

JOINT BUDGET COMMITTEE



SUPPLEMENTAL BUDGET REQUESTS FY 2018-19

DEPARTMENT OF PERSONNEL (Including Operating Common Policies)

JBC WORKING DOCUMENT - SUBJECT TO CHANGE
STAFF RECOMMENDATION DOES NOT REPRESENT COMMITTEE DECISION

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DEPARTMENT OF PERSONNEL

DEPARTMENT OVERVIEW

The Department generally provides centralized human resources and administrative support functions in addition to offering centralized business services for state agencies.

The **Executive Director's Office** includes the Office of the State Architect and the Colorado State Employee Assistance Program (C-SEAP).

The **Division of Human Resources** establishes statewide human resource programs and systems to meet constitutional and statutory requirements and provides support services to state agency human resource offices. The Division also provides training resources to employees and conducts the Total compensation and employee engagement surveys.

Risk Management in the Division of Human Resources administers the state's coverage for workers' compensation, property, and liability insurance. The programs are funded through operating common policies allocated to each agency.

The **State Personnel Board**, located in the Department but constitutionally independent, oversees the State Personnel System pursuant to Article XII, Sections 13, 14, and 15 of the Colorado Constitution.

The purpose of the **Division of Central Services** is to realize efficiencies for the state through consolidated common business services including Integrated Document Solutions and Colorado State Archives.

Integrated Document Solutions provides document- and data-related support services, including print and design, mail operations, digital imaging, data entry, and manual forms and document processing.

Colorado State Archives collects, preserves, and provides access to historic and legal records for the state as well as provides best practices and guidelines for the administration of government created records.

The **Office of the State Controller** in the **Division of Accounts and Control** oversees state fiscal rules and maintains the state's financial records through the Colorado Operations Resource Engine (CORE), the state's accounting system, administered through **CORE Operations** common policy.

The **Office of Administrative Courts** provides a centralized, independent administrative law adjudication system, including hearing cases for workers' compensation, public benefits, professional licensing, and Fair Campaign Practices Act complaints filed with the Secretary of State.

The **Division of Capital Assets** provides planning and maintenance for capital assets owned or leased by the state.

Facilities Maintenance -- Capitol Complex provides building management for state-owned and certain leased facilities and includes assistance with electrical, elevator, plumbing, lighting, HVAC, grounds maintenance, security, and general maintenance or repair issues.

Fleet Management provides oversight for state fleet of vehicles including managing vehicle purchasing and reassignment; fuel, maintenance, repair, and collision management; end of life removal from system via auction and salvage; and operation of the State Motor Pool.

SUMMARY: FY 2018-19 APPROPRIATION AND RECOMMENDATION

DEPARTMENT OF PERSONNEL: RECOMMENDED CHANGES FOR FY 2018-19						
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	Federal Funds	FTE
FY 2018-19 APPROPRIATION						
HB 18-1322 (Long Bill)	\$206,417,946	\$14,062,748	\$14,016,747	\$178,338,451	\$0	425.4
Other legislation	31,550	11,633	0	19,917	0	0.2
CURRENT FY 2018-19 APPROPRIATION:	\$206,449,496	\$14,074,381	\$14,016,747	\$178,358,368	\$0	425.6
RECOMMENDED CHANGES						
Current FY 2018-19 Appropriation	\$206,449,496	14,074,381	\$14,016,747	\$178,358,368	\$0	425.6
S1 Capitol complex security upgrades	320,000	0	320,000	0	0	0.0
S2 Annual fleet vehicle management true-up	(1,368,823)	0	0	(1,368,823)	0	0.0
SNP1 Annual fleet vehicle true-up	0	0	0	0	0	0.0
SNP2 DPS Black market MJ interdiction	762	0	0	762	0	0.0
RECOMMENDED FY 2018-19 APPROPRIATION:	\$205,401,435	\$14,074,381	\$14,336,747	\$176,990,307	\$0	425.6
RECOMMENDED INCREASE/(DECREASE)	(\$1,048,061)	\$0	\$320,000	(\$1,368,061)	\$0	0.0
Percentage Change	(0.5%)	0.0%	2.3%	(0.8%)	n/a	0.0%
FY 2018-19 EXECUTIVE REQUEST						
Request Above/(Below) Recommendation	(\$1,615)	\$0	(\$16)	(\$1,599)	\$0	0.0

REQUEST/RECOMMENDATION DESCRIPTIONS

S1 CAPITOL COMPLEX SECURITY UPGRADES: The request includes an increase of \$320,000 cash funds spending authority for hardware components of the Capitol Complex security systems that are no longer easily compatible with the software used by the Colorado State Patrol to control them. The request includes roll-forward authority to manage the project during the legislative interim. The recommendation is to approve the Department request because the cash fund has a sufficient fund balance. The recommendation also includes a roll-forward but it is limited to December 31, 2019.

S2 ANNUAL FLEET VEHICLE MANAGEMENT TRUE-UP: The request includes a decrease of \$1,368,823 reappropriated funds to bring the appropriation in line with the anticipated expenditure required. The recommendation is to approve the decrease in Department of Personnel but to deny the adjustments in each of the effected state agencies.

SNP1 ANNUAL FLEET VEHICLE TRUE-UP: The request includes a decrease of \$1,615 total funds including \$1,599 reappropriated funds and \$16 cash funds for the annual fleet vehicle supplemental. The recommendation is deny the Department’s request, which results in this appropriation reverting.

SNP2 DPS BLACK MARKET MARIJUANA INTERDICTION: The request includes an increase of \$762 reappropriated funds from the Department of Public Safety for the vehicle lease payment and fleet management fee for its Black Market Marijuana Interdiction request. The recommendation is to incorporate the Committee’s decision from January 17th, which is to increase the appropriation by the requested amount.

PRIORITIZED SUPPLEMENTAL REQUESTS

S1 CAPITOL COMPLEX SECURITY UPGRADES

	RE QUEST	RECOMMENDATION
TOTAL	\$320,000	\$320,000
FTE	0.0	0.0
General Fund	320,000	320,000
Cash Funds	0	0
Federal Funds	0	0

Does JBC staff believe the request meets the Joint Budget Committee's supplemental criteria? YES

[An emergency or act of God; a technical error in calculating the original appropriation; data that was not available when the original appropriation was made; or an unforeseen contingency.]

Explanation: JBC staff and the Department agree that this request is the result of an unforeseen contingency, specifically learning that when CSP-ESU upgraded the security system to add secure spaces in the Legislative Services Building, discontinued components of the system installed elsewhere would experience interference and bugs.

DEPARTMENT REQUEST: The Department of Personnel requests an increase of \$320,000 in cash funds spending authority from the Department of Personnel Revolving Fund for Capitol Complex to replace hardware components of the physical access control system (PACS) utilized throughout the Capital Complex. As a courtesy to the General Assembly, the Department intends to wait until the General Assembly has adjourned *sine die* to undertake the replacement. To accomplish the project during the interim, included is a request that the entire amount requested be granted roll-forward spending authority via a Long Bill footnote through June 30, 2020.

STAFF RECOMMENDATION: Staff recommends that the Committee approve the Department request for \$320,000 cash fun spending authority but provide roll-forward spending authority through December 31, 2019. Providing roll-forward authority for half the following fiscal year should provide the Department with sufficient time to replace physical security devices and encourages the Department to manage the project to reduce interference with General Assembly business.

STAFF ANALYSIS: The purpose of a physical access control system (PACS) is to allow entrance to a building, or areas within a building, to only those with authorized credentials. The PACS is overseen by both the Department of Personnel’s Capitol Complex program and the Department of Public Safety’s Colorado State Patrol Executive Security Unit (CSP ESU). Capitol Complex is in charge of the installation and maintenance of the hardware, such as the control panels, RFID readers, scramble pads, sensors, and door locks. CSP ESU is in charge of the software, approving the authorization of credentials, removing authorized credentials, and access to the hardware.

WHAT IS A PHYSICAL ACCESS CONTROL SYSTEM?

A PACS is comprised of both hardware and software components. The software is used to input or remove credentials that will be used to gain access. The hardware, such as control panels and access readers, is what the Department is requesting to replace. There is no software component in this request. Hirsch Security Panels and Prox Scramble Pads are used in all State buildings within the Capitol Complex as main components of the PACS. Prox Scramble Pads are access readers that randomly scrambles digits prior to using a PIN number for access. Additionally, they are able to read

radio frequency identification (RFID) cards to grant access, like identification badges issued to state employees. These access readers work in conjunction with the panels to control access to exterior doors, stairwells, offices, and courtrooms.



Using a PACS rather than a traditional deadbolt and key has many advantages. Access can be easily granted with authorized credentials, in the form of a RFID card or personal PIN number. When these credentials are presented to the card reader or keypad, the controlled door is unlocked. Since each RFID card or PIN number is assigned to an individual profile within the system, a log is created every time a door is opened, which tracks what employees have accessed specific areas, and when. If credentials that have not been authorized are used in an attempt to gain entry the door will not unlock, but the credentials will still be logged. Additionally, if access needs to be removed, due to employee turnover or loss of RFID card, this can be done simply with a click of a button, rather than

rekeying individual locks. PACS also allow for remote unlocking, so access can be granted to an area without sending an employee to physically unlock it. A PACS allows the State greater flexibility when granting or removing access and provides continuous and enhanced security.

REASON FOR SUBMITTING REQUEST

In June 2018, the Colorado Legislative Council requested additional areas in the Legislative Services Building to be controlled by the PACS. In order to complete the installation of the security system CSP ESU upgraded the software that interacts with the panels. This software upgrade was necessary because the manufacturer, Hirsch, discontinued the panel and access reader platform that is currently used throughout the capitol complex. The additional security requested by the Legislative Council utilizes a new Hirsch platform and should have been compatible with PACS components currently in use. The Department reports the local Hirsch vendor led the State to believe that the software upgrade that the new panel and access reader platform required was backwards compatible with the other panels and access readers currently used in the PACS. Since installation of the new platform components, Capitol Complex has discovered many compatibility issues and in some cases even complete system failures. The software update required to interact with components currently in production had to be implemented for all PACS in the state's system and could not be updated by campus or individual building.

The existing panels' difficulty to integrate with the new system has caused safety and security concerns. For example, software and hardware compatibility issues recently resulted in locking out all employees at the 700 Kipling building, leading to a need to send staff to physically unlock the doors. In addition to this lockout there have been intermittent control and monitoring issues at the Department's North Campus. Other issues CSP ESU has reported since the software update include receiving control errors, door open too long signals, data transmission to panel errors, and alarms that require investigation by a staff person. CSP ESU further reports that these types of phantom events have increased recently and Capitol Complex has already spent over 250 staff hours, and several thousand dollars, changing old panel components in an attempt to stave off issues surrounding the updated software. While the Department believes that the current hurdles for new panel implementation have

been crossed at the Legislative Services Building, another catastrophic failure could be looming around the corner for other Capitol Complex Buildings.

The Department requests \$300,000 to replace all 34 of the older platform Hirsh Panels and power supplies, and all 57 Hirsch Prox Scramble Pads throughout the Capitol Complex. A single Hirsch Panel can control multiple Prox Scramble Pads in the event that a building has more than one access point. The following table indicates which buildings the Hirsch Panels and Prox Scramble Pads are located.

INVENTORY OF HIRSH COMPONENTS TO BE REPLACED			
BUILDING	PANEL	POWER SUPPLY	SCRAMBLE PAD
1881 Pierce	2	2	7
690 Kipling	4	4	0
700 Kipling	1	1	0
Legislative Services Building: 200 E 14th Ave	1	1	3
Capitol Annex: 1375 Sherman	1	1	3
Merrick Parking Garage: 1350 Lincoln	1	1	0
Centennial Building: 1313 Sherman	1	1	3
Capitol Power Plant: 1341 Sherman	1	1	2
North Campus: 1001 E 62 Ave	3	3	7
State Office Building (Education Building): 201 E. Colfax	1	1	5
Human Services Building: 1575 Sherman	1	1	1
State Services Building: 1525 Sherman	5	5	6
Grant Building: 1575 Grant	4	4	2
Long and Short Capitol Tunnel System: 200 E Colfax	2	2	12
Capitol Building: 200 E Colfax	6	6	6
Total Units Requested	34	34	57
Estimated Price Per Unit	\$3,318	\$309	\$1,319
Total Funding Requested for Each PACS Component	\$112,800	\$10,500	\$75,200

The Department's request also includes funding to purchase 10 percent more components than identified above and described as "attic stock" for future replacement parts, which equates to \$19,000. Using the price per unit extrapolated above, three additional panels and power supplies and five additional scramble pads would cost about \$18,795. JBC staff finds the request for \$19,000 reasonable in magnitude based on this calculation and believes it is wise to keep some back stock to serve as insurance against component discontinuation by the manufacturer. Also, included in the Department request is \$20,000 to update the internal security system at 1525 Sherman Street to conform with the new panels.

Finally, the Department requested \$25,000 as a "contingency" because it plans on installing the PACS components during the interim. JBC staff is a bit hesitant to provide this additional spending authority but also highlights that any delay in the project that requires the Department to submit a 1331 emergency supplement request could result in project implementation interfering with General Assembly business. Ultimately, if the Department does not unearth any other hurdles and thus does not require its contingency, the funding will revert back to the Department of Personnel Revolving Cash Fund and be included in the fund balance adjustment included in the Capitol Complex common policy build. The table below provides a complete breakdown of the Department request.

TOTAL COST BREAKDOWN OF DEPARTMENT REQUEST	
REQUEST COMPONENT	AMOUNT REQUESTED
34 Hirsh MX Panels	\$112,800
34 Hirsh Power Supplies	10,500
57 Hirsh Scramble Pads	75,200
10 percent stock for replacement	19,000
Contractor installation expenses	57,500
1525 Internal Security Upgrade	20,000
Contingency	25,000
Total	\$320,000

JBC staff recommends approving the request at the Department-requested amount, however, the recommendation for a footnote providing “roll-forward” spending authority is to limit it to calendar year 2019 to encourage the Department to manage the project to minimize impact on General Assembly business in 2020.

OPERATING COMMON POLICY REQUEST

S2 ANNUAL FLEET VEHICLE MANAGEMENT TRUE-UP

ADJUSTMENTS REQUESTED IN DEPARTMENT OF PERSONNEL ONLY

	REQUEST	RECOMMENDATION
TOTAL	(\$1,368,823)	(\$1,368,823)
FTE	0.0	0.0
General Fund	0	0
Cash Funds	0	0
Reappropriated Funds	(\$1,368,823)	(\$1,368,823)
Federal Funds	0	0

ESTIMATED ADJUSTMENTS REQUESTED STATEWIDE

	REQUEST	RECOMMENDATION
TOTAL	(\$1,428,111)	\$0
FTE	0.0	0.0
General Fund	(407,337)	0
Cash Funds	(913,184)	0
Reappropriated Funds	(88,547)	0
Federal Funds	(19,043)	0

Does JBC staff believe the request meets the Joint Budget Committee's supplemental criteria? YES

[An emergency or act of God; a technical error in calculating the original appropriation; data that was not available when the original appropriation was made; or an unforeseen contingency.]

Explanation: JBC staff and the Department agree that this request is the result of data that was not available when the original appropriation was made, specifically 4 months of actual lease payment data for the current fiscal year.

DEPARTMENT REQUEST: The Department of Personnel requests a decrease of \$1,368,823 in reappropriated funds for its (7) Division of Capital Assets, (C) Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase line item for FY 2018-19. In addition, the Department is requesting incremental adjustments for all appropriated State agencies resulting in a net decrease of \$1,428,111 total funds including an estimated decrease of \$407,337 general fund for FY 2018-19, though impacts to individual agencies vary and are outlined in detail herein.

STAFF RECOMMENDATION: Staff recommends that the Committee approve in part and deny in part the Department request. Staff recommends the Committee approve reducing reappropriated funds for the Department of Personnel by the requested amount, \$1,368,823, however, staff recommends not approving all of the associated changes in individual agencies. A summary of the recommendation by agency is provided below. The majority of the changes in individual agencies have requested reductions to their appropriation and thus the practical effect of denying that portion of the request is various fund sources reverting.

STAFF ANALYSIS: The State Fleet Management Program is designed to manage all aspects of a vehicle's life from the time of acquisition through disposal. The program facilitates all maintenance, repairs, fuel expense, accident repairs, and maintains a robust database with a detailed history for each vehicle. The State Fleet Management Program manages these vehicle assets for all State agencies, helping to control unnecessary expenses, and oversees adherence to preventive maintenance schedules, while gaining economies of scale and significant price reductions by aggregating purchasing opportunities and funding resources.

In each of the last few fiscal years, the Department has submitted this supplemental true-up to capture the difference between agency appropriations and actual need. Through this supplemental, the Department is able to capture the differences created by any combination of the following:

- Replacements or purchases received before or after the budgeted date;
- Programmatic needs that drive the purchase of vehicles and/or options that were not factored into the original appropriation;
- Purchases or replacements that result from actions external to the typical replacement request (special bills or out-of-cycle requests);
- Out-of-cycle replacements due to wrecks (total losses); and
- Transfer of vehicles within a department's programs due to need or changing requirements.

Over the past few budget cycles, the Department's requested adjustment to the Fleet Management Program has resulted primarily in reductions throughout state agencies. JBC staff has thus recommended denying the fleet vehicle true-up request for all state agencies. Sometimes, the fleet vehicle adjustment is the only supplemental adjustment submitted by smaller state agencies, such as the Department of Agriculture in FY 2018-19. Reducing the funding appropriated for vehicle lease payments would therefore generate a separate supplemental bill simply to reduce spending authority that will otherwise revert for future expenditure.

JBC staff believes that the motivation for the Department to continue to submit the fleet vehicle supplemental true-up in years where excess spending authority is identified to justify a future fiscal

year where the fleet vehicle program requires an increase of spending authority. JBC staff discussed not recommending approval for the fleet supplemental this budget cycle and the Department did not have any significant protest to proceeding in that manner.

The Department has provided anticipated FY 2018-19 payment figures for lease-purchase financing agreements from 2008 through 2020, which show the Department’s current appropriation is approximately \$1.4 million higher than required. Staff relies on the figures provided by the Department for projected lease-purchase payments for the fiscal year. This is a non-discretionary expenditure entirely based on lease-purchase payments for vehicle assets and a 1.5 percent set-aside for unforeseen accidents and denied repairs.

Making the adjustment to the Department of Personnel’s Fleet Management Program more accurately reflects the actual costs in the state budget, however, the adjustments in many of the individual agencies are minor. Therefore, JBC staff consulted with each individual analysts with adjustments requested to the vehicle lease payments line item to determine if any of the adjustments requested should be made.

None of the JBC analysts recommended an adjustment related to the fleet vehicle in individual agencies. Therefore, the following table summarizes the amount requested by Department.

FY 2018-19 FLEET VEHICLE REQUEST AND RECOMMENDATION BY DEPARTMENT						
	REQUESTED ADJUSTMENTS					RECOMMENDED TOTAL FUNDS
	TOTAL FUNDS	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS	
Agriculture	(\$26,446)	(\$26,446)	\$0	\$0	\$0	\$0
Corrections	(319,092)	(217,408)	(101,684)	0	0	0
Education	(6,163)	(6,163)	0	0	0	0
Governor	(5,476)	(4,065)	0	(1,411)	0	0
Human Services	(152,597)	(83,320)	0	(69,277)	0	0
Judicial	(18,419)	(18,419)	0	0	0	0
Labor and Employment	(9,603)	0	0	0	(9,603)	0
Law	(21,252)	(3,964)	(5,057)	(11,853)	(378)	0
Local Affairs	(7,822)	(7,040)	0	(782)	0	0
Military and Veterans' Affairs	(1,467)	(1,467)	0	0	0	0
Natural Resources	(521,996)	(20,535)	(496,860)	(1,759)	(2,842)	0
Personnel	(1,615)	0	(16)	(1,599)	0	0
Public Health and Environment	(12,440)	0	(4,354)	(1,866)	(6,220)	0
Regulatory Agencies	(66,334)	0	(66,334)	0	0	0
Revenue	(73,592)	(18,510)	(55,082)	0	0	0
State	1,835	0	1,835	0	0	0
Transportation	(185,632)	0	(185,632)	0	0	0
Total	(\$1,428,111)	(\$407,337)	(\$913,184)	(\$88,547)	(\$19,043)	\$0
AMOUNT ANTICIPATED TO BE REVERTED IF STAFF RECOMMENDATION IS ACCEPTED						
Total FY 2017-18 Reversion		\$407,337	\$913,184	\$88,547	\$19,043	\$1,428,111

NON-PRIORITIZED SUPPLEMENTAL REQUESTS

SNP2 BLACK MARKET MARIJUANA INTERDICTION FUNDING

	REQUEST	RECOMMENDATION
TOTAL	\$762	\$762
FTE	0.0	0.0
General Fund	0	0
Cash Funds	0	0
Reappropriated Funds	762	762
Federal Funds	0	0

DEPARTMENT REQUEST: The Department requests an increase of \$762 reappropriated funds spending authority for the vehicle lease payments portion of the Department of Public Safety’s request for additional funding to assist in black market marijuana interdiction enforcement actions.

STAFF RECOMMENDATION: Staff recommends that the Committee incorporate the decision made on January 17, 2019, which is reflected in the table above.

STATEWIDE COMMON POLICY SUPPLEMENTAL REQUESTS

These requests are not prioritized and are not analyzed in this section, however, since on this item on January 22nd when it makes decisions regarding common policy supplementals.

DEPARTMENT'S PORTION OF STATEWIDE SUPPLEMENTAL REQUEST	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROP. FUNDS	FEDERAL FUNDS	FTE
SNP1 Annual fleet vehicle true-up	\$1,615	\$0	\$16	\$1,599	\$0	0.0
DEPARTMENT'S TOTAL STATEWIDE SUPPLEMENTAL REQUESTS	\$1,615	\$0	\$16	\$1,599	\$0	0.0

STAFF RECOMMENDATION: The staff recommendation for this request is pending Committee action on common policy supplementals. Staff requests permission to incorporate Committee action taken on the Annual Fleet Vehicle Supplemental True-Up for this common policy request.

*JBC Staff Supplemental Recommendations - FY 2018-19
Staff Working Document - Does Not Represent Committee Decision*

Appendix A: Numbers Pages

	FY 2017-18 Actual	FY 2018-19 Appropriation	FY 2018-19 Requested Change	FY 2018-19 Rec'd Change	FY 2018-19 Total w/Rec'd Change
DEPARTMENT OF PERSONNEL					
Kara Veitch, Acting Executive Director					
S1 Capitol Complex Security Upgrades					
(7) DIVISION OF CAPITAL ASSETS					
(B) Facilities Maintenance - Capitol Complex					
Operating Expenses	<u>0</u>	<u>2,705,456</u>	<u>320,000</u>	<u>320,000</u>	<u>3,025,456</u>
Cash Funds	0	0	320,000	320,000	320,000
Reappropriated Funds	0	2,705,456	0	0	2,705,456
Total for S1 Capitol Complex Security Upgrades	0	2,705,456	320,000	320,000	3,025,456
FTE	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>
Cash Funds	0	0	320,000	320,000	320,000
Reappropriated Funds	0	2,705,456	0	0	2,705,456

JBC Staff Supplemental Recommendations - FY 2018-19
Staff Working Document - Does Not Represent Committee Decision

	FY 2017-18 Actual	FY 2018-19 Appropriation	FY 2018-19 Requested Change	FY 2018-19 Rec'd Change	FY 2018-19 Total w/Rec'd Change
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S2 Annual fleet vehicle supplemental true-up

(7) DIVISION OF CAPITAL ASSETS

(C) Fleet Management Program and Motor Pool Services

Vehicles Replacement Lease or Purchase	18,730,788	<u>21,606,087</u>	<u>(1,368,823)</u>	<u>(1,368,823)</u>	<u>20,237,264</u>
Reappropriated Funds	18,730,788	21,606,087	(1,368,823)	(1,368,823)	20,237,264

Total for S2 Annual fleet vehicle supplemental true-up	18,730,788	21,606,087	(1,368,823)	(1,368,823)	20,237,264
<i>FTE</i>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>
Reappropriated Funds	18,730,788	21,606,087	(1,368,823)	(1,368,823)	20,237,264

Totals Excluding Pending Items					
PERSONNEL					
TOTALS for ALL Departmental line items	183,733,171	206,449,496	(1,048,823)	(1,048,823)	205,400,673
<i>FTE</i>	<u>405.4</u>	<u>425.6</u>	<u>0.0</u>	<u>0.0</u>	<u>425.6</u>
General Fund	11,303,091	14,074,381	0	0	14,074,381
Cash Funds	9,919,165	14,016,747	320,000	320,000	14,336,747
Reappropriated Funds	162,510,915	178,358,368	(1,368,823)	(1,368,823)	176,989,545