

**First Regular Session
Seventy-second General Assembly
STATE OF COLORADO**

INTRODUCED

LLS NO. 19-0956.01 Nicole Myers x4326

HOUSE BILL 19-1293

HOUSE SPONSORSHIP

Buentello and Garnett,

SENATE SPONSORSHIP

Bridges and Rankin,

House Committees
Business Affairs & Labor

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE CREATION OF A PROGRAM TO AWARD STIPENDS TO**
102 **GOVERNMENTAL ENTITIES TO ASSIST THEM IN PROVIDING**
103 **GOVERNMENT YOUTH APPRENTICESHIPS.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill creates the government youth apprenticeship stipend program (program) in the state work force development council (council) to provide grants to certain nonprofit organizations to enable the nonprofit organizations to provide stipends to governmental entities that offer government youth apprenticeships. The bill specifies that

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

1 APPRENTICESHIP STIPEND PROGRAM

2 **24-46.3-501. Legislative declaration.** (1) THE GENERAL
3 ASSEMBLY FINDS AND DECLARES THAT:

4 (a) CONSISTENTLY, ACROSS INDUSTRIES BOTH PUBLIC AND
5 PRIVATE, AND OF ALL SIZES, A LACK OF EXPERIENTIAL LEARNING IS ONE OF
6 THE MOST SIGNIFICANT BARRIERS TO A RELIABLE SUPPLY OF SKILLED
7 TALENT READY FOR HIGH-QUALITY CAREERS;

8 (b) BASED ON THE FINDINGS OF THE 2018 COLORADO TALENT
9 PIPELINE REPORT, OF ONE HUNDRED STUDENTS THAT ENTER HIGH SCHOOL
10 IN COLORADO, ONLY SEVENTY-NINE GRADUATE ON TIME, FORTY-THREE
11 ENROLL IN COLLEGE THAT FALL, THIRTY-TWO RETURN FOR THE NEXT YEAR
12 OF THEIR PROGRAM, AND TWENTY-FIVE GRADUATE COLLEGE WITHIN ONE
13 HUNDRED FIFTY PERCENT OF TIME. THIS LEAKY TALENT PIPELINE IS
14 PREVENTING OUR YOUNG PEOPLE FROM SECURING EMPLOYMENT IN THE
15 HIGH PAYING JOBS THAT ARE BEING CREATED IN OUR ECONOMY. MODERN
16 YOUTH APPRENTICESHIP IS PROVING MORE EACH DAY THAT IT IS A VIABLE
17 SOLUTION TO SOLVING THIS PROBLEM.

18 (c) YOUTH APPRENTICES DIVIDE THEIR TIME BETWEEN HIGH
19 SCHOOL AND THE WORKPLACE. THEY EARN A WAGE WHILE RECEIVING
20 HANDS-ON WORK EXPERIENCE, THROUGH WHICH THEY CAN APPLY THEIR
21 CLASSROOM LEARNING. BY THE CONCLUSION OF THE APPRENTICESHIP,
22 STUDENTS HAVE MEANINGFUL WORK EXPERIENCE, A
23 NATIONALLY-RECOGNIZED INDUSTRY CERTIFICATION, A PROFESSIONAL
24 NETWORK, AND THE OPPORTUNITY TO EARN DEBT-FREE COLLEGE CREDIT.
25 EMPLOYERS GAIN A POSITIVE RETURN ON INVESTMENT BASED ON THE
26 VALUE OF APPRENTICES' WORK, REDUCED TURNOVER, LESS COSTLY
27 TRAINING AND RECRUITMENT COSTS, AND ACCESS TO A TALENT PIPELINE

1 OF SKILLED AND LOYAL WORKERS.

2 (d) BECAUSE GOVERNMENTAL ENTITIES ARE THE STATE'S LARGEST
3 EMPLOYER, AND BECAUSE GOVERNMENT HAS CURRENT WORKFORCE
4 NEEDS, IT IS IN THE BEST INTEREST OF THE CITIZENS OF COLORADO TO
5 TRAIN AND EMPLOY YOUTH TO FILL THESE GOVERNMENT POSITIONS;

6 (e) YOUTH APPRENTICESHIP HAS ALSO PROVEN TO BE A POWERFUL
7 OPTION FOR ENABLING UNDER-REPRESENTED STUDENTS TO COMPETE AND
8 GAIN ACCESS TO GOOD CAREERS;

9 (f) IT CAN BE DIFFICULT FOR GOVERNMENTAL ENTITIES TO HOST
10 YOUTH APPRENTICES DUE TO THE COSTS ASSOCIATED WITH YOUTH
11 APPRENTICESHIP PROGRAMS; AND

12 (g) THAT FOR ALL OF THESE REASONS, IT IS IN THE BEST INTERESTS
13 OF THE CITIZENS OF COLORADO TO PROMOTE GOVERNMENT YOUTH
14 APPRENTICESHIPS.

15 **24-46.3-502. Definitions.** AS USED IN THIS PART 5, UNLESS THE
16 CONTEXT OTHERWISE REQUIRES:

17 (1) (a) "ELIGIBLE NONPROFIT ORGANIZATION" MEANS AN
18 ORGANIZATION THAT:

19 (I) COLLABORATES WITH THE STATE COUNCIL TO ADMINISTER THE
20 GOVERNMENT YOUTH APPRENTICESHIP STIPEND PROGRAM;

21 (II) PARTNERS WITH GOVERNMENTAL ENTITIES TO DEVELOP
22 GOVERNMENT YOUTH APPRENTICESHIPS AND ENSURE ACCESS TO
23 GOVERNMENT YOUTH APPRENTICESHIPS BY STUDENTS THROUGH A DIGITAL
24 MARKETPLACE;

25 (III) PROVIDES TRAINING AND SUPPORT TO GOVERNMENTAL
26 ENTITIES THAT PROVIDE GOVERNMENT YOUTH APPRENTICESHIPS;

27 (IV) COORDINATES MULTI-INDUSTRY LEAD COMPETENCY

1 IDENTIFICATION TO INFORM THE DEVELOPMENT OF WORKPLACE LEARNING
2 CURRICULUM; AND

3 (V) PROVIDES OR COORDINATES WRAP-AROUND SERVICES FOR
4 GOVERNMENT YOUTH APPRENTICES.

5 (b) "ELIGIBLE NONPROFIT ORGANIZATION" DOES NOT INCLUDE AN
6 ORGANIZATION EXEMPT FROM FEDERAL TAXATION UNDER SECTION 501
7 (c)(4) OF THE FEDERAL "INTERNAL REVENUE CODE OF 1986", AS
8 AMENDED.

9 (2) "GOVERNMENTAL ENTITY" MEANS THE STATE AND ANY STATE
10 AGENCY OR INSTITUTION, INCLUDING THE JUDICIAL DEPARTMENT AND THE
11 LEGISLATIVE DEPARTMENT, COUNTY, CITY AND COUNTY, INCORPORATED
12 CITY OR TOWN, SCHOOL DISTRICT, SPECIAL IMPROVEMENT DISTRICT,
13 AUTHORITY, AND ANY OTHER KIND OF DISTRICT, INSTRUMENTALITY, OR
14 POLITICAL SUBDIVISION OF THE STATE ORGANIZED PURSUANT TO LAW.
15 "GOVERNMENTAL ENTITY" INCLUDES ENTITIES GOVERNED BY HOME RULE
16 CHARTERS.

17 (3) "GOVERNMENT YOUTH APPRENTICESHIP" MEANS AN
18 APPRENTICESHIP THAT IS AT LEAST THREE YEARS AND THAT IS OFFERED BY
19 A GOVERNMENTAL ENTITY TO A STUDENT WHO IS IN HIS OR HER THIRD OR
20 FORTH YEAR OF HIGH SCHOOL.

21 (4) "RURAL AREA" MEANS:

22 (a) A COUNTY WITH A POPULATION OF LESS THAN FIFTY THOUSAND
23 PEOPLE, ACCORDING TO THE MOST RECENTLY AVAILABLE POPULATION
24 STATISTICS OF THE UNITED STATES BUREAU OF THE CENSUS;

25 (b) A MUNICIPALITY WITH A POPULATION OF LESS THAN FIFTY
26 THOUSAND PEOPLE, ACCORDING TO THE MOST RECENTLY AVAILABLE
27 POPULATION STATISTICS OF THE UNITED STATES BUREAU OF THE CENSUS,

1 THAT IS LOCATED TEN MILES OR MORE FROM A MUNICIPALITY WITH A
2 POPULATION OF MORE THAN FIFTY THOUSAND PEOPLE; OR

3 (c) AN UNINCORPORATED PART OF A COUNTY LOCATED TEN MILES
4 OR MORE FROM A MUNICIPALITY WITH A POPULATION OF MORE THAN FIFTY
5 THOUSAND PEOPLE, ACCORDING TO THE MOST RECENTLY AVAILABLE
6 POPULATION STATISTICS OF THE UNITED STATES BUREAU OF THE CENSUS.

7 (5) "STATE COUNCIL" MEANS THE STATE WORK FORCE
8 DEVELOPMENT COUNCIL CREATED IN SECTION 24-46.3-101.

9 **24-46.3-503. Government youth apprenticeship stipend**
10 **program - creation.** (1) THE GOVERNMENT YOUTH APPRENTICESHIP
11 STIPEND PROGRAM IS HEREBY CREATED IN THE STATE COUNCIL TO PROVIDE
12 GRANTS TO ELIGIBLE NONPROFIT ORGANIZATIONS TO ENABLE THE ELIGIBLE
13 NONPROFIT ORGANIZATIONS TO PROVIDE STIPENDS TO GOVERNMENTAL
14 ENTITIES THAT OFFER GOVERNMENT YOUTH APPRENTICESHIPS.

15 (2) THE STATE COUNCIL SHALL ESTABLISH AND PUBLISH
16 GUIDELINES FOR AWARDING GRANT MONEY TO ELIGIBLE NONPROFIT
17 ORGANIZATIONS.

18 (3) AFTER AWARDING GRANTS TO ELIGIBLE NONPROFIT
19 ORGANIZATIONS PURSUANT TO SECTION 24-46.3-504, THE STATE COUNCIL
20 SHALL PROVIDE NOTICE, ON ITS WEBSITE, TO GOVERNMENT ENTITIES OF
21 THE ELIGIBLE NONPROFIT ORGANIZATIONS THAT RECEIVED GRANT MONEY.

22 **24-46.3-504. Grants - eligible nonprofit organizations -**
23 **administration.** (1) ON OR BEFORE AUGUST 1, 2019, AND ON OR BEFORE
24 AUGUST 1 FOR THE NEXT TWO YEARS THEREAFTER, AN ELIGIBLE
25 NONPROFIT ORGANIZATION MAY APPLY TO THE STATE COUNCIL FOR GRANT
26 MONEY FOR THE PURPOSES OF THIS PART 5 IN A FORM AND MANNER TO BE
27 DETERMINED BY THE STATE COUNCIL. ON OR BEFORE SEPTEMBER 1, 2019,

1 AND ON OR BEFORE SEPTEMBER 1 FOR THE NEXT TWO YEARS THEREAFTER,
2 THE STATE COUNCIL SHALL AWARD A GRANT TO ONE OR MORE ELIGIBLE
3 NONPROFIT ORGANIZATION. THE STATE COUNCIL SHALL DISTRIBUTE THE
4 GRANT MONEY TO THE ELIGIBLE NONPROFIT ORGANIZATION OR
5 ORGANIZATIONS THAT WERE AWARDED GRANTS ON OR BEFORE OCTOBER
6 1 OF THE APPLICABLE YEAR. THE ELIGIBLE NONPROFIT ORGANIZATIONS
7 THAT RECEIVE A GRANT SHALL USE THE GRANT MONEY TO DISTRIBUTE
8 STIPENDS TO GOVERNMENTAL ENTITIES THAT APPLY FOR THE STIPEND
9 PURSUANT TO SECTION 24-46.3-505.

10 (2) AN ELIGIBLE NONPROFIT ORGANIZATION THAT IS AWARDED A
11 GRANT TO DISTRIBUTE STIPENDS TO GOVERNMENTAL ENTITIES MAY USE
12 THE GRANT MONEY ONLY TO PROVIDE STIPENDS TO GOVERNMENTAL
13 ENTITIES; EXCEPT THAT AN ELIGIBLE NONPROFIT ORGANIZATION MAY USE
14 UP TO FIVE PERCENT OF THE GRANT MONEY TO ADMINISTER AND
15 DISTRIBUTE THE STIPENDS TO GOVERNMENTAL ENTITIES.

16 (3) AN ELIGIBLE NONPROFIT ORGANIZATION SHALL NOT AWARD A
17 STIPEND THAT EXCEEDS EIGHT THOUSAND DOLLARS TO ANY
18 GOVERNMENTAL ENTITY FOR A SINGLE GOVERNMENT YOUTH
19 APPRENTICESHIP. IN ADDITION, AN ELIGIBLE NONPROFIT ORGANIZATION
20 SHALL NOT AWARD STIPENDS FOR MORE THAN EIGHT GOVERNMENT YOUTH
21 APPRENTICESHIPS TO A SINGLE GOVERNMENTAL ENTITY IN ANY SCHOOL
22 YEAR; EXCEPT THAT, IF THE ELIGIBLE NONPROFIT HAS NOT AWARDED ALL
23 OF THE GRANT MONEY IT RECEIVED BY MARCH 1 OF ANY SCHOOL YEAR,
24 THE ELIGIBLE NONPROFIT ORGANIZATION MAY AWARD MORE THAN EIGHT
25 STIPENDS TO A SINGLE GOVERNMENTAL ENTITY.

26 (4) AN ELIGIBLE NONPROFIT ORGANIZATION THAT RECEIVES GRANT
27 MONEY PURSUANT TO THIS PART 5 SHALL USE AT LEAST TWENTY PERCENT

1 OF THE TOTAL AMOUNT AWARDED TO PROVIDE STIPENDS TO
2 GOVERNMENTAL ENTITIES LOCATED IN A RURAL AREA; EXCEPT THAT, IF
3 THE ELIGIBLE NONPROFIT ORGANIZATION HAS NOT AWARDED TWENTY
4 PERCENT OF THE GRANT MONEY IT RECEIVED BY MARCH 1 OF ANY
5 CALENDAR YEAR TO GOVERNMENTAL ENTITIES LOCATED IN A RURAL AREA,
6 THE ELIGIBLE NONPROFIT ORGANIZATION MAY USE THAT PORTION OF THE
7 GRANT MONEY TO AWARD STIPENDS TO GOVERNMENTAL ENTITIES THAT
8 ARE NOT LOCATED IN A RURAL AREA.

9 (5) AN ELIGIBLE NONPROFIT ORGANIZATION THAT IS AWARDED A
10 GRANT PURSUANT TO THIS PART 5 SHALL ESTABLISH GUIDELINES TO BE
11 USED IN DISTRIBUTING STIPENDS TO GOVERNMENTAL ENTITIES THAT OFFER
12 A GOVERNMENT YOUTH APPRENTICESHIP. THE GUIDELINES SHALL
13 INCLUDE, AT A MINIMUM, APPLICATION PROCEDURES FOR GOVERNMENTAL
14 ENTITIES AND ACCEPTABLE CONFIRMATION OF FUNDING COMMITMENTS
15 FROM GOVERNMENTAL ENTITIES THAT OFFER A GOVERNMENT YOUTH
16 APPRENTICESHIP, AS REQUIRED PURSUANT TO SECTION 24-46.3-505.

17 **24-46.3-505. Stipends - governmental entities - authorized**
18 **purposes.** (1) A GOVERNMENTAL ENTITY MUST APPLY TO AN ELIGIBLE
19 NONPROFIT ORGANIZATION THAT RECEIVED A GRANT PURSUANT TO THIS
20 PART 5 TO RECEIVE A STIPEND FOR ITS GOVERNMENT YOUTH
21 APPRENTICESHIP. A GOVERNMENTAL ENTITY SHALL APPLY IN THE FORM
22 AND MANNER ESTABLISHED BY THE APPLICABLE ELIGIBLE NONPROFIT
23 ORGANIZATION.

24 (2) TO BE ELIGIBLE TO RECEIVE A STIPEND, A GOVERNMENTAL
25 ENTITY MUST:

26 (a) OFFER A GOVERNMENT YOUTH APPRENTICESHIP IN
27 COORDINATION WITH THE ELIGIBLE NONPROFIT ORGANIZATION TO WHICH

1 IT APPLIES TO RECEIVE A STIPEND;

2 (b) PAY GOVERNMENT YOUTH APPRENTICES AT LEAST MINIMUM
3 WAGE;

4 (c) CONTRIBUTE A MINIMUM OF TWO THOUSAND DOLLARS, IN
5 ADDITION TO THE AMOUNT OF ANY STIPEND IT RECEIVES PURSUANT TO
6 THIS PART 5, TOWARD THE COSTS OF THE GOVERNMENT YOUTH
7 APPRENTICESHIP; AND

8 (d) PROVIDE A SIGNED AFFIDAVIT WITH ITS APPLICATION FOR A
9 STIPEND, SPECIFYING THAT IT WILL USE THE MONEY IT IS REQUIRED TO
10 CONTRIBUTE AND ANY MONEY IT RECEIVES IN THE FORM OF A STIPEND
11 ONLY FOR THE PURPOSES SPECIFIED IN SUBSECTION (3) OF THIS SECTION.

12 (3) A GOVERNMENTAL ENTITY THAT RECEIVES A STIPEND SHALL
13 USE THE MONEY FROM THE STIPEND, AS WELL AS THE TWO THOUSAND
14 DOLLARS THAT THE GOVERNMENTAL ENTITY CONTRIBUTES TO THE
15 GOVERNMENT YOUTH APPRENTICESHIP, ONLY FOR THE FOLLOWING
16 PURPOSES:

17 (a) TO PAY WAGES OF A GOVERNMENT YOUTH APPRENTICE;

18 (b) TO COVER ANY FEES OR OTHER COSTS ASSOCIATED WITH
19 HOSTING A GOVERNMENT YOUTH APPRENTICE IN COORDINATION WITH AN
20 ELIGIBLE NONPROFIT ORGANIZATION;

21 (c) TO COVER THE COSTS OF TRAINING CONDUCTED BY A THIRD
22 PARTY FOR A GOVERNMENT YOUTH APPRENTICE, INCLUDING COLLEGE
23 COURSE WORK, COSTS ASSOCIATED WITH OBTAINING NECESSARY
24 CERTIFICATIONS OR LICENSES, AND OTHER RELATED TRAINING COSTS; AND

25 (d) TO COVER TRANSPORTATION COSTS TO AND FROM THE
26 LOCATION OF THE GOVERNMENTAL ENTITY FOR A GOVERNMENT YOUTH
27 APPRENTICE.

1 INFORMATION REGARDING:

2 (a) THE ELIGIBLE NONPROFIT ORGANIZATION OR ORGANIZATIONS
3 THAT WERE AWARDED GRANT MONEY PURSUANT TO THIS PART 5;

4 (b) THE GOVERNMENTAL ENTITIES THAT WERE AWARDED STIPENDS
5 BY ELIGIBLE NONPROFIT ORGANIZATIONS; AND

6 (c) THE NUMBER OF GOVERNMENT YOUTH APPRENTICESHIPS THAT
7 GOVERNMENTAL ENTITIES WERE ABLE TO OFFER WITH THE STIPENDS.

8 **24-46.3-508. Applicability of other laws.** NOTWITHSTANDING
9 ANY OTHER LAW TO THE CONTRARY, THE STATE COUNCIL AND THE
10 EXPENDITURE OF MONEY PURSUANT TO THIS PART 5 ARE NOT SUBJECT TO
11 THE PROVISIONS OF THE "PROCUREMENT CODE", ARTICLES 101 TO 112 OF
12 THIS TITLE 24.

13 **24-46.3-509. Repeal of part.** THIS PART 5 IS REPEALED, EFFECTIVE
14 JULY 1, 2024.

15 **SECTION 2. Safety clause.** The general assembly hereby finds,
16 determines, and declares that this act is necessary for the immediate
17 preservation of the public peace, health, and safety.