First Regular Session Seventy-second General Assembly STATE OF COLORADO

REVISED

This Version Includes All Amendments Adopted on Second Reading in the Second House HOUSE BILL 19-1290

LLS NO. 19-0999.01 Kristen Forrestal x4217

HOUSE SPONSORSHIP

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House Committees Business Affairs & Labor Senate Committees Business, Labor, & Technology

A BILL FOR AN ACT

101	CONCERNING THE SUBSTITUTION OF FOREIGN WORK EXPERIENCE FOR
102	THE REQUIRED CONTACT HOURS BY AN APPLICANT FOR
103	EXAMINATION PURSUANT TO THE "BARBER AND
104	Cosmetologist Act".

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov</u>.)

The bill allows an applicant for a barber, cosmetologist, esthetician, nail technician, or hairstylist examination to substitute foreign work experience for the required contact hours. The bill authorizes the

SENATE 2nd Reading Unamended April 24, 2019

> Reading Unamended April 16, 2019

3rd

Reading Unamended April 12, 2019

2nd

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director of the division of professions and occupations in the department of regulatory agencies to promulgate rules to determine the manner in which an applicant must submit proof of foreign work experience and when an attestation of work experience may replace employment records as proof of experience.

The bill makes a conforming amendment to harmonize the bill with the title 12 recodification bill, House Bill 19-1172.

1 Be it enacted by the General Assembly of the State of Colorado:

2 SECTION 1. In Colorado Revised Statutes, 12-8-114, add (3.5)
3 as follows:

4 12-8-114. Qualifications of applicants - requirements - rules. 5 (3.5) (a) FOR THE PURPOSES OF FULFILLING THE APPLICABLE CONTACT 6 HOUR REQUIREMENTS IN SUBSECTIONS (3)(a)(II), (3)(b)(II), (3)(c), (3)(d),7 AND (3)(e) OF THIS SECTION, AN APPLICANT FOR EXAMINATION MAY 8 SUBSTITUTE WORK EXPERIENCE OBTAINED IN A FOREIGN COUNTRY AS A 9 BARBER, COSMETOLOGIST, ESTHETICIAN, NAIL TECHNICIAN, OR 10 HAIRSTYLIST USING A RATIO OF THREE MONTHS OF WORK EXPERIENCE FOR 11 EVERY ONE HUNDRED CONTACT HOURS; EXCEPT THAT AN APPLICANT 12 SHALL NOT SUBSTITUTE WORK EXPERIENCE FOR ANY OF THE CONTACT 13 HOURS REQUIRED FOR DISINFECTION, CLEANING, AND SAFE WORK 14 PRACTICES OR FOR THE HOURS REQUIRED TO REVIEW LAWS AND RULES, AS 15 DETERMINED BY RULE OF THE DIRECTOR.

(b) THE DIRECTOR MAY, BY RULE, DETERMINE THE MANNER IN
WHICH AN APPLICANT SHALL PROVIDE PROOF OF THE WORK EXPERIENCE.
AN APPLICANT FOR EXAMINATION WHO SUBSTITUTES WORK EXPERIENCE
FOR CONTACT HOURS REQUIRED PURSUANT TO SUBSECTION (3) OF THIS
SECTION MAY SUBMIT AS PROOF OF WORK EXPERIENCE A SIGNED AND
NOTARIZED ATTESTATION OF WORK EXPERIENCE THAT INCLUDES THE
PLACE OR PLACES OF EMPLOYMENT IF THE DIRECTOR DETERMINES THAT

- 1 RECORDS ARE NOT GENERALLY AVAILABLE IN THE LOCATION WHERE THE
- 2 WORK EXPERIENCE WAS GAINED.

3 SECTION 2. In Colorado Revised Statutes, 12-105-111, add as
4 relocated by House Bill 19-1172 (3.5) as follows:

5 12-105-111. Qualifications of applicants - requirements - rules. 6 (3.5) (a) FOR THE PURPOSES OF FULFILLING THE APPLICABLE CONTACT 7 HOUR REQUIREMENTS IN SUBSECTIONS (3)(a)(II), (3)(b)(II), (3)(c), (3)(d),8 AND (3)(e) OF THIS SECTION, AN APPLICANT FOR EXAMINATION MAY 9 SUBSTITUTE WORK EXPERIENCE OBTAINED IN A FOREIGN COUNTRY AS A 10 BARBER, COSMETOLOGIST, ESTHETICIAN, NAIL TECHNICIAN, OR 11 HAIRSTYLIST USING A RATIO OF THREE MONTHS OF WORK EXPERIENCE FOR 12 EVERY ONE HUNDRED CONTACT HOURS; EXCEPT THAT AN APPLICANT 13 SHALL NOT SUBSTITUTE WORK EXPERIENCE FOR ANY OF THE CONTACT 14 HOURS REQUIRED FOR DISINFECTION, CLEANING, AND SAFE WORK 15 PRACTICES OR FOR THE HOURS REQUIRED TO REVIEW LAWS AND RULES, AS 16 DETERMINED BY RULE OF THE DIRECTOR.

17 (b) THE DIRECTOR MAY, BY RULE, DETERMINE THE MANNER IN 18 WHICH AN APPLICANT SHALL PROVIDE PROOF OF THE WORK EXPERIENCE. 19 AN APPLICANT FOR EXAMINATION WHO SUBSTITUTES WORK EXPERIENCE 20 FOR CONTACT HOURS REQUIRED PURSUANT TO SUBSECTION (3) OF THIS 21 SECTION MAY SUBMIT AS PROOF OF WORK EXPERIENCE A SIGNED AND 22 NOTARIZED ATTESTATION OF WORK EXPERIENCE THAT INCLUDES THE 23 PLACE OR PLACES OF EMPLOYMENT IF THE DIRECTOR DETERMINES THAT 24 RECORDS ARE NOT GENERALLY AVAILABLE IN THE LOCATION WHERE THE 25 WORK EXPERIENCE WAS GAINED.

26 SECTION 3. Act subject to petition - effective date. (1) Except
 27 as otherwise provided in subsection (2) of this section, this act takes

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effect at 12:01 a.m. on the day following the expiration of the ninety-day 1 2 period after final adjournment of the general assembly (August 2, 2019, 3 if adjournment sine die is on May 3, 2019); except that, if a referendum 4 petition is filed pursuant to section 1 (3) of article V of the state 5 constitution against this act or an item, section, or part of this act within 6 such period, then the act, item, section, or part will not take effect unless approved by the people at the general election to be held in November 7 8 2020 and, in such case, will take effect on the date of the official declaration of the vote thereon by the governor. 9

10 (2) Section 2 of this act takes effect only if House Bill 19-1172
11 becomes law, in which case section 2 takes effect October 1, 2019.