### First Regular Session Seventy-first General Assembly STATE OF COLORADO

# REVISED

This Version Includes All Amendments Adopted on Second Reading in the Second House HOUSE BILL 17-1265

LLS NO. 17-1042.01 Nicole Myers x4326

#### HOUSE SPONSORSHIP

Becker K. and Norberg,

### SENATE SPONSORSHIP

Priola and Kerr, Court, Gardner

House Committees Finance Appropriations Senate Committees Finance Appropriations

# A BILL FOR AN ACT

101 CONCERNING AN INCREASE IN THE TOTAL EMPLOYER CONTRIBUTION

102 FOR EMPLOYERS IN THE JUDICIAL DIVISION OF THE PUBLIC

103 EMPLOYEES' RETIREMENT ASSOCIATION.

#### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <u>http://leg.colorado.gov</u>.)

In 2004 and 2006, the general assembly enacted legislation that required each employer in the public employees' retirement association (PERA) to make additional contributions to PERA. The additional employer contributions are the amortization equalization disbursement (AED) and a supplemental amortization equalization disbursement







(SAED). Although the SAED is an employer contribution, it is funded by money that would otherwise be available for employee salary increases. The AED and the SAED are to reduce PERA's unfunded liability and amortization period.

Both the AED and the SAED increase gradually over time for all PERA divisions. In 2010, the general assembly capped the AED and the SAED for the judicial division and the local government division at the 2010 levels, which for the AED is 2.20% of the employer's total payroll and for the SAED is 1.50% of the employer's total payroll.

For the calendar year beginning in 2019, for the judicial division only, the bill increases the AED to 3.40% of total payroll and requires the AED payment to increase by 0.4% of total payroll at the start of each of the following 4 calendar years through 2023. In addition, for the calendar year beginning in 2019, for the judicial division only, the bill increases the SAED to 3.40% of total payroll and requires the SAED payment to increase by 0.4% of total payroll at the start of each of the following 4 calendar years through 2023.

1 Be it enacted by the General Assembly of the State of Colorado:

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SECTION 1. In Colorado Revised Statutes, 24-51-411, amend

3 (4), (7), and (9); and **add** (4.5) and (7.5) as follows:

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24-51-411. Amortization equalization disbursement. (4) For 5 employers in the local government division and the judicial division, the 6 amortization equalization disbursement shall not exceed the 2010 7 calendar year rates unless the rates are required to increase in accordance 8 with subsection (9) SUBSECTION (4.5) OR (9) of this section.

9 (4.5) FOR THE CALENDAR YEAR BEGINNING JANUARY 1, 2019, FOR 10 THE EMPLOYERS IN THE JUDICIAL DIVISION, THE AMORTIZATION 11 EQUALIZATION DISBURSEMENT PAYMENT SHALL BE THREE AND 12 FOUR-TENTHS PERCENT OF THE EMPLOYER'S TOTAL PAYROLL. THE 13 AMORTIZATION EQUALIZATION DISBURSEMENT PAYMENT FOR EMPLOYERS 14 IN THE JUDICIAL DIVISION SHALL INCREASE BY FOUR-TENTHS OF ONE 15 PERCENT OF TOTAL PAYROLL ON JANUARY 1, 2020, AND SHALL INCREASE 16 BY FOUR-TENTHS OF ONE PERCENT OF TOTAL PAYROLL AT THE START OF

EACH OF THE CALENDAR YEARS FOLLOWING 2020 THROUGH 2023. FOR
 PURPOSES OF THIS SECTION, THE EMPLOYER'S TOTAL PAYROLL SHALL BE
 CALCULATED BY APPLYING THE DEFINITION OF SALARY, AS DEFINED IN
 SECTION 24-51-101 (42), TO THE PAYROLL FOR ALL EMPLOYEES WORKING
 FOR THE EMPLOYER WHO ARE MEMBERS OF THE ASSOCIATION, INCLUDING
 ANY AMOUNTS PAID IN CONNECTION WITH THE EMPLOYMENT OF A RETIREE
 BY AN EMPLOYER PURSUANT TO SECTION 24-51-1101 (2).

8 (7) For employers in the local government division and the 9 judicial division, the supplemental amortization equalization 10 disbursement shall not exceed the 2010 calendar year rates unless the 11 rates are required to increase in accordance with subsection (9) 12 SUBSECTION (7.5) OR (9) of this section.

13 (7.5) FOR THE CALENDAR YEAR BEGINNING JANUARY 1, 2019, FOR 14 THE EMPLOYERS IN THE JUDICIAL DIVISION, THE SUPPLEMENTAL 15 AMORTIZATION EQUALIZATION DISBURSEMENT PAYMENT SHALL BE THREE 16 AND FOUR-TENTHS PERCENT OF THE EMPLOYER'S TOTAL PAYROLL. THE 17 SUPPLEMENTAL AMORTIZATION EQUALIZATION DISBURSEMENT PAYMENT 18 FOR EMPLOYERS IN THE JUDICIAL DIVISION SHALL INCREASE BY 19 FOUR-TENTHS OF ONE PERCENT OF TOTAL PAYROLL ON JANUARY 1, 2020, 20 AND SHALL INCREASE BY FOUR-TENTHS OF ONE PERCENT OF TOTAL 21 PAYROLL AT THE START OF EACH OF THE CALENDAR YEARS FOLLOWING 22 2020 THROUGH 2023. FOR PURPOSES OF THIS SECTION, THE EMPLOYER'S 23 TOTAL PAYROLL SHALL BE CALCULATED BY APPLYING THE DEFINITION OF 24 SALARY, AS DEFINED IN SECTION 24-51-101 (42), TO THE PAYROLL FOR ALL 25 EMPLOYEES WORKING FOR THE EMPLOYER WHO ARE MEMBERS OF THE 26 ASSOCIATION, INCLUDING ANY AMOUNTS PAID IN CONNECTION WITH THE 27 EMPLOYMENT OF A RETIREE BY AN EMPLOYER PURSUANT TO SECTION

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1 24-51-1101 (2).

2 (9) The amortization equalization disbursement and the 3 supplemental amortization equalization disbursement payments by 4 employers in the local government division and judicial division shall 5 continue at the rate specified in subsections (4) and (7) of this section 6 until adjusted pursuant to this subsection (9). THE AMORTIZATION EOUALIZATION DISBURSEMENT AND THE SUPPLEMENTAL AMORTIZATION 7 8 EQUALIZATION DISBURSEMENT PAYMENTS BY EMPLOYERS IN THE JUDICIAL 9 DIVISION SHALL CONTINUE AT THE RATES SPECIFIED IN SUBSECTIONS (4), 10 (4.5), (7), AND (7.5) OF THIS SECTION UNTIL ADJUSTED PURSUANT TO THIS 11 SUBSECTION (9). When the actuarial funded ratio of the local government 12 division or judicial division of the association, based on the actuarial 13 value of the assets, is at or above one hundred three percent as determined 14 in the annual actuarial study of the association, the amount of the 15 amortization equalization disbursement and supplemental amortization 16 equalization disbursement shall be reduced for employers in that 17 particular division by one-half of one percent each. If the actuarial funded 18 ratio of the division based on the actuarial value of the assets reaches 19 ninety percent and subsequently the actuarial funded ratio of the division 20 is below ninety percent, the amortization equalization disbursement and 21 supplemental amortization equalization disbursement shall be increased 22 by one-half of one percent each; except that, at no time shall the 23 amortization equalization disbursement or the supplemental amortization 24 equalization disbursement exceed five percent each.

SECTION 2. Act subject to petition - effective date. This act
 takes effect at 12:01 a.m. on the day following the expiration of the
 ninety-day period after final adjournment of the general assembly (August

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9, 2017, if adjournment sine die is on May 10, 2017); except that, if a
referendum petition is filed pursuant to section 1 (3) of article V of the
state constitution against this act or an item, section, or part of this act
within such period, then the act, item, section, or part will not take effect
unless approved by the people at the general election to be held in
November 2018 and, in such case, will take effect on the date of the
official declaration of the vote thereon by the governor.