

**First Regular Session
Seventy-second General Assembly
STATE OF COLORADO**

INTRODUCED

LLS NO. 19-1050.01 Thomas Morris x4218

HOUSE BILL 19-1314

HOUSE SPONSORSHIP

Becker and Galindo,

SENATE SPONSORSHIP

Winter and Donovan,

House Committees
Business Affairs & Labor

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING A JUST TRANSITION FROM A COAL-BASED ELECTRICAL**
102 **ENERGY ECONOMY.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill creates the just transition office in the division of employment and training in the department of labor and employment. Beginning in 2025, the office, led by a director, will administer the following:

- ! Benefits to coal transition workers to enable them to support themselves and their families and to access and

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

complete education and training, resulting in being hired for high-quality jobs; and

! Grants to eligible entities in coal transition communities that seek to create a more diversified, equitable, and vibrant economic future for those communities.

An electric utility that proposes to retire a coal-fueled electric generating facility shall submit to the office a workforce transition plan at least 90 days before the retirement of the facility.

The bill creates a just transition advisory committee to advise the director regarding implementation of the bill.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, **add** part 4 to article 83 of title 8 as follows:

PART 4

JUST TRANSITION SUPPORT

FOR COAL-RELATED JOBS

8-83-401. Legislative declaration. (1) THE GENERAL ASSEMBLY
HEREBY:

(a) FINDS THAT:

(I) COAL PROVIDES MORE THAN HALF OF COLORADO'S NET POWER GENERATION, WHILE NATURAL GAS PROVIDES ALMOST ONE-FOURTH. THERE WERE APPROXIMATELY ONE THOUSAND THREE HUNDRED WORKERS EMPLOYED IN COLORADO COAL MINES AT THE END OF 2018, AND HALF OF THE DOMESTIC CONSUMPTION OF COLORADO'S MINED COAL IS FOR POWER GENERATION WITHIN THE STATE.

(II) COLORADO'S POWER SECTOR, AND THE NATION'S, IS MOVING AWAY FROM COAL AS A FUEL SOURCE BASED ON CONSUMER DEMAND FOR CLEANER POWER AND THE DECLINING COST OF NATURAL GAS AND RENEWABLE RESOURCES. ELECTRICITY GENERATED FROM RENEWABLE SOURCES HAS DOUBLED SINCE 2010 TO APPROXIMATELY TWENTY-FIVE

1 PERCENT OF COLORADO'S POWER GENERATION IN 2017.

2 (b) DETERMINES THAT:

3 (I) IN ADDITION TO THE CHANGING ECONOMICS OF POWER
4 GENERATION, THERE IS A SCIENTIFIC CONSENSUS THAT GREENHOUSE GAS
5 EMISSIONS, WHICH ARE PRIMARILY THE RESULT OF FOSSIL FUEL
6 COMBUSTION, MUST BE REDUCED IN ORDER TO MITIGATE THE WORST
7 EFFECTS OF CLIMATE CHANGE. THESE EFFECTS ARE ALREADY BEING
8 EXPERIENCED BY COLORADANS IN FORMS THAT INCLUDE MORE EXTREME
9 WEATHER, SNOW PACK MELT, AND HIGHER TEMPERATURES.

10 (II) THE EFFECTS OF COAL PLANT CLOSURES ON WORKERS AND
11 COMMUNITIES ARE SIGNIFICANT AND DEVASTATING. THE JOBS LOST ARE
12 HIGH-QUALITY JOBS, WHICH PROVIDE FAMILY-SUPPORTING WAGES AND
13 BENEFITS. THEY HAVE BEEN AMONG THE BEST JOBS IN THE COMMUNITIES
14 IN WHICH THESE WORKERS LIVE AND WORK, AND ARE EXTREMELY
15 DIFFICULT TO REPLACE. THE COMMUNITIES THAT HOST RETIRING POWER
16 PLANTS LOSE PRINCIPAL CONTRIBUTORS TO THEIR TAX BASE AND REVENUE
17 FOR VITAL MUNICIPAL SERVICES; FOR EXAMPLE, NUCLA'S SCHOOL AND
18 FIRE DISTRICTS ARE FACING A FIFTY-SIX-PERCENT REDUCTION IN THEIR
19 BUDGETS AS A RESULT OF THE RETIREMENT OF THE POWER PLANT AND THE
20 COAL MINE THAT SUPPLIED IT.

21 (III) THE CLOSURE OF COAL-FIRED PLANTS IS LIKELY TO HAVE A
22 SERIOUS IMPACT ON EMPLOYMENT IN THE STATE'S COAL MINES AND THE
23 TRANSPORTATION AND LOGISTICS SUPPLY CHAINS THAT MOVE COAL FROM
24 MINE TO MARKET.

25 (IV) THERE DOES NOT EXIST AT THE STATE OR FEDERAL LEVEL
26 SUFFICIENT RESOURCES TO ASSIST WORKERS AND COMMUNITIES IMPACTED
27 BY CHANGES IN COLORADO'S COAL ECONOMY, AND THERE DOES NOT EXIST

1 COORDINATED LEADERSHIP WITHIN COLORADO'S STATE GOVERNMENT TO
2 ALIGN AND DELIVER ASSISTANCE TO THESE COAL COMMUNITIES AND
3 WORKERS; AND

4 (c) DECLARES THAT:

5 (I) A STRONG AND COMPREHENSIVE POLICY IS ALSO NEEDED TO
6 INVEST NEW FINANCIAL RESOURCES IN COAL COMMUNITIES THAT ARE
7 SEEKING TO DIVERSIFY AND GROW THEIR LOCAL AND REGIONAL
8 ECONOMIES IN A MANNER THAT IS BOTH SUSTAINABLE AND EQUITABLE;
9 AND

10 (II) COLORADO MUST ENSURE THAT THE CLEAN ENERGY ECONOMY
11 FULFILLS A MORAL COMMITMENT TO ASSIST THE WORKERS AND
12 COMMUNITIES THAT HAVE POWERED COLORADO FOR GENERATIONS, AND
13 TO THEREBY SUPPORT A JUST AND INCLUSIVE TRANSITION.

14 **8-83-402. Definitions.** AS USED IN THIS PART 4, UNLESS THE
15 CONTEXT OTHERWISE REQUIRES:

16 (1) "COAL TRANSITION COMMUNITY" MEANS A MUNICIPALITY,
17 COUNTY, OR REGION THAT HAS BEEN AFFECTED IN THE PREVIOUS TWELVE
18 MONTHS, OR THAT DEMONSTRATES IT WILL BE IMPACTED IN THE NEXT
19 THIRTY-SIX MONTHS, BY THE LOSS OF FIFTY OR MORE JOBS IN TOTAL FROM
20 A COAL MINE, COAL-FUELED ELECTRICAL POWER GENERATING PLANT, OR
21 THE MANUFACTURING AND TRANSPORTATION SUPPLY CHAINS OF EITHER.

22 (2) "COAL TRANSITION WORKER" MEANS A WORKER LAID OFF
23 FROM EMPLOYMENT IN A COAL MINE, COAL-FUELED ELECTRICAL POWER
24 GENERATING PLANT, OR THE MANUFACTURING AND TRANSPORTATION
25 SUPPLY CHAINS OF EITHER.

26 (3) "DIRECTOR" MEANS THE DIRECTOR OF THE OFFICE.

27 (4) "ELIGIBLE ENTITY" MEANS THE FOLLOWING ENTITIES THAT

1 SERVE A COAL TRANSITION COMMUNITY AND THAT MAY APPLY FOR A
2 GRANT:

- 3 (a) AN ECONOMIC DEVELOPMENT DISTRICT;
- 4 (b) A COUNTY, MUNICIPALITY, CITY AND COUNTY, OR OTHER
5 POLITICAL SUBDIVISION OF THE STATE;
- 6 (c) AN INDIAN TRIBE;
- 7 (d) AN APPRENTICESHIP PROGRAM THAT IS REGISTERED WITH THE
8 UNITED STATES DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP
9 COUNCIL;
- 10 (e) AN INSTITUTION OF HIGHER EDUCATION; AND
- 11 (f) A PUBLIC OR PRIVATE NONPROFIT ORGANIZATION OR
12 ASSOCIATION.

13 (5) "FUND" MEANS THE JUST TRANSITION CASH FUND CREATED IN
14 SECTION 8-83-404.

15 (6) "GRANT" MEANS A JUST TRANSITION GRANT AWARDED
16 PURSUANT TO SECTION 8-83-406.

17 (7) "OFFICE" MEANS THE JUST TRANSITION OFFICE CREATED IN
18 SECTION 8-83-403 (1).

19 (8) "WAGE DIFFERENTIAL BENEFIT" MEANS SUPPLEMENTAL
20 INCOME COVERING THE DIFFERENCE BETWEEN AN INDIVIDUAL'S PREVIOUS
21 EMPLOYMENT IN A COAL MINE, COAL-FUELED ELECTRICAL POWER
22 GENERATING PLANT, OR THE MANUFACTURING AND TRANSPORTATION
23 SUPPLY CHAINS OF EITHER AND NEW EMPLOYMENT OR SUPPLEMENTAL
24 INCOME DURING JOB RETRAINING.

25 **8-83-403. Just transition office - advisory committee - repeal.**

26 (1) THERE IS HEREBY CREATED WITHIN THE DIVISION A JUST TRANSITION
27 OFFICE. THE OFFICE SHALL EXERCISE ITS POWERS AND PERFORM ITS DUTIES

1 AND FUNCTIONS UNDER THE DEPARTMENT AS IF THE OFFICE WERE
2 TRANSFERRED TO THE DEPARTMENT BY A **TYPE 2** TRANSFER AS DEFINED
3 IN SECTION 24-1-105.

4 (2) THE DIRECTOR OF THE DIVISION SHALL APPOINT THE DIRECTOR
5 OF THE OFFICE. THE DIRECTOR SHALL MANAGE THE OPERATIONS OF THE
6 OFFICE.

7 (3) IT IS THE PURPOSE OF THE OFFICE TO:

8 (a) ALIGN AND TARGET STATE AND FEDERAL RESOURCES AND
9 LEVERAGE ADDITIONAL RESOURCES INTO THE FUND TO INVEST IN
10 COMMUNITIES AND WORKERS WHOSE COAL-RELATED INDUSTRIES ARE
11 SUBJECT TO SIGNIFICANT ECONOMIC TRANSITION;

12 (b) ESTABLISH BENEFITS PURSUANT TO SECTION 8-83-405 FOR
13 COAL TRANSITION WORKERS TO ENABLE THEM TO SUPPORT THEMSELVES
14 AND THEIR FAMILIES AND TO ACCESS AND COMPLETE EDUCATION AND
15 TRAINING, RESULTING IN BEING HIRED FOR HIGH-QUALITY JOBS;

16 (c) ESTABLISH CRITERIA AND AMOUNTS FOR GRANTS, PURSUANT
17 TO SECTION 8-83-406, TO ELIGIBLE ENTITIES IN COAL TRANSITION
18 COMMUNITIES THAT SEEK TO CREATE A MORE DIVERSIFIED, EQUITABLE,
19 AND VIBRANT ECONOMIC FUTURE FOR THOSE COMMUNITIES; AND

20 (d) PARTICIPATE IN THE DEPARTMENT'S PRESENTATION TO THE
21 GENERAL ASSEMBLY DURING THE "STATE MEASUREMENT FOR
22 ACCOUNTABLE, RESPONSIVE, AND TRANSPARENT (SMART)
23 GOVERNMENT ACT" HEARINGS, HELD PURSUANT TO PART 2 OF ARTICLE 7
24 OF TITLE 2, REGARDING REQUIREMENTS FOR FULLY FINANCING GRANTS,
25 BENEFITS, AND THE ADMINISTRATION OF THIS PART 4 AND THE EXPECTED
26 RESULTS.

27 (4) TO FURTHER THE PURPOSES OF THE OFFICE CREATED IN THIS

1 PART 4, THE DIRECTOR SHALL ENGAGE IN RELEVANT ADMINISTRATIVE
2 PROCEEDINGS, SUCH AS MATTERS BEFORE THE PUBLIC UTILITIES
3 COMMISSION AND THE AIR QUALITY CONTROL COMMISSION.

4 (5) (a) THERE IS HEREBY CREATED THE JUST TRANSITION
5 ADVISORY COMMITTEE TO ADVISE THE DIRECTOR REGARDING
6 IMPLEMENTATION OF BENEFITS, GRANTS, AND TRANSITION PLANS
7 PURSUANT TO THIS PART 4. THE ADVISORY COMMITTEE CONSISTS OF THE
8 FOLLOWING MEMBERS:

9 (I) EX OFFICIO MEMBERS AS FOLLOWS:

10 (A) THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LABOR
11 AND EMPLOYMENT OR A DESIGNEE;

12 (B) THE DIRECTOR OF THE OFFICE OF ECONOMIC DEVELOPMENT OR
13 A DESIGNEE;

14 (C) THE DIRECTOR OF THE COLORADO ENERGY OFFICE OR A
15 DESIGNEE;

16 (D) THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF LOCAL
17 AFFAIRS OR A DESIGNEE; AND

18 (E) A REPRESENTATIVE OF THE OFFICE OF THE GOVERNOR;

19 (II) ONE MEMBER OF THE SENATE, APPOINTED BY THE PRESIDENT
20 OF THE SENATE, AND ONE MEMBER OF THE HOUSE OF REPRESENTATIVES,
21 APPOINTED BY THE SPEAKER OF THE HOUSE OF REPRESENTATIVES; AND

22 (III) THE FOLLOWING MEMBERS APPOINTED BY THE DIRECTOR:

23 (A) THREE REPRESENTATIVES OF COAL TRANSITION WORKERS;

24 (B) THREE REPRESENTATIVES FROM COAL TRANSITION
25 COMMUNITIES; AND

26 (C) THREE REPRESENTATIVES OF THE GENERAL PUBLIC.

27 (b) THE TERM OF APPOINTMENT OR DESIGNATION IS FOUR YEARS;

1 EXCEPT THAT THE INITIAL TERM OF MEMBERS APPOINTED PURSUANT TO
2 SUBSECTION (5)(a)(II) OF THIS SECTION IS TWO YEARS AND THE INITIAL
3 TERM OF MEMBERS APPOINTED PURSUANT TO SUBSECTION (5)(a)(III) OF
4 THIS SECTION IS THREE YEARS. EACH LEGISLATIVE MEMBER IS ENTITLED
5 TO RECEIVE PAYMENT OF A PER DIEM AND REIMBURSEMENT FOR ACTUAL
6 AND NECESSARY EXPENSES AS AUTHORIZED IN SECTION 2-2-326,
7 APPOINTED MEMBERS ARE ENTITLED TO THE SAME PER DIEM AND EXPENSE
8 REIMBURSEMENT, AND DESIGNEES ARE ENTITLED TO THE SAME EXPENSE
9 REIMBURSEMENT.

10 (c) THE ADVISORY COMMITTEE SHALL ELECT A CHAIR FROM
11 AMONG ITS MEMBERS TO SERVE FOR A TERM NOT TO EXCEED TWO YEARS,
12 AS DETERMINED BY THE ADVISORY COMMITTEE. THE ADVISORY
13 COMMITTEE SHALL MEET AT LEAST ONCE EVERY QUARTER. THE CHAIR
14 MAY CALL SUCH ADDITIONAL MEETINGS AS ARE NECESSARY FOR THE
15 ADVISORY COMMITTEE TO COMPLETE ITS DUTIES.

16 (d) THIS SUBSECTION (5) IS REPEALED, EFFECTIVE SEPTEMBER 1,
17 2025. BEFORE THE REPEAL, THIS SUBSECTION (5) IS SCHEDULED FOR
18 REVIEW IN ACCORDANCE WITH SECTION 2-3-1203.

19 **8-83-404. Just transition cash fund.** THERE IS HEREBY CREATED
20 IN THE STATE TREASURY THE JUST TRANSITION CASH FUND. THE FUND
21 CONSISTS OF MONEY CREDITED TO THE FUND AND ANY OTHER MONEY
22 THAT THE GENERAL ASSEMBLY MAY APPROPRIATE OR TRANSFER TO THE
23 FUND. THE STATE TREASURER SHALL CREDIT ALL INTEREST AND INCOME
24 DERIVED FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE FUND TO
25 THE FUND. SUBJECT TO ANNUAL APPROPRIATION BY THE GENERAL
26 ASSEMBLY, THE OFFICE MAY EXPEND MONEY FROM THE FUND FOR
27 PURPOSES SPECIFIED IN THIS PART 4, INCLUDING PAYING FOR THE OFFICE'S

1 DIRECT AND INDIRECT COSTS IN ADMINISTERING THIS PART 4.

2 **8-83-405. Just transition benefits for coal transition workers.**

3 (1) THE OFFICE SHALL:

4 (a) TASK THE RAPID RESPONSE PROGRAM WITHIN THE DEPARTMENT
5 WITH EDUCATING DISLOCATED WORKERS WHO COULD BE ELIGIBLE FOR
6 JUST TRANSITION BENEFITS REGARDING HOW TO APPLY FOR THE BENEFITS;
7 IN COLLABORATION WITH EMPLOYERS OF DISLOCATED WORKERS AND
8 RELEVANT LABOR UNIONS;

9 (b) DETERMINE WHO QUALIFIES AS A COAL TRANSITION WORKER.
10 ONCE SUCH A DETERMINATION IS MADE, A COAL TRANSITION WORKER IS
11 ELIGIBLE, UPON APPLICATION TO THE OFFICE, FOR:

12 (I) JUST TRANSITION BENEFITS EQUIVALENT IN TYPE, AMOUNT, AND
13 DURATION TO FEDERAL BENEFITS AVAILABLE PURSUANT TO 20 CFR
14 617.20 TO 617.49, BASED ON FUNDING AVAILABLE WHEN SEPARATION
15 OCCURS; AND

16 (II) WAGE DIFFERENTIAL BENEFITS FOR THREE YEARS.

17 (c) PROVIDE EMPLOYMENT AND TRAINING SERVICES ASSOCIATED
18 WITH THE BENEFITS SPECIFIED IN SUBSECTION (1)(b) OF THIS SECTION.

19 (2) THE DIRECTOR SHALL ESTABLISH BENEFIT APPLICATION
20 REQUIREMENTS AND PROCEDURES AND FACTORS RELEVANT TO THE
21 DETERMINATION OF WHETHER AN INDIVIDUAL IS A COAL TRANSITION
22 WORKER.

23 (3) BEGINNING JANUARY 1, 2025, THE DIRECTOR SHALL AWARD
24 JUST TRANSITION BENEFITS TO COAL TRANSITION WORKERS TO THE
25 EXTENT THAT MONEY IS AVAILABLE IN THE FUND.

26 **8-83-406. Just transition grants to coal transition**
27 **communities.** (1) BEGINNING JANUARY 1, 2025:

1 (a) THE OFFICE SHALL ANNUALLY DETERMINE THE TOTAL AMOUNT
2 OF MONEY IN THE FUND THAT IS AVAILABLE FOR GRANTS AFTER THE
3 OFFICE HAS CALCULATED AN ESTIMATE OF THE COST EACH YEAR OF
4 PROVIDING BENEFITS TO COAL TRANSITION WORKERS PURSUANT TO
5 SECTION 8-83-405; AND

6 (b) IF MONEY FROM THE FUND IS AVAILABLE AS DETERMINED
7 PURSUANT TO SUBSECTION (1)(a) OF THIS SECTION, THE OFFICE SHALL
8 ANNUALLY ISSUE REQUESTS FOR PROPOSALS TO ELIGIBLE ENTITIES FOR THE
9 AWARD OF JUST TRANSITION GRANTS TO ELIGIBLE ENTITIES.

10 (2) THE DIRECTOR SHALL ESTABLISH GRANT APPLICATION
11 REQUIREMENTS AND PROCEDURES, REVIEW AND SELECTION CRITERIA, AND
12 FACTORS RELEVANT TO THE DETERMINATION OF WHETHER THE OFFICE
13 SHOULD AWARD A GRANT, INCLUDING AT A MINIMUM A DEMONSTRATION
14 THAT THE GRANT PROPOSAL IS:

15 (a) CONSISTENT WITH LOCAL OR REGIONAL ECONOMIC
16 DEVELOPMENT PLANS, SUCH AS A COMPREHENSIVE ECONOMIC
17 DEVELOPMENT STRATEGY; AND

18 (b) REPRESENTATIVE OF A PARTNERSHIP OF DIVERSE
19 STAKEHOLDERS, INCLUDING REPRESENTATIVES OF WORKERS AND
20 LOW-INCOME COMMUNITY MEMBERS, WHO HAVE COLLABORATIVELY
21 DESIGNED THE PROPOSAL; AND

22 (c) MATCHED AT A REASONABLE RATE BY NONSTATE FUNDS.

23 (3) BEGINNING JANUARY 1, 2025, THE DIRECTOR SHALL
24 COMPETITIVELY AWARD GRANTS TO ELIGIBLE ENTITIES THAT HAVE
25 APPLIED FOR A GRANT FOR ECONOMIC AND WORKFORCE DEVELOPMENT
26 PROJECTS AND ACTIVITIES THAT WILL PRODUCE ONE OR MORE OF THE
27 FOLLOWING OUTCOMES:

- 1 (a) ECONOMIC DIVERSIFICATION OF THE COMMERCIAL OR
2 INDUSTRIAL BASES OF LOCAL AND REGIONAL ECONOMIES;
- 3 (b) CREATION OF HIGH-QUALITY JOBS IN NEW OR EXISTING
4 INDUSTRIES;
- 5 (c) REEMPLOYMENT OF COAL TRANSITION WORKERS;
- 6 (d) ECONOMIC DEVELOPMENT TARGETED TO NEIGHBORHOODS
7 WITHIN COAL TRANSITION COMMUNITIES THAT HAVE BEEN MOST
8 DISPROPORTIONATELY AFFECTED BY COAL-RELATED POLLUTION;
- 9 (e) LEVERAGING OF NEW SOURCES OF PUBLIC AND PRIVATE JOB
10 AND WEALTH-CREATING INVESTMENT; AND
- 11 (f) PROVISION OF A RANGE OF WORKFORCE SERVICES AND SKILLS
12 TRAINING, INCLUDING ON-THE-JOB APPRENTICESHIP TRAINING, RESULTING
13 IN INDUSTRY-RECOGNIZED CREDENTIALS FOR HIGH-QUALITY, IN-DEMAND
14 OCCUPATIONS AND ACCESSIBLE, DEFINED CAREER PATHWAYS FOR COAL
15 TRANSITION WORKERS AND LOW-INCOME WORKERS RESIDING IN COAL
16 TRANSITION COMMUNITIES.

17 (4) THE DIRECTOR SHALL ENSURE THAT EACH LABORER AND
18 MECHANIC EMPLOYED BY A CONTRACTOR OR SUBCONTRACTOR IN
19 CONNECTION WITH A CONSTRUCTION PROJECT FINANCED, IN WHOLE OR IN
20 PART, BY A JUST TRANSITION GRANT IS PAID WAGES AT A RATE OF NOT
21 LESS THAN THE PREVAILING WAGES FOR THE SAME TYPE OF WORK ON
22 SIMILAR CONSTRUCTION IN THE IMMEDIATE LOCALITY, AS DETERMINED BY
23 THE FEDERAL SECRETARY OF LABOR IN ACCORDANCE WITH 40 U.S.C. SEC.
24 3141 TO 3148.

25 **8-83-407. Utility workforce transition plans - reemployment**
26 **of affected workers.** (1) NO LESS THAN NINETY DAYS BEFORE THE
27 RETIREMENT OF AN ELECTRIC COAL-FUELED GENERATING UNIT THAT HAS

1 A NAMEPLATE CAPACITY OF AT LEAST FIFTY MEGAWATTS, THE OWNER OF
2 THAT UNIT SHALL SUBMIT TO THE OFFICE A WORKFORCE TRANSITION PLAN.

3 (2) TO THE EXTENT PRACTICABLE, A WORKFORCE TRANSITION
4 PLAN MUST INCLUDE ESTIMATES OF:

5 (a) THE NUMBER OF WORKERS EMPLOYED BY THE ELECTRIC
6 UTILITY OR A CONTRACTOR OF THE UTILITY AT THE COAL-FUELED
7 ELECTRIC GENERATING FACILITY, WHICH NUMBER MUST INCLUDE ALL
8 WORKERS THAT DIRECTLY DELIVER COAL TO THE ELECTRIC UTILITY;

9 (b) THE TOTAL NUMBER OF WORKERS WHOSE EXISTING JOBS, AS A
10 RESULT OF THE RETIREMENT OF THE COAL-FUELED ELECTRIC GENERATING
11 FACILITY:

12 (I) WILL BE RETAINED; AND

13 (II) WILL BE ELIMINATED;

14 (c) WITH RESPECT TO THE WORKERS WHOSE EXISTING JOBS WILL
15 BE ELIMINATED DUE TO THE RETIREMENT OF THE COAL-FUELED ELECTRIC
16 GENERATING FACILITY, THE TOTAL NUMBER AND THE NUMBER BY JOB
17 CLASSIFICATION OF WORKERS:

18 (I) WHOSE EMPLOYMENT WILL END WITHOUT THEM BEING
19 OFFERED OTHER EMPLOYMENT;

20 (II) WHO WILL RETIRE AS PLANNED, BE OFFERED EARLY
21 RETIREMENT, OR LEAVE ON THEIR OWN;

22 (III) WHO WILL BE RETAINED BY BEING TRANSFERRED TO OTHER
23 ELECTRIC GENERATING FACILITIES OR OFFERED OTHER EMPLOYMENT BY
24 THE ELECTRIC UTILITY; AND

25 (IV) WHO WILL BE RETAINED TO CONTINUE TO WORK FOR THE
26 ELECTRIC UTILITY IN A NEW JOB CLASSIFICATION; AND

27 (d) IF THE ELECTRIC UTILITY IS REPLACING THE COAL-FUELED

1 ELECTRIC GENERATING FACILITY BEING RETIRED WITH A NEW ELECTRIC
2 GENERATING FACILITY, THE NUMBER OF:

3 (I) WORKERS FROM THE RETIRED COAL-FUELED ELECTRIC
4 GENERATING FACILITY WHO WILL BE EMPLOYED AT THE NEW ELECTRIC
5 GENERATING FACILITY; AND

6 (II) JOBS AT THE NEW ELECTRIC GENERATING FACILITY THAT WILL
7 BE OUTSOURCED TO CONTRACTORS OR SUBCONTRACTORS.

8 **8-83-408. Report - recommendations - repeal.** (1) NO LATER
9 THAN JANUARY 1, 2024, THE DIRECTOR SHALL PROVIDE WRITTEN
10 RECOMMENDATIONS TO THE GENERAL ASSEMBLY AND THE GOVERNOR
11 ABOUT CHANGES TO THIS PART 4 THAT SHOULD BE CONSIDERED IN ORDER
12 TO BETTER ACHIEVE THE PURPOSES OF THIS PART 4. THE DIRECTOR SHALL
13 ALSO MAKE RECOMMENDATIONS REGARDING WHETHER THE OFFICE
14 SHOULD BE ENABLED TO PROVIDE BENEFITS AND GRANTS TO OTHER
15 WORKERS AND COMMUNITIES AFFECTED BY CHANGES IN COLORADO'S
16 ENERGY ECONOMY.

17 (2) THIS SECTION IS REPEALED, EFFECTIVE SEPTEMBER 1, 2025.

18 **SECTION 2.** In Colorado Revised Statutes, 2-3-1203, **add**
19 (16)(a)(IV) as follows:

20 **2-3-1203. Sunset review of advisory committees - legislative**
21 **declaration - definition - repeal.** (16) (a) The following statutory
22 authorizations for the designated advisory committees will repeal on
23 September 1, 2025:

24 (IV) THE JUST TRANSITION ADVISORY COMMITTEE CREATED IN
25 SECTION 8-83-403 (5).

26 **SECTION 3. Safety clause.** The general assembly hereby finds,

- 1 determines, and declares that this act is necessary for the immediate
- 2 preservation of the public peace, health, and safety.