

**NOTE: This bill has been prepared for the signatures of the appropriate legislative officers and the Governor. To determine whether the Governor has signed the bill or taken other action on it, please consult the legislative status sheet, the legislative history, or the Session Laws.**

# An Act

SENATE BILL 18-148

BY SENATOR(S) Martinez Humenik and Moreno, Aguilar, Baumgardner, Court, Crowder, Donovan, Fenberg, Fields, Gardner, Holbert, Jahn, Jones, Kagan, Kefalas, Kerr, Lambert, Merrifield, Neville T., Priola, Smallwood, Sonnenberg, Todd, Williams A., Zenzinger, Grantham;  
also REPRESENTATIVE(S) Lawrence and Exum, Arndt, Becker J., Becker K., Beckman, Bridges, Buckner, Carver, Catlin, Coleman, Covarrubias, Danielson, Esgar, Garnett, Ginal, Gray, Hamner, Hansen, Herod, Hooton, Jackson, Kennedy, Kraft-Tharp, Landgraf, Lee, Lewis, Liston, Lontine, McKean, McLachlan, Melton, Michaelson Jenet, Pabon, Pettersen, Rankin, Reyher, Roberts, Rosenthal, Saine, Sandridge, Sias, Singer, Valdez, Van Winkle, Weissman, Williams D., Wilson, Winter, Young, Duran.

CONCERNING THE CONTINUATION OF CERTAIN BENEFITS THROUGH THE  
"STATE EMPLOYEE GROUP BENEFITS ACT" FOR DEPENDENTS OF A  
STATE EMPLOYEE WHO DIES IN A WORK-RELATED DEATH.

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1.** In Colorado Revised Statutes, **add** 24-50-619 as follows:

**24-50-619. Continuation of dental or medical benefits -**

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*Capital letters or bold & italic numbers indicate new material added to existing statutes; dashes through words indicate deletions from existing statutes and such material not part of act.*

**dependents of state employee - work-related death - definitions.** (1) AS USED IN THIS SECTION UNLESS THE CONTEXT OTHERWISE REQUIRES:

(a) "EMPLOYEE" MEANS A CURRENT EMPLOYEE AS DEFINED IN SECTION 24-50-603 (7) WHO HAS DENTAL OR MEDICAL BENEFIT COVERAGE PURSUANT TO THIS PART 6.

(b) "STATE AGENCY" MEANS THE DEPARTMENT, COMMISSION, COUNCIL, BOARD, BUREAU, COMMITTEE, INSTITUTION OF HIGHER EDUCATION, AGENCY, OR OTHER GOVERNMENTAL UNIT OF THE EXECUTIVE, LEGISLATIVE, OR JUDICIAL BRANCH OF STATE GOVERNMENT THAT EMPLOYS AN EMPLOYEE AT THE TIME OF HIS OR HER WORK-RELATED DEATH.

(c) "WORK-RELATED DEATH" MEANS A DEATH THAT IS THE PROXIMATE RESULT OF AN INJURY ARISING OUT OF AND IN THE COURSE AND SCOPE OF EMPLOYMENT AT A STATE AGENCY.

(2) THE DEPENDENTS OF AN EMPLOYEE WHO DIES IN A WORK-RELATED DEATH ARE AUTOMATICALLY QUALIFIED FOR THE CONTINUATION OF DENTAL OR MEDICAL BENEFITS PURSUANT TO THIS PART 6 FOR TWELVE MONTHS FROM THE END OF THE MONTH IN WHICH THE WORK-RELATED DEATH OCCURRED, SO LONG AS THE DEPENDENTS HAD DENTAL OR MEDICAL BENEFITS PURSUANT TO THIS PART 6 AT THE TIME OF THE EMPLOYEE'S WORK-RELATED DEATH. THE DENTAL OR MEDICAL BENEFITS ALLOWED TO DEPENDENTS PURSUANT TO THIS SECTION SHALL BE THE SAME COVERAGE THAT THE DEPENDENTS WERE ENROLLED IN AT THE TIME OF THE EMPLOYEE'S WORK-RELATED DEATH.

(3) THE APPLICABLE STATE AGENCY SHALL PAY THE COST OF PROVIDING DENTAL OR MEDICAL BENEFITS ON BEHALF OF THE EMPLOYEE'S DEPENDENTS FOR THE TWELVE-MONTH PERIOD PURSUANT TO SUBSECTION (2) OF THIS SECTION. THE STATE AGENCY SHALL MAKE ARRANGEMENTS WITH THE DIRECTOR OR THE DIRECTOR'S DESIGNEE TO PAY SUCH COSTS.

(4) THE DIRECTOR OR THE DIRECTOR'S DESIGNEE MAY PROMULGATE RULES IN ACCORDANCE WITH THE "STATE ADMINISTRATIVE PROCEDURE ACT", ARTICLE 4 OF THIS TITLE 24, FOR THE IMPLEMENTATION OF THIS SECTION.

**SECTION 2. Safety clause.** The general assembly hereby finds,

determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

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Kevin J. Grantham  
PRESIDENT OF  
THE SENATE

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Crisanta Duran  
SPEAKER OF THE HOUSE  
OF REPRESENTATIVES

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Effie Ameen  
SECRETARY OF  
THE SENATE

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Marilyn Eddins  
CHIEF CLERK OF THE HOUSE  
OF REPRESENTATIVES

APPROVED \_\_\_\_\_

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John W. Hickenlooper  
GOVERNOR OF THE STATE OF COLORADO