



**Legislative
Council Staff**

Nonpartisan Services for Colorado's Legislature

FINAL FISCAL NOTE

Drafting Number:	LLS 18-0182	Date:	September 6, 2018
Prime Sponsors:	Rep. Van Winkle; Williams D. Sen. Cooke	Bill Status:	Signed into Law
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Bill Topic:	FPPA STATEWIDE STANDARD HEALTH HISTORY FORM
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Summary of Fiscal Impact:	<input type="checkbox"/> State Revenue <input type="checkbox"/> State Expenditure <input type="checkbox"/> State Transfer	<input type="checkbox"/> TABOR Refund <input checked="" type="checkbox"/> Local Government <input checked="" type="checkbox"/> Statutory Public Entity
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This bill allows the Fire and Police Pension Association (FPPA) to make an administrative change and to clarify its disability benefits. The bill creates minimal workload increases and offsets to those local governments that utilize the FPPA, and may also impact FPPA expenditures. These impacts are ongoing.

Appropriation Summary:	No appropriation is required.
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Fiscal Note Status:	This fiscal note reflects the enacted bill. The bill was originally recommended by the Police Officers' and Firefighters' Reform Commission.
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Summary of Legislation

This bill allows the Fire and Police Pension Association (FPPA) to implement an electronic format for completing and filing the required health history form. The bill also clarifies the following requirements for health history form submittal:

- all newly hired members must fill out the form within 30 days of employment; and
- employers must require all new employees to complete the form and file it with the FPPA within 60 days of completion.

If the forms are not submitted as required, employers can be liable for the payment of disability and survivor benefits.

The bill also clarifies that FPPA members are ineligible for disability benefits as a result of a preexisting and permanent condition.

Background

The FPPA was established in 1980 to administer retirement and disability benefits for local police officers and firefighters in Colorado. Health history forms are currently distributed and filed in a paper format. The FPPA operates an online member portal, which could support future online completion of health history forms.

Local Government Impact

To the extent that local police and fire departments utilize FPPA benefits — and in order to protect these agencies from liability for benefit payments related to an individual whose paperwork was not completed and filed on time — the fiscal note assumes that workload will minimally increase in these agencies to put measures in place that ensure health history forms are completed and filed as required under the bill. If the FPPA's online portal allows for health history form submittal online, these agencies will experience an offset in their FPPA-related workloads.

Statutory Public Entity Impact

To the extent that an FPPA member was previously able to collect disability benefits for a preexisting and permanent condition, the FPPA may be released from providing benefits to that individual under the bill; however, no significant change in expenditures is expected. The bill also allows the FPPA to modernize its record-keeping system. Should the FPPA choose to adopt the electronic format, this work would be completed by the FPPA board during the course of its regular workload using operating budget funds.

Effective Date

The bill was signed into law by the Governor on April 12, 2018, and took effect August 8, 2018.

State and Local Government Contacts

Counties	Fire Chiefs	Higher Education
Information Technology	Law	Local Affairs
Municipalities	Sheriffs	