



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

SB 18-131

FINAL FISCAL NOTE

Drafting Number: LLS 18-0287 Date: September 13, 2018
Prime Sponsors: Sen. Tate Bill Status: Signed into Law
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Bill Topic: STATE EMPLOYEES GROUP BENEFITS ACT MODIFICATIONS

Summary of Fiscal Impact:
State Revenue, State Expenditure (minimal), State Transfer, TABOR Refund, Local Government, Statutory Public Entity

This bill makes various updates to the State Employees Group Benefit Act to conform with federal law, remove obsolete provisions, and reflect current practices. The bill will result in a minimal, one-time increase in state agency workload.

Appropriation Summary: No appropriation is required.

Fiscal Note Status: The fiscal note reflects the enacted bill.

Summary of Legislation

This bill makes various updates to the State Employees Group Benefit Act to conform with current state and federal law, remove obsolete provisions, and reflect current practices. Among its many provision, the bill:

- changes the definition of "dependent" to reflect that coverage can continue under an employee's policy until a child is age 26 and removes the requirement that a dependent child over age 19 be unmarried and enrolled as a full-time student to maintain coverage;
removes domestic partner from the definition of "dependent" to reflect the repeal of rules allowing domestic partners as dependents;
removes provisions referencing maximum lifetime benefits, which are prohibited under federal law;
removes a public hearing requirement that conflicted with the state procurement code; and
removes various obsolete provisions.

State Expenditures

This bill will result in a minimal, one-time increase in workload for the Office of Information Technology to modify certain menus and options in the state human resource information system to reflect the changes in the bill. This work can be accomplished within existing appropriations.

Effective Date

The bill was signed into law by the Governor on April 2, 2018, and took effect August 8, 2018.

State and Local Government Contacts

Information Technology

Personnel

Regulatory Agencies