



**Colorado
Legislative
Council
Staff**

HB16-1147

**FINAL
FISCAL NOTE**

FISCAL IMPACT: State Local Statutory Public Entity Conditional No Fiscal Impact

Drafting Number: LLS 16-0698
Prime Sponsor(s): Rep. Navarro

Date: May 17, 2016
Bill Status: Postponed Indefinitely
Fiscal Analyst: Kori Donaldson (303-866-4976)

BILL TOPIC: REDUCE C-SEAP WAIT TIMES FOR SERVICES

Fiscal Impact Summary	FY 2016-2017	FY 2017-2018
State Revenue		
State Expenditures	Potential increase.	
Appropriation Required: None.		
Future Year Impacts: None.		

Summary of Legislation

The bill would have required the executive director of the Department of Personnel and Administration (DPA) to make a good faith effort to reduce the length of time that a state employee is required to wait before receiving services through a state employee assistance program. It also would have required that any appropriation made in FY 2016-17 to the Colorado State Employee Assistance Program (C-SEAP) be, at a minimum, matched in each fiscal year thereafter.

State Expenditures

To the extent the General Assembly appropriated additional funding or DPA allocated additional resources to an employee assistance program, state expenditures may have increased. The bill did not require an appropriation because it did not require DPA to take any specific action.

Under current law, about \$1.0 million per year is appropriated to the C-SEAP. If additional funding had been appropriated to the state employee assistance program in FY 2016-17 as a result of this bill, a corresponding increase in the appropriation amount would have been required in future years, which would have lead to an ongoing increase in state expenditures.

Effective Date

The bill was postponed indefinitely by the House State, Veterans, and Military Affairs Committee on February 10, 2016.

State and Local Government Contacts

Office Of Information Technology Personnel