

Second Regular Session
Seventy-first General Assembly
STATE OF COLORADO

REENGROSSED

*This Version Includes All Amendments
Adopted in the House of Introduction*

LLS NO. 18-0934.01 Kip Kolkmeier x4510

HOUSE BILL 18-1341

HOUSE SPONSORSHIP

Danielson and Covarrubias,

SENATE SPONSORSHIP

Fenberg and Coram,

House Committees

Education
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING CREATION OF THE COLORADO STATE APPRENTICESHIP**
102 **RESOURCE DIRECTORY, AND, IN CONNECTION THEREWITH,**
103 **MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill requires the department of labor and employment to create the Colorado state apprenticeship resource directory. The department shall collect detailed information on each apprenticeship program in this state, including the application process, requirements for enrollment, costs, and program outcomes. The department shall promote the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

HOUSE
3rd Reading Unamended
April 17, 2018

HOUSE
Amended 2nd Reading
April 13, 2018

availability of the directory.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 8-83-303, **add** (2.5)
3 as follows:

4 **8-83-303. Definitions.** As used in this part 3, unless the context
5 otherwise requires:

6 (2.5) "COLORADO STATE APPRENTICESHIP RESOURCE DIRECTORY"
7 OR "DIRECTORY" MEANS THE COMPREHENSIVE LIST OF APPRENTICESHIP
8 PROGRAMS ASSEMBLED BY THE DEPARTMENT IN ACCORDANCE WITH
9 SECTION 8-83-308.

10 **SECTION 2.** In Colorado Revised Statutes, **add** 8-83-308 as
11 follows:

12 **8-83-308. Colorado state apprenticeship resource directory -**
13 **collection of apprenticeship program information - promote public**
14 **awareness.** (1) ON OR BEFORE JANUARY 1, 2019, THE DEPARTMENT
15 SHALL CREATE THE COLORADO STATE APPRENTICESHIP RESOURCE
16 DIRECTORY. THE DIRECTORY MUST INCLUDE, FOR EACH APPRENTICESHIP
17 PROGRAM LISTED IN THE DIRECTORY, THE INFORMATION COLLECTED BY
18 THE DEPARTMENT PURSUANT TO THIS SUBSECTION (1). AT LEAST
19 ANNUALLY, THE DEPARTMENT SHALL UPDATE THE INFORMATION IN THE
20 DIRECTORY. THE DEPARTMENT SHALL REQUIRE APPRENTICESHIP
21 PROGRAMS TO PROVIDE THE FOLLOWING INFORMATION TO THE
22 DEPARTMENT FOR INCLUSION IN THE DIRECTORY:

23 (a) PROGRAM NAME AND UNITED STATES DEPARTMENT OF LABOR
24 REGISTRATION NUMBER;

25 (b) PROGRAM CONTACT INFORMATION, INCLUDING PRIMARY

1 MAILING ADDRESS, PHONE NUMBER, E-MAIL ADDRESS, AND WEBSITE
2 ADDRESS, IF ANY;

3 (c) A BRIEF DESCRIPTION OF THE INDUSTRY FOR WHICH THE
4 PROGRAM PROVIDES WORKFORCE TRAINING;

5 (d) A STATEMENT DESCRIBING THE PROFESSIONAL LICENSE,
6 CERTIFICATION, OR OTHER QUALIFICATION AN ENROLLEE WOULD RECEIVE
7 UPON SUCCESSFUL COMPLETION OF THE PROGRAM;

8 (e) THE TOTAL NUMBER OF MONTHS REQUIRED OR ALLOWED TO
9 COMPLETE THE PROGRAM, THE TOTAL NUMBER OF PROGRAM HOURS AN
10 ENROLLEE MUST COMPLETE, AND, OF THE TOTAL HOURS AN ENROLLEE
11 MUST COMPLETE, A BREAKDOWN INTO ON-THE-JOB WORK HOURS AND
12 OTHER TRAINING HOURS;

13 (f) THE TOTAL NUMBER OF INDIVIDUALS ENROLLED IN THE
14 PROGRAM IN THE PREVIOUS YEAR AND THE NUMBER OF PROGRAM
15 ENROLLEES WHO COMPLETED THE PROGRAM IN EACH OF THE FIVE
16 PREVIOUS YEARS;

17 (g) THE AVERAGE ANNUAL TUITION CHARGED TO INDIVIDUAL
18 ENROLLEES IN THE PREVIOUS YEAR AND THE ANTICIPATED ENROLLEE
19 TUITION FOR THE CURRENT YEAR;

20 (h) THE PERCENTAGE OF ENROLLEES WHO COMPLETED THE
21 PROGRAM IN THE PREVIOUS YEAR THAT ARE CURRENTLY WORKING IN THE
22 INDUSTRY FOR WHICH THE PROGRAM PROVIDES WORKFORCE TRAINING
23 AND, IF KNOWN, THE PERCENTAGE FOR EACH YEAR THE PROGRAM HAS
24 BEEN OFFERED;

25 (i) THE AVERAGE CURRENT ANNUAL, MONTHLY, WEEKLY, OR
26 HOURLY COMPENSATION OF ENROLLES WHO COMPLETED THE PROGRAM;

27 AND

1 (j) A BRIEF DESCRIPTION OF THE APPLICATION PROCESS, SELECTION
2 CRITERIA, AND REQUIRED OR PREFERRED PREREQUISITES FOR
3 ENROLLMENT.

4 (2) IN ADDITION TO THE LIST OF APPRENTICESHIPS COMPILED IN
5 ACCORDANCE WITH SUBSECTION (1) OF THIS SECTION, THE DEPARTMENT
6 SHALL ALSO INCLUDE A DISTINCTLY SEPARATE SECTION IN THE DIRECTORY
7 WITH INFORMATION ON APPRENTICESHIPS PROVIDED BY NOT-FOR-PROFIT
8 AGENCIES THAT PARTNER WITH THE DEPARTMENT BY ACTING AS
9 INTERMEDIARIES BETWEEN BUSINESS AND APPRENTICESHIP APPLICANTS.
10 TO THE EXTENT AVAILABLE, THIS SECTION OF THE DIRECTORY SHALL
11 INCLUDE THE INFORMATION REQUIRED BY SUBSECTION (1) OF THIS
12 SECTION FOR APPRENTICESHIPS FACILITATED BY THE NOT-FOR-PROFIT
13 AGENCIES. NONPROFIT AGENCIES SHALL MAKE A GOOD-FAITH EFFORT TO
14 INCLUDE THE INFORMATION REQUIRED BY SUBSECTION (1) OF THIS
15 SECTION. HOWEVER, AN APPRENTICESHIP PROGRAM SHALL NOT BE
16 EXCLUDED FROM THIS SECTION OF THE DIRECTORY SOLELY BECAUSE
17 INFORMATION REQUIRED BY SUBSECTION (1) OF THIS SECTION IS
18 UNAVAILABLE OR INCOMPLETE.

19 (3) THE DEPARTMENT SHALL INCLUDE INFORMATION FROM ALL
20 APPRENTICESHIP PROGRAMS REGISTERED WITH THE UNITED STATES
21 DEPARTMENT OF LABOR, INCLUDING THOSE PROGRAMS DIRECTLY
22 AFFILIATED WITH A LABOR UNION ORGANIZATION AND THOSE PROGRAMS
23 THAT OPERATE INDEPENDENTLY OF A LABOR UNION ORGANIZATION.

24 (4) THE DEPARTMENT SHALL HAVE THE DISCRETION TO ASK FOR
25 FURTHER DOCUMENTATION TO VERIFY THE ACCURACY OR VALIDITY OF
26 INFORMATION PROVIDED BY ANY REGISTERED APPRENTICESHIP OR
27 NONPROFIT AGENCY. THE DEPARTMENT MAY REMOVE ANY PROGRAM

1 FROM THE DIRECTORY THAT IS SHOWN TO HAVE KNOWINGLY PROVIDED
2 FALSE INFORMATION TO THE DEPARTMENT FOR INCLUSION IN THE
3 DIRECTORY.

4 (5) THE DEPARTMENT SHALL PROMOTE PUBLIC AWARENESS OF THE
5 DIRECTORY. THE DEPARTMENT SHALL, AT A MINIMUM:

6 (a) PROMINENTLY POST THE DIRECTORY ON THE DEPARTMENT'S
7 WEBSITE;

8 (b) NOTIFY WORK FORCE DEVELOPMENT BOARDS, AS DEFINED IN
9 SECTION 8-83-203 (23), WHEN THE DIRECTORY IS FIRST POSTED ON THE
10 DEPARTMENT'S WEBSITE AND EACH TIME AN ANNUAL REVISED DIRECTORY
11 IS POSTED. THE DEPARTMENT SHALL PROVIDE THE BOARDS INFORMATION
12 ON HOW TO ACCESS THE FULL DIRECTORY AND SHALL REQUIRE THE
13 BOARDS TO INCLUDE A LINK TO THE DIRECTORY INFORMATION ON THE
14 BOARDS' WEBSITES.

15 (c) IDENTIFY AND INFORM THE APPROPRIATE CONTACT PERSONS AT
16 COLORADO EDUCATIONAL INSTITUTIONS OF THE AVAILABILITY OF THE
17 DIRECTORY. THE EDUCATIONAL INSTITUTIONS TO BE CONTACTED INCLUDE
18 HIGH SCHOOL GUIDANCE OFFICES, COMMUNITY COLLEGES, STATE
19 COLLEGES AND UNIVERSITIES, AND PRIVATE HIGHER EDUCATION
20 INSTITUTIONS.

21 (d) INFORM RELEVANT PRIVATE INDUSTRY AND BUSINESS
22 ASSOCIATIONS OF THE AVAILABILITY OF THE DIRECTORY AND REQUEST
23 THAT THE ASSOCIATIONS PROMOTE THE DIRECTORY TO ASSOCIATION
24 MEMBERS.

25 **SECTION 3. Appropriation.** For the 2018-19 state fiscal year,
26 \$25,059 is appropriated to the department of labor and employment for
27 use by the division of employment and training. This appropriation is

1 from the general fund and is based on an assumption that the division will
2 require an additional 0.4 FTE. To implement this act, the division may
3 use this appropriation for state operations and program costs.

4 **SECTION 4. Act subject to petition - effective date.** This act
5 takes effect at 12:01 a.m. on the day following the expiration of the
6 ninety-day period after final adjournment of the general assembly (August
7 8, 2018, if adjournment sine die is on May 9, 2018); except that, if a
8 referendum petition is filed pursuant to section 1 (3) of article V of the
9 state constitution against this act or an item, section, or part of this act
10 within such period, then the act, item, section, or part will not take effect
11 unless approved by the people at the general election to be held in
12 November 2018 and, in such case, will take effect on the date of the
13 official declaration of the vote thereon by the governor.