCCESSOR
2 COMMITTEES. TO THE EXTENT NECESSARY, THE COMMISSION SHALL
3 AMEND ITS GUIDELINES AND THE STATE BOARD SHALL AMEND ITS RULES
4 TO ALIGN WITH THE BEST PRACTICES.

5 (3) ON OR BEFORE MARCH 1, 2020, EACH EDUCATOR PREPARATION
6 PROGRAM SHALL SUBMIT TO THE DEPARTMENT OF HIGHER EDUCATION AND
7 THE DEPARTMENT OF EDUCATION A PLAN DEMONSTRATING HOW THE
8 EDUCATOR PREPARATION PROGRAM EXPECTS TO PHASE IN
9 IMPLEMENTATION OF THE IDENTIFIED BEST PRACTICES OVER THE
10 FOLLOWING THREE ACADEMIC YEARS.

11 **23-78-105. Teacher mentor grant program - created -**
12 **standards - report.** (1) THERE IS CREATED IN THE DEPARTMENT OF
13 HIGHER EDUCATION THE TEACHER MENTOR GRANT PROGRAM TO PROVIDE
14 MONEY TO PARTNERING LOCAL EDUCATION PROVIDERS AND EDUCATOR
15 PREPARATION PROGRAMS TO PROVIDE TRAINING AND STIPENDS FOR
16 TEACHERS WHO SERVE AS MENTORS FOR TEACHER CANDIDATES
17 PARTICIPATING IN CLINICAL PRACTICE. SUBJECT TO AVAILABLE
18 APPROPRIATIONS AND QUALIFYING APPLICATIONS, THE DEPARTMENT OF
19 HIGHER EDUCATION SHALL AWARD GRANTS BEGINNING IN THE 2019-20
20 BUDGET YEAR. THE DEPARTMENT SHALL ESTABLISH THE DURATION OF
21 EACH GRANT AS A PERIOD OF UP TO THREE BUDGET YEARS, SUBJECT TO
22 ANNUAL REVIEW AND RENEWAL.

23 (2) A PARTNERSHIP CONSISTING OF AT LEAST ONE LOCAL
24 EDUCATION PROVIDER AND AT LEAST ONE EDUCATOR PREPARATION
25 PROGRAM MAY SUBMIT AN APPLICATION FOR A GRANT TO THE
26 DEPARTMENT OF HIGHER EDUCATION IN ACCORDANCE WITH GUIDELINES
27 ADOPTED BY THE DEPARTMENT. THE DEPARTMENT SHALL ESTABLISH THE

1 APPLICATION REQUIREMENTS, WHICH MUST INCLUDE A PLAN BY WHICH
2 THE APPLICANT INTENDS TO SUSTAIN THE TEACHER MENTOR PROGRAM
3 AFTER THE GRANT PERIOD ENDS. IN SELECTING GRANT RECIPIENTS, THE
4 DEPARTMENT SHALL ENSURE, TO THE EXTENT PRACTICABLE, THAT THE
5 GRANT RECIPIENTS INCLUDE APPLICANTS OF VARYING SIZE FROM RURAL,
6 URBAN, AND SUBURBAN AREAS ACROSS THE STATE. THE DEPARTMENT
7 MAY AWARD GRANTS ONLY TO THOSE APPLICANTS THAT COMMIT TO
8 IMPLEMENTING A TEACHER MENTOR PROGRAM THAT:

9 (a) RECRUITS ONLY TEACHERS WHO HAVE AT LEAST THREE YEARS
10 OF EXPERIENCE TEACHING AND, TO THE EXTENT PRACTICABLE:

11 (I) ARE RATED EFFECTIVE OR HIGHER THROUGH A LICENSED
12 PERSONNEL PERFORMANCE EVALUATION SYSTEM PURSUANT TO ARTICLE
13 9 OF TITLE 22; AND

14 (II) HOLD A MASTER CERTIFICATE OR ARE NATIONAL-BOARD
15 CERTIFIED;

16 (b) PROVIDES TRAINING IN MENTORING BEST PRACTICES, AS
17 IDENTIFIED PURSUANT TO SUBSECTION (3) OF THIS SECTION, FOR ALL
18 TEACHERS WHO ARE RECRUITED TO SERVE AS MENTOR TEACHERS;

19 (c) ENSURES THAT THE EMPLOYING LOCAL EDUCATION PROVIDER
20 PROVIDES TIME WITHIN THE MENTOR TEACHER'S SCHEDULE TO PROVIDE
21 OVERSIGHT AND SUPPORT FOR THE TEACHER CANDIDATE;

22 (d) PAYS EACH MENTOR TEACHER A STIPEND OF AT LEAST TWO
23 THOUSAND DOLLARS PER SCHOOL YEAR OR AT LEAST TWO THOUSAND FIVE
24 HUNDRED DOLLARS PER SCHOOL YEAR IF THE MENTOR TEACHER HOLDS A
25 MASTER CERTIFICATE OR IS NATIONAL-BOARD CERTIFIED;

26 (e) IN ADDITION TO MENTORING TEACHER CANDIDATES, PROVIDES
27 MENTORING FOR NEWLY EMPLOYED TEACHERS THROUGH AN INDUCTION

1 PROGRAM FOR AT LEAST TWO SCHOOL YEARS AFTER EMPLOYMENT; AND

2 (f) COLLECTS AND PROVIDES TO THE DEPARTMENT OF HIGHER
3 EDUCATION NONIDENTIFYING DATA CONCERNING TEACHER EFFECTIVENESS
4 RATINGS, RETENTION, AND OTHER JOB-SATISFACTION AND SUCCESS
5 MEASURES, AS DESCRIBED BY THE DEPARTMENT, FOR TEACHERS WHO
6 RECEIVE MENTORING THROUGH THE TEACHER MENTOR PROGRAM.

7 (3) THE DEPARTMENT OF HIGHER EDUCATION AND THE
8 DEPARTMENT OF EDUCATION, IN COLLABORATION, SHALL WORK WITH THE
9 DEANS OF THE SCHOOLS OF EDUCATION IN COLORADO INSTITUTIONS OF
10 HIGHER EDUCATION, OR THEIR DESIGNEES, PERSONS WHO IMPLEMENT
11 ALTERNATIVE TEACHER PROGRAMS, LOCAL EDUCATION PROVIDERS,
12 TEACHERS, AND OTHER INTERESTED PARTIES TO IDENTIFY BEST PRACTICE
13 STANDARDS AND GUIDELINES FOR TEACHER MENTORING. THE
14 DEPARTMENT OF HIGHER EDUCATION SHALL ADOPT THE STANDARDS AND
15 GUIDELINES AND MAKE THEM AVAILABLE TO LOCAL EDUCATION
16 PROVIDERS AND EDUCATOR PREPARATION PROGRAMS BY JANUARY 1,
17 2020, AND SHALL REVIEW AND UPDATE THE STANDARDS AS NECESSARY.
18 A TEACHER RESIDENCY PROGRAM THAT IS OPERATING PURSUANT TO
19 ARTICLE 60.3 OF TITLE 22, A TEACHING FELLOWSHIP PROGRAM THAT IS
20 OPERATING PURSUANT TO PART 3 OF THIS ARTICLE 78, OR A GROW YOUR
21 OWN EDUCATOR PROGRAM THAT IS OPERATING PURSUANT TO SECTION
22 22-60.5-208.5 AND THAT PROVIDES MENTORING FOR TEACHER
23 CANDIDATES THAT MEETS THE STANDARDS ADOPTED PURSUANT TO THIS
24 SUBSECTION (3) MAY APPLY TO RECEIVE A GRANT THROUGH THE TEACHER
25 MENTOR GRANT PROGRAM, SUBJECT TO THE REQUIREMENTS SPECIFIED IN
26 THIS SECTION.

27 (4) (a) BEGINNING IN THE 2020-21 BUDGET YEAR, THE

1 DEPARTMENT OF HIGHER EDUCATION SHALL ANNUALLY PREPARE A REPORT
2 CONCERNING THE IMPLEMENTATION OF THE TEACHER MENTOR GRANT
3 PROGRAM. THE REPORT MUST INCLUDE:

4 (I) THE NUMBER, AMOUNT, AND DURATION OF THE GRANTS
5 AWARDED AND THE NAMES OF EDUCATOR PREPARATION PROGRAMS AND
6 LOCAL EDUCATION PROVIDERS PARTICIPATING IN THE GRANT RECIPIENT
7 PARTNERSHIPS;

8 (II) A SUMMARY OF THE INFORMATION RECEIVED FROM GRANT
9 RECIPIENTS PURSUANT TO SUBSECTION (2)(f) OF THIS SECTION; AND

10 (III) ANY REGULATORY OR LEGISLATIVE RECOMMENDATIONS FOR
11 IMPROVING THE IMPLEMENTATION OF TEACHER MENTOR PROGRAMS
12 ACROSS THE STATE.

13 (b) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136
14 (11)(a)(I), ON OR BEFORE JANUARY 15, 2021, AND ON OR BEFORE JANUARY
15 15 EACH YEAR THEREAFTER, THE DEPARTMENT OF HIGHER EDUCATION
16 SHALL SUBMIT THE REPORT TO THE COMMISSION, THE DEPARTMENT OF
17 EDUCATION, THE STATE BOARD, AND THE EDUCATION COMMITTEES OF THE
18 HOUSE OF REPRESENTATIVES AND THE SENATE, OR ANY SUCCESSOR
19 COMMITTEES.

20 (5) THE GENERAL ASSEMBLY SHALL ANNUALLY APPROPRIATE
21 MONEY TO THE DEPARTMENT OF HIGHER EDUCATION FOR THE PURPOSES
22 OF THIS SECTION. THE DEPARTMENT MAY USE UP TO ONE PERCENT OF THE
23 AMOUNT ANNUALLY APPROPRIATED TO PAY THE DIRECT ADMINISTRATIVE
24 COSTS INCURRED IN IMPLEMENTING THE TEACHER MENTOR GRANT
25 PROGRAM.

26 PART 2

27 COLLABORATIVE EDUCATOR PREPARATION

1 GRANT PROGRAM

2 23-78-201. [Formerly 23-1-120.9 (1)] Legislative declaration.

3 The general assembly finds that, after studying the teacher shortage issue
4 in Colorado, the department of higher education and the department of
5 education concluded that one strategy for addressing the issue is to
6 promote collaboration among educator preparation programs, alternative
7 teacher programs, school districts, boards of cooperative services, and
8 public schools to facilitate more effective preparation, placement, and
9 retention of educators. The general assembly finds, therefore, that it is
10 appropriate to create a grant program to support educator preparation
11 partnerships involving educator preparation programs, alternative teacher
12 programs, school districts, boards of cooperative services, and public
13 schools to provide targeted educator preparation initiatives that improve
14 the quality and applicability of educator preparation and the intentional
15 placement of newly trained educators with school districts and public
16 schools.

17 23-78-202. [Formerly 23-1-120.9 (2)] Definitions. (2) As used
18 in this section PART 2, unless the context otherwise requires:

19 (a) (1) "Board of cooperative services" means a board of
20 cooperative services created and existing pursuant to article 5 of title 22.

21 (b) (2) "Educator preparation program" means an approved
22 educator preparation program as defined in section 23-1-121 or an
23 alternative teacher program as defined in section 22-60.5-102.

24 (c) (3) "Local education provider" means a school district, board
25 of cooperative services, or public school.

26 (d) (4) "Public school" means a school that derives its support, in
27 whole or in part, from money raised by a general state or school district

1 tax and includes a school of a school district, a public school operated by
2 a board of cooperative services, and an institute charter school authorized
3 by the state charter school institute pursuant to part 5 of article 30.5 of
4 title 22.

5 (e) (5) "School district" means a school district organized and
6 existing pursuant to law but does not include a local college district.

7 **23-78-203. Collaborative educator preparation grant program**
8 **- created - reporting. (1) [Formerly 23-1-120.9 (3)]** There is created in
9 the department the collaborative educator preparation grant program to
10 support development and implementation of targeted educator preparation
11 initiatives by partnerships of educator preparation programs and local
12 education providers to prepare educators specifically for employment by
13 the partnering local education providers. Subject to available
14 appropriations, the department shall award grants to partnerships of local
15 education providers and educator preparation programs to fund educator
16 preparation initiatives developed as provided in subsection (4)
17 SUBSECTION (2) of this section.

18 (2) [Formerly 23-1-120.9 (4)] Beginning in August of 2018, the
19 department, working with the rural education coordinator established
20 pursuant to section 23-76-103, shall convene meetings between local
21 education providers and educator preparation programs to assist them in
22 developing joint, targeted educator preparation initiatives to submit for
23 grant funding. The department may contract with one or more other
24 entities to assist local education providers and educator preparation
25 programs in developing initiatives. An educator preparation initiative may
26 include but need not be limited to the following strategies:

27 (a) Teacher residency programs developed and operated jointly by

1 an educator preparation program and a partnering local education
2 provider;

3 (b) Programs to provide educator preparation for
4 paraprofessionals already employed by the partnering local education
5 provider or for students enrolled by or graduating from the partnering
6 local education provider;

7 (c) Programs to support educator preparation specifically for local
8 education providers in rural areas of the state;

9 (d) The use of technology to support long-distance supervision
10 and support for educator candidates and newly licensed educators;

11 (e) Creation of a dual licensure preparation program to prepare an
12 individual to meet multiple needs of a partnering local education
13 provider; and

14 (f) Other activities or initiatives to align educator preparation
15 programs and activities with the specific needs of the partnering local
16 education providers.

17 (3) [Formerly 23-1-120.9 (5)] The department shall review the
18 grant initiatives submitted by partnering educator preparation programs
19 and local education providers, and developed as provided in subsection
20 (4) SUBSECTION (2) of this section, and, subject to available
21 appropriations, award one-time grants to the partnering educator
22 preparation programs and local education providers. In awarding grants,
23 the department shall consider the quality of the initiative, the level of
24 difficulty demonstrated by the local education provider in attracting and
25 retaining educators, the likelihood that the initiative will assist the local
26 education provider in attracting and retaining educators to address
27 particular educator shortages, the likelihood that the initiative will

1 contribute to better student outcomes, and the provisions included for
2 continuing the initiative after the grant money is no longer available.

3 (4) [Formerly 23-1-120.9 (6)] (a) Each partnership that receives
4 a grant shall submit a report to the department concerning implementation
5 of the grant initiative, which must include at a minimum:

6 (I) A description of the strategies implemented using the grant
7 money;

8 (II) The number of educator candidates and newly licensed
9 educators served; and

10 (III) An evaluation of the success of the strategies in improving
11 the quality of preparation, meeting the needs of the partnering local
12 education provider, and improving the retention of educators by the
13 partnering local education provider, to the extent such information is
14 available.

15 (b) On or before November 1, 2020, the department shall prepare
16 and submit to the joint budget committee and the education committees
17 of the house of representatives and the senate, or any successor
18 committees, a report concerning the implementation of the collaborative
19 educator preparation grant program. The report must include a summary
20 of the information received from grant recipients pursuant to subsection
21 ~~(6)(a)~~ SUBSECTION (4)(a) of this section and an evaluation of the effect of
22 the grant program in increasing educator quality and educator retention
23 and in reducing the educator shortage in the state.

24 (5) [Formerly 23-1-120.9 (7)] The general assembly shall
25 appropriate money for the 2018-19 fiscal year to implement this section.
26 Any unexpended and unencumbered money from the appropriation made
27 for the purposes of this section remains available for expenditure by the

1 department for the purposes of this section in the 2019-20 fiscal year
2 without further appropriation.

3 23-78-204. [Formerly 23-1-120.9 (8)] Repeal of part. This
4 section PART 2 is repealed, effective July 1, 2021.

5 PART 3

6 TEACHING FELLOWSHIP PROGRAMS

7 23-78-301. [Formerly 23-3.9-201] Short title. The short title of
8 this part 2 PART 3 is the "Rural Colorado Grow Your Own Educator Act".

9 23-78-302. [Formerly 23-3.9-202] Legislative declaration.

10 (1) The general assembly finds that:

11 (a) A shortage in the availability of teachers to fill teaching
12 positions in rural local education providers is causing a significant
13 hardship for rural local education providers;

14 (b) The shortage is due, in part, to the high rate of turnover of
15 teachers entering and leaving the profession. Following graduation and
16 initial employment, a high percentage of teachers leave the profession
17 within five years.

18 (c) The shortage in some rural local education providers also
19 arises because teachers, after teaching in the rural local education
20 provider for a few years, choose to relocate to a more urban area or to an
21 area with a lower cost of living;

22 (d) A program through which a rural local education provider and
23 an institution of higher education enter into an agreement to provide a
24 teaching fellowship in the rural local education provider for selected
25 teacher candidates in their final year of an approved educator preparation
26 program, which leads to employment by the rural local education provider
27 upon graduation, will help to ensure that teachers are well prepared to

1 meet the rural local education provider's needs and expectations, have met
2 specific competencies the rural local education provider identified as
3 being necessary, and are acclimated into the rural local education provider
4 upon hiring. A teacher who receives this level of specific preparation for
5 employment with a specific employer is more likely to remain in the
6 profession and thereby help to reduce the teacher shortage.

7 (e) In selecting teacher candidates to participate in a teaching
8 fellowship program, a rural local education provider and an institution of
9 higher education should give preference to applicants who resided within
10 the area surrounding the rural local education provider before attending
11 a higher education institution and are seeking the opportunity to return to
12 the local education provider as a teacher.

13 **23-78-303. [Formerly 23-3.9-203] Definitions.** As used in this
14 part 2 PART 3, unless the context otherwise requires:

15 (1) "Agreement" means a teaching fellowship program agreement
16 as described in section 23-3.9-205 SECTION 23-78-305.

17 (2) "Approved educator preparation program" has the same
18 meaning as provided in section 23-1-121.

19 (3) "Eligible student" means an in-state student, as defined in
20 section 23-7-102, who is enrolled in the final year of an approved
21 educator preparation program at an institution of higher education.

22 (4) "Institution of higher education" or "institution" means:

23 (a) A state institution of higher education, as defined in section
24 23-18-102;

25 (b) A local district college that offers an approved educator
26 preparation program; or

27 (c) A private college or university, as defined in section 23-2-102.

1 that is authorized pursuant to article 2 of this title 23 and offers an
2 approved educator preparation program.

3 (5) "Rural charter school" means a charter school that is
4 authorized by a rural school district pursuant to part 1 of article 30.5 of
5 title 22 or an institute charter school that is authorized by the state charter
6 school institute pursuant to part 5 of article 30.5 of title 22 and is located
7 within a rural school district.

8 (6) "Rural local education provider" means a rural school district,
9 a rural charter school, or a board of cooperative services that operates a
10 public school that is located within a rural school district.

11 (7) "Rural school district" means a school district in Colorado that
12 the department of education determines is rural, based on the geographic
13 size of the school district and the distance of the school district from the
14 nearest large, urbanized area.

15 (8) "Stipend" means a teaching fellowship stipend distributed to
16 a teaching fellow as state-based financial aid as provided in section
17 23-3.9-206 SECTION 23-78-306.

18 (9) "Teaching fellow" means an eligible student who participates
19 in a teaching fellowship program.

20 (10) "Teaching fellowship program" or "program" means a
21 teaching fellowship program created by a rural local education provider
22 and an institution of higher education pursuant to an agreement as
23 described in section 23-3.9-205 SECTION 23-78-305.

24 **23-78-304. [Formerly 23-3.9-204] Department of education -**
25 **eligible rural local education provider - identified.** Within thirty days
26 after May 25, 2018, the department of education shall identify geographic
27 areas of the state and specific subject areas and grade levels for which

1 there are critical shortages of qualified teachers to fill elementary and
2 secondary teaching positions in public schools. The department shall post
3 a map showing the identified geographic areas and a list of the identified
4 subjects on the department website. The department shall annually review
5 the pertinent data and update the identified geographic areas and subjects
6 as appropriate.

7 **23-78-305. [Formerly 23-3.9-205] Teaching fellowship program**
8 **- agreements - requirements - report.** (1) The governing board of a
9 rural local education provider may enter into an agreement with an
10 institution of higher education to create a teaching fellowship program if
11 the rural local education provider:

12 (a) Is located within one of the geographic areas, or is seeking to
13 fill a teaching position in one of the subjects, identified by the department
14 of education pursuant to ~~section 23-3.9-204~~ SECTION 23-78-304;

15 (b) Demonstrates a serious, chronic difficulty in hiring or
16 retaining teachers; and

17 (c) Demonstrates a level of financial need that makes payment of
18 fifty percent of a teaching fellow's stipend a hardship for the rural local
19 education provider.

20 (2) At a minimum, each agreement must describe the roles and
21 expectations of the rural local education provider and the institution of
22 higher education in implementing the program, including at a minimum:

23 (a) The commitment of the rural local education provider and the
24 institution of higher education to jointly design an individualized,
25 one-year teaching fellowship for each teaching fellow who is selected,
26 which fellowship is designed to meet the needs of both the rural local
27 education provider and the teaching fellow. At a minimum, the design

1 must include:

2 (I) An evaluation at the beginning of the fellowship year of each
3 applying eligible student's strengths and areas for growth and
4 improvement, the needs of the rural local education provider, and the
5 competencies that the applying eligible student, if selected, must master
6 over the course of the fellowship year, which the rural local education
7 provider and the institution of higher education use, in part, for
8 determining whether the eligible student is well-matched with the rural
9 local education provider;

10 (II) Joint selection by the rural local education provider and the
11 institution of higher education of each teaching fellow and any criteria,
12 in addition to that identified in subsection (2)(a)(I) of this section, that
13 they apply in selecting the teaching fellows. The rural local education
14 provider and the institution may give priority to an applying eligible
15 student who resided within the area surrounding the rural local education
16 provider before attending the institution and seeks to return to the rural
17 local education provider as a teacher.

18 (III) Identification of the competencies that each teaching fellow
19 is expected to master by the completion of the fellowship year, which are
20 in addition to the teacher quality standards adopted by the state board of
21 education pursuant to section 22-2-109 and reflect the unique needs of the
22 rural local education provider;

23 (IV) Explanation of how the rural local education provider and the
24 institution of higher education will support the teaching fellow in
25 mastering the identified competencies;

26 (V) Assignment by the rural local education provider of an
27 experienced, nonprobationary teacher who has received a highly effective

1 rating through the rural local education provider's performance evaluation
2 system implemented pursuant to section 22-9-106 to act as a supervising
3 teacher for the teaching fellow; and

4 (VI) Inclusion of the teaching fellow in the range of activities
5 expected of the teachers employed by the rural local education provider,
6 including at a minimum professional development opportunities and the
7 rural local education provider's new teacher induction program;

8 (b) The commitment of the rural local education provider to
9 extend an offer of employment to each teaching fellow who successfully
10 completes the fellowship year, as determined by the rural local education
11 provider based on the teaching fellow's mastery of the competencies,
12 satisfactory completion of assigned duties, completion of graduation
13 requirements, and attainment of an initial teacher license as provided in
14 article 60.5 of title 22;

15 (c) The commitment of the institution of higher education to:

16 (I) Provide a stipend to each selected teaching fellow as provided
17 in section 23-3-9-206 SECTION 23-78-306;

18 (II) Disburse the stipend using the standard methods for allocating
19 state-based financial aid; and

20 (III) Award to the teaching fellow course credits for the
21 fellowship and ensure the teaching fellow has the opportunity to complete
22 during the fellowship year any other course work or other requirements
23 to complete the approved educator preparation program in which the
24 teaching fellow is enrolled; and

25 (d) The acknowledgment of the rural local education provider and
26 the institution of higher education that either party may cancel the
27 agreement at any time for any reason. The agreement must specify the

1 responsibilities of each party if either cancels the agreement, including at
2 a minimum the responsibilities owed to a teaching fellow if the agreement
3 is cancelled during his or her fellowship year.

4 (3) During the one-year teaching fellowship, each teaching fellow
5 is expected to complete the approved educator preparation program in
6 which he or she is enrolled and any additional requirements for
7 completing his or her postsecondary credential. Each teaching fellow
8 must commit to at least two full school years of employment by the rural
9 local education provider following completion of the fellowship year if
10 the teaching fellow receives an offer of employment from the rural local
11 education provider for each of the two school years. A teaching fellow
12 who receives offers of employment for both school years and does not
13 complete the two full school years of employment must repay the amount
14 received as a stipend during the fellowship year.

15 (4) A rural local education provider that is located within one of
16 the geographic areas, or that is seeking to fill a teaching position in one
17 of the subjects, identified by the department of education pursuant to
18 section 23-3.9-204 SECTION 23-78-304, may enter into agreements with
19 multiple institutions of higher education. A rural local education provider
20 may enter into an agreement with an institution of higher education
21 regardless of whether the rural local education provider is located within
22 the institution's service area. A rural local education provider may seek
23 assistance from the department of higher education in identifying an
24 appropriate institution of higher education with which to enter into an
25 agreement.

26 (5) (a) The rural local education provider and institution of higher
27 education that enter into an agreement shall annually prepare a report

1 concerning the implementation of the agreement. The report, at a
2 minimum, must include:

3 (I) The number of teaching fellows participating in the program
4 and the subjects they were teaching;

5 (II) Whether the teaching fellows mastered the competencies
6 identified by the rural local education provider and the institution of
7 higher education;

8 (III) The effectiveness of the agreement and any modifications
9 necessary to improve the quality of the teaching fellowship program;

10 (IV) Whether the participating rural local education provider
11 employed the teaching fellow at the completion of the fellowship and the
12 number of years the teaching fellow remains employed with the rural
13 local education provider, to the extent the information is available; and

14 (V) If available, data concerning the performance of teaching
15 fellows after they are employed by the rural local education provider.

16 (b) A rural local education provider and an institution of higher
17 education that enter into an agreement shall annually decide whether to
18 renew the agreement for the upcoming school year and may modify the
19 agreement as appropriate.

20 (6) An institution of higher education that enters into an
21 agreement shall file the finalized agreement, notices of renewal of the
22 agreement, any modifications to the agreement, documentation of the
23 participating rural local education provider's chronic hiring difficulty and
24 financial need, and copies of the annual report with the department of
25 higher education.

26 **23-78-306. [Formerly 23-3.9-206] Teaching fellowship stipends**
27 **- amount - funding. (1) Subject to available appropriations, up to one**

1 hundred teaching fellows per year, selected as provided in subsection (2)
2 of this section, shall receive financial assistance in the form of a stipend
3 in the amount of ten thousand dollars disbursed during the fellowship
4 year. The stipend is in addition to any other financial assistance that may
5 be available to the teaching fellow. A teaching fellow may apply the
6 stipend to pay the costs of attendance during the year in which he or she
7 participates in the teaching fellowship program.

8 (2) The teaching fellowship stipends shall be paid fifty percent by
9 the department of higher education as part of the state financial assistance
10 program and fifty percent by the participating institution of higher
11 education as institutional financial assistance. An institution of higher
12 education that participates in a teaching fellowship program shall notify
13 the department of higher education of the enrollment of each student who
14 enters into a teaching fellowship program. Based on the level of chronic
15 hiring difficulty and financial need demonstrated by each participating
16 rural local education provider, the department shall annually select up to
17 one hundred students enrolled in teaching fellowship programs to receive
18 the stipend and shall forward to the institution fifty percent of the amount
19 of the stipend for each selected student. The institution shall provide the
20 remaining fifty percent of the stipend and disburse one hundred percent
21 of each stipend to the selected teaching fellows as provided in section
22 23-3.9-205 (1)(c) SECTION 23-78-305 (1)(c).

23 (3) If, upon completion of a teaching fellowship program, a
24 teaching fellow does not accept an offer of employment made by the
25 participating rural local education provider, or does not complete two full
26 school years of employment as required in section 23-3.9-205 (3) SECTION
27 23-78-305 (3), the teaching fellow must repay the amount received as a

1 stipend during the teaching fellowship year in accordance with terms
2 established by the participating institution of higher education, and upon
3 receipt of repayment the institution shall refund to the department of
4 higher education the amount of the stipend paid as state financial aid.

5 (4) The general assembly shall annually appropriate to the
6 department of higher education the amount required to implement the
7 teaching fellowship programs as provided in this ~~part 2~~ PART 3. Any
8 unexpended and unencumbered money from an appropriation made for
9 the purposes of this ~~part 2~~ PART 3 remains available for expenditure by the
10 department for the purposes of this ~~part 2~~ PART 3 in the next fiscal year
11 without further appropriation.

12 **23-78-307. [Formerly 23-3.9-207] Department of higher**
13 **education - review of agreements - report.** (1) The department of
14 higher education shall review each agreement, and any modifications to
15 the agreement, that it receives from an institution of higher education to
16 ensure that the agreement meets the minimum requirements specified in
17 section ~~23-3.9-205~~ SECTION 23-78-305. If the department finds that an
18 agreement does not meet the requirements, it shall return the agreement
19 to the appropriate rural local education provider and institution of higher
20 education for modification.

21 (2) The department of higher education shall review the annual
22 report received concerning each teaching fellowship program and submit
23 an annual summary report to the state board of education, the Colorado
24 commission on higher education, the joint budget committee of the
25 general assembly, and the education committees of the house of
26 representatives and the senate, or any successor committees. The
27 department of higher education shall prepare and submit the summary

1 report annually, notwithstanding section 24-1-136 (11)(a)(I), as part of
2 the report required in section 23-1-121 (6). At a minimum, the summary
3 report must include:

4 (a) Data concerning implementation of the teaching fellowship
5 programs across the state, including:

6 (I) The participating rural local education providers and
7 institutions of higher education;

8 (II) The number of teaching fellows; and

9 (III) The subjects and grade levels that the fellows are teaching;

10 and

11 (b) An evaluation of the effectiveness of the teaching fellowship
12 programs in reducing the shortage of teachers in the state, based at least
13 in part on the number of teaching fellows who are employed by the
14 participating rural local education providers at the completion of the
15 fellowship, the number who remain employed through subsequent years,
16 and the level of performance of the persons who are employed as teachers
17 following completion of a teaching fellowship, to the extent the data is
18 available.

19 **SECTION 2.** In Colorado Revised Statutes, 22-60.5-106, **add** (3)
20 as follows:

21 **22-60.5-106. Endorsement of license - effect - rules.** (3) **THE**
22 **DEPARTMENT OF EDUCATION SHALL COLLABORATE WITH THE**
23 **DEPARTMENT OF HIGHER EDUCATION TO CREATE A MENTOR TEACHER**
24 **ENDORSEMENT FOR TEACHERS WHO PROVIDE MENTORING AND OVERSIGHT**
25 **FOR TEACHER CANDIDATES IN ACCORDANCE WITH THE STANDARDS**
26 **ADOPTED BY THE DEPARTMENT OF HIGHER EDUCATION PURSUANT TO**
27 **SECTION 23-78-105 (3). THE STATE BOARD OF EDUCATION BY RULE SHALL**

1 ESTABLISH THE CRITERIA FOR THE ENDORSEMENT, WHICH MUST, AT A
2 MINIMUM, INCLUDE SUCCESSFULLY COMPLETING TRAINING PROVIDED BY
3 AN EDUCATOR PREPARATION PROGRAM, AS DEFINED IN SECTION
4 23-78-103, AND AT LEAST ONE FULL SCHOOL YEAR OF SUCCESSFUL
5 EXPERIENCE SERVING AS A MENTOR TEACHER FOR A TEACHER CANDIDATE
6 WHO IS PARTICIPATING IN CLINICAL PRACTICE, AS DEFINED IN SECTION
7 23-78-103.

8 **SECTION 3.** In Colorado Revised Statutes, 22-60.5-110, **amend**
9 **(3)(b) introductory portion as follows:**

10 **22-60.5-110. Renewal of licenses.** (3) (b) A professional licensee
11 shall complete such ongoing professional development within the period
12 of time for which such professional license is valid. Such professional
13 development may include, but need not be limited to, in-service education
14 programs, including programs concerning juvenile mental health issues
15 and the awareness and prevention of youth suicide and training in
16 preventing, identifying, and responding to child sexual abuse and assault;
17 college or university credit from an accepted institution of higher
18 education or a community, technical, or local district college; educational
19 travel that meets the requirements specified in ~~paragraph (d)~~ of this
20 ~~subsection (3)~~ SUBSECTION (3)(d) OF THIS SECTION, involvement in school
21 reform; SERVICE AS A MENTOR TEACHER FOR TEACHER CANDIDATES
22 PARTICIPATING IN CLINICAL PRACTICE, AS DEFINED IN SECTION 23-78-103;
23 internships; and ongoing professional development training and
24 experiences. The state board of education, by rule, may establish
25 minimum criteria for professional development; except that such criteria
26 shall not:

27 **SECTION 4.** In Colorado Revised Statutes, 23-1-121, **amend**

1 (2)(d); and add (2)(c.5) as follows:

2 **23-1-121. Commission directive - approval of educator**
3 **preparation programs - review.** (2) The commission shall adopt
4 policies establishing the requirements for educator preparation programs
5 offered by institutions of higher education. The department shall work in
6 cooperation with the state board of education in developing the
7 requirements for educator preparation programs. At a minimum, the
8 requirements must ensure that each educator preparation program
9 complies with section 23-1-125, is designed on a performance-based
10 model, and includes:

11 (c.5) COURSE WORK THAT TEACHES TEACHER CANDIDATES THE
12 SCIENCE OF READING, INCLUDING THE FOUNDATIONAL READING SKILLS OF
13 PHONEMIC AWARENESS, PHONICS, VOCABULARY DEVELOPMENT, READING
14 FLUENCY INCLUDING ORAL SKILLS, AND READING COMPREHENSION, AND
15 THE SKILLS AND STRATEGIES TO APPLY TO ENSURE THAT EVERY STUDENT
16 LEARNS TO READ;

17 (d) A requirement that during the course of the preparation
18 program, each teacher candidate in an initial licensure program complete
19 a minimum of eight hundred hours AT LEAST ONE FULL, CONTINUOUS
20 SCHOOL YEAR OF SUPERVISED FIELD-BASED EXPERIENCE THAT RELATES TO
21 PREDETERMINED LEARNING STANDARDS AND INCLUDES BEST PRACTICES;
22 and, DURING THE COURSE OF THE PREPARATION PROGRAM, each principal
23 and administrator candidate complete a minimum of three hundred hours,
24 and each other advanced degree or add-on endorsement candidate
25 complete AN appropriate PERIOD, OF supervised field-based experience
26 that relates to predetermined learning standards and includes best
27 practices and national norms related to the candidate's endorsement;

1 **SECTION 5. Repeal of provisions being relocated in this act.**
2 In Colorado Revised Statutes, repeal 23-1-120.9 and part 2 of article 3.9
3 of title 23.

4 **SECTION 6. Appropriation.** For the 2019-20 state fiscal year,
5 \$1,217,787 is appropriated to the department of higher education. This
6 appropriation is from the general fund. To implement this act, the
7 department may use this appropriation as follows:

8 (a) \$92,787 for administration related to the Colorado commission
9 on higher education and higher education special purpose programs,
10 which amount is based on an assumption that the department will require
11 an additional 1.0 FTE; and

12 (b) \$1,125,000 for teacher mentor grants.

13 **SECTION 7. Safety clause.** The general assembly hereby finds,
14 determines, and declares that this act is necessary for the immediate
15 preservation of the public peace, health, and safety.