



Colorado Legislative Council Staff

EMPLOYMENT OPPORTUNITY

Colorado General Assembly

Room 029 State Capitol, Denver, CO 80203-1784

(303) 866-3521

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October 2021

Hiring for Position: Ruby on Rails Developer

About Legislative Council

Colorado Legislative Council Staff, is the nonpartisan research agency of the Colorado General Assembly, the legislative branch of the State of Colorado. Legislative Information Services, the IT team within Legislative Council Staff, is responsible for developing and maintaining all information and technology systems used by legislators and legislative staff.

About the Position

We're seeking a motivated and experienced **mid-level** Ruby on Rails Software Developer to be a part of our development team to create and improve new and existing software applications, including the website for the Colorado Legislature. As a team member, you will make an impact on the future of legislative engagement in the Colorado community by creating and improving the functionality of new and existing Ruby on Rails software applications and the Colorado Legislature's website. Within this unique organization you will experience challenging work while directly contributing to the betterment of Colorado.

The Colorado Legislature has internal and public facing web applications written in Ruby on Rails requiring ongoing development work.

This is a full-time, salaried state employment, onsite position with work from home options. You must be authorized to work in the US. Persons seeking contract positions or visa sponsorship need not apply.

Salary and Benefits

The salary range is \$75,000-\$100,000, plus a comprehensive benefits package that includes Public Employees Retirement Association plans; health and dental insurance; short-term disability; paid holidays, vacation, and sick leave; and optional FSA and HSA accounts.

Our generous and flexible leave policies include a minimum of 3 weeks of annual leave, 10 annual paid holidays, sick leave, flexible work schedules during the legislative interim and a generous compensation time policy

About You

Your educational background is a Bachelor's degree in Computer Science/Information Technology/Engineering/Applied Sciences from an accredited university or equivalent work experience. You have worked in the Ruby on Rails design/development space and have relevant experience to show for it.

You shall demonstrate the following traits:

- Keen understanding of software design and application development best practices
- Strong technical aptitude, with initiative and willingness to work on new technologies
- Strong collaboration skills and ability to resolve technical differences in team
- Effective time management and ability to prioritize tasks while multitasking across multiple projects

- Strong communication skills and ability to present work
- Proactive, independent working style with minimal supervision
- Take ownership of and be accountable for tasks, issues and applications

Your tasks and responsibilities:

- Code to best practices, provide constructive feedback and understand flexible design
- Contribute to and review functional, technical, and design specifications
- Review and analyze issues or defects and their impact on applications, users, and processes
- Proactively contribute toward improving system stability, performance, and reliability
- Organize, review, and create technical and end user documentation
- Provide end users with personable and timely application support
- Support the QA process to make sure features are implemented as intended
- Conduct industry research and stay up-to-date on best practices, trends, and emerging technologies
- Miscellaneous tasks and assignments necessary for application development, support and maintenance

Technical Skills/Knowledge you possess:

- Solid and verifiable experience developing applications using Ruby on Rails platform
- Understanding of Rails best practices
- Experience creating and consuming open and/or private APIs
- Demonstrated proficiency in HTML5, CSS3 and JavaScript
- Experience using best practice version control methodologies and tools such as GIT or SVN
- Experience with Relational Databases
- Additionally, nice to have experience or be willing to learn and work with:
 - Have knowledge of modern frameworks such as Node.js, React.js, and Angular.js
 - Have an interest in, understanding of, or experience with Agile development methodology
 - Experience with Automated Testing Tools and testing frameworks: RSpec, Minitest, Cucumber
 - Exposure to implementing accessibility functionality
 - Familiarity with cloud hosting providers (AWS, GCP, Heroku, DigitalOcean, etc.)
 - Familiarity with Experience with PHP
 - Exposure to Continuous Integration/Continuous Development
 - Drupal Core or Contrib module maintainer or contributor
 - Active in Drupal community (Drupal.org profile, IRC, local user groups, etc.)
 - Knowledge of Solr or SearchAPI
 - Experience with Acquia platform, Google Analytics

To Apply

Please send your application to: lis.ga@state.co.us

Subject: Application for Ruby on Rails

In order to be considered for the position your application must be received by October 31, 2021 and include:

- Resume
- Cover letter
- Salary requirements

A list of three professional references will be required during the interview process.

Legislative Council Staff is an equal opportunity employer. We are committed to increasing the diversity of our staff. Therefore, we encourage responses from people of diverse backgrounds and abilities.

Additional Information about Legislative Council Staff can be found at <http://leg.colorado.gov/lcs>.