

Second Regular Session
Seventy-first General Assembly
STATE OF COLORADO

INTRODUCED

LLS NO. 18-0085.01 Nicole Myers x4326

HOUSE BILL 18-1247

HOUSE SPONSORSHIP

Duran and Neville P., Becker K.

SENATE SPONSORSHIP

Grantham and Guzman, Holbert

House Committees

Appropriations

Senate Committees

A BILL FOR AN ACT

101 CONCERNING AN EXEMPTION FOR THE LEGISLATIVE DEPARTMENT
102 FROM THE PENDING CHANGE IN THE PAYMENT OF SALARIES
103 FROM MONTHLY TO TWICE MONTHLY.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov/>.)

Executive Committee of the Legislative Council. Currently, salaries for most state employees are paid once a month on the last day of the month; except that salaries for June are paid on the first working day of July. Current law states that salary payments for employees paid through the state's payroll system will change from monthly to twice

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

monthly when the twice monthly payroll system is implemented.

The bill exempts members of the general assembly and most employees of the legislative department from the change to the twice monthly payroll system. The bill specifies that members of the general assembly and most employees of the legislative department will continue to be paid monthly as of the last working day of the month; except that salaries for the month of June shall be paid on the first working day of July.

The bill also specifies that salary payments for employees of the legislative department who are currently paid on a biweekly basis will change to a twice monthly payment when the twice monthly payroll system is implemented and in place for all other employees.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 24-50-104, **amend**
3 (8)(b) introductory portion and (8)(c)(I); and **add** (8)(h) as follows:

4 **24-50-104. Job evaluation and compensation - state employee**
5 **reserve fund - created - definitions - repeal. (8) Payroll.** (b) EXCEPT
6 AS OTHERWISE PROVIDED IN SUBSECTION (8)(h) OF THIS SECTION, for pay
7 periods beginning on or after July 1, 2017, salaries for employees paid
8 through the state's payroll system shall be paid twice a month as follows:

9 (c) (I) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (8)(h) OF
10 THIS SECTION, any state employee may apply to the department of
11 personnel for a one-time loan to assist the employee in covering expenses
12 in July 2017. The amount of the loan shall not be more than an amount
13 equal to the employee's net pay for a one-half month pay period.

14 (h) (I) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (8)(h)(II)
15 OF THIS SECTION, SUBSECTIONS (8)(b) AND (8)(c) OF THIS SECTION SHALL
16 NOT APPLY TO MEMBERS OF THE GENERAL ASSEMBLY OR EMPLOYEES OF
17 THE LEGISLATIVE DEPARTMENT OF THE STATE, WHETHER OR NOT THEIR
18 POSITIONS ARE IN THE STATE PERSONNEL SYSTEM. MEMBERS OF THE
19 GENERAL ASSEMBLY AND EMPLOYEES OF THE LEGISLATIVE DEPARTMENT

1 SHALL BE PAID THROUGH THE STATE'S PAYROLL SYSTEM ON A MONTHLY
2 BASIS AND SHALL BE PAID AS OF THE LAST WORKING DAY OF THE MONTH;
3 EXCEPT THAT SALARIES FOR THE MONTH OF JUNE SHALL BE PAID ON THE
4 FIRST WORKING DAY OF JULY.

5 (II) SUBSECTIONS (8)(b) AND (8)(c) SHALL APPLY TO EMPLOYEES
6 OF THE LEGISLATIVE DEPARTMENT OF THE STATE WHO ARE PAID ON A
7 BIWEEKLY BASIS PURSUANT TO SUBSECTION (8)(a.6)(III) OF THIS SECTION
8 PRIOR TO THE IMPLEMENTATION OF SUBSECTION (8)(b) OF THIS SECTION.
9 SUCH EMPLOYEES SHALL BE PAID IN ACCORDANCE WITH SUBSECTION
10 (8)(b) OF THIS SECTION BEGINNING ON THE DATE THAT THE PROVISIONS OF
11 THAT SUBSECTION ARE IMPLEMENTED FOR ALL OTHER EMPLOYEES PAID
12 THROUGH THE STATE'S PAYROLL SYSTEM.

13 **SECTION 2. Act subject to petition - effective date.** This act
14 takes effect at 12:01 a.m. on the day following the expiration of the
15 ninety-day period after final adjournment of the general assembly (August
16 8, 2018, if adjournment sine die is on May 9, 2018); except that, if a
17 referendum petition is filed pursuant to section 1 (3) of article V of the
18 state constitution against this act or an item, section, or part of this act
19 within such period, then the act, item, section, or part will not take effect
20 unless approved by the people at the general election to be held in
21 November 2018 and, in such case, will take effect on the date of the
22 official declaration of the vote thereon by the governor.