

SENATE COMMITTEE OF REFERENCE REPORT

Chair of Committee

February 28, 2023
Date

Committee on Business, Labor, & Technology.

After consideration on the merits, the Committee recommends the following:

SB23-105 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

- 1 Amend printed bill, page 3, strike line 23 and substitute "EMPLOYER
- 2 VIOLATIONS OF SECTION 8-5-102, EXCEPT IF THE COMPLAINT CONCERNS
- 3 THE STATE OF COLORADO AS THE EMPLOYER, THAT, IN THE DIRECTOR'S
- 4 GOOD FAITH".

- 5 Page 4, line 3, strike "THIS PART 1"and substitute "ARTICLE 1 OF THIS
- 6 TITLE 8".

- 7 Page 5, strike lines 9 through 11.

- 8 Page 5, line 17, strike "FIVE BUSINESS" and substitute "THIRTY
- 9 CALENDAR".

- 10 Page 5, line 19, strike "TO" and substitute "TO, AT A MINIMUM,".

- 11 Page 6, strike lines 17 through 25 and substitute "**applicability.** (1) This
- 12 act takes effect January 1, 2024; except that, if a referendum petition is
- 13 filed pursuant to section 1 (3) of article V of the state constitution against
- 14 this act or an item, section, or part of this act within the ninety-day period
- 15 after final adjournment of the general assembly, then the act, item,
- 16 section, or part will not take effect unless approved by the people at the
- 17 general election to be held in November 2024 and, in such case, will take
- 18 effect on the date of the official declaration of the vote thereon by the
- 19 governor."