

HOUSE COMMITTEE OF REFERENCE REPORT

Chair of Committee

February 2, 2023
Date

Committee on Business Affairs & Labor.

After consideration on the merits, the Committee recommends the following:

HB23-1074 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

1 Amend printed bill, page 2, line 9, strike "DEVELOPMENT AND MARKET
2 SHARE" and substitute "POTENTIAL MARKET SHARE IN COLORADO".

3 Page 3, line 7, strike "JOBS;" and substitute "JOBS, IDENTIFY KEY
4 POPULATIONS OF THE WORKFORCE WHOSE JOBS MAY NOT EASILY
5 TRANSITION TO NEW INDUSTRIES OR NEW TYPES OF WORK, AND MAKE
6 RECOMMENDATIONS TO THE OFFICE ON NEXT STEPS TO DEVELOP
7 WORKFORCE ASSISTANCE PROGRAMS TO ASSIST THESE WORKERS;".

8 Page 3 strike lines 8 through 13 and substitute:

9 "(II) IDENTIFY EXISTING AND EMERGING INDUSTRIES RELATED TO
10 OIL AND GAS EXTRACTION AND THE UTILITY SECTOR, AND EVALUATE JOB
11 TRANSFERABILITY TO AND RETRAINING FOR THESE EXISTING AND
12 EMERGING INDUSTRIES, INCLUDING ADJACENT ENERGY AND CARBON
13 MANAGEMENT INDUSTRIES SUCH AS HYDROGEN FUELS; ENHANCED
14 GEOTHERMAL SYSTEMS; CARBON CAPTURE, UTILIZATION, AND
15 SEQUESTRATION; CONSTRUCTION; WELL-PLUGGING AND REMEDIATION;
16 WORKFORCE DEVELOPMENT FOR ELECTRIC LINeworkERS AND
17 CONTRACTORS FOCUSED ON BENEFICIAL ELECTRIFICATION AND ENERGY
18 EFFICIENCY PROJECTS, AND IDENTIFY WAYS TO REMOVE BARRIERS TO
19 OBTAINING APPROPRIATE SKILLS AND LICENSES;".

20 Page 3, line 16, strike "INDUSTRIES;" and substitute "INDUSTRIES AND
21 RENEWABLE ENERGY RESOURCES, AS DEFINED IN SECTION 40-2-124
22 (1)(a)(VII), AND ASSESS EMPLOYMENT TRENDS, TAKING HISTORICAL DATA
23 INTO ACCOUNT;".

1 Page 3, strike lines 23 through 26 and substitute:

2 "(V) DEVELOP POLICY AND INCENTIVE PROPOSALS FOR PROGRAMS
3 TO TRANSITION WORKERS TO EXISTING AND EMERGING INDUSTRIES IN
4 COLORADO AND THE SURROUNDING REGION, MAXIMIZING TRANSITION OF
5 WORKERS TO JOBS IN THE SAME COMMUNITIES, AND INCLUDING ANALYSES
6 OF FEDERAL FUNDING OPPORTUNITIES; AND".

7 Amend printed bill, page 4, line 11, strike "AND".

8 Page 4, line 14, strike "TRANSITIONS." and substitute "TRANSITIONS;

9 (VI) CONSULT WITH RELEVANT STAKEHOLDERS ACROSS IMPACTED
10 INDUSTRIES IN COLORADO TO DISCUSS THEIR HUMAN RESOURCE AND
11 WORKFORCE STRATEGIES AND THEIR LONG-TERM OUTLOOK ON THE
12 INDUSTRY AND THE STATE;

13 (VII) CONSULT WITH RELEVANT EMPLOYERS AND EMPLOYEES
14 ACROSS IMPACTED INDUSTRIES IN COLORADO, INCLUDING THOSE WHO
15 MAY BE INDIRECTLY IMPACTED;

16 (VIII) CONSULT WITH EMPLOYERS AND EMPLOYEES WHO MAY BE
17 INDIRECTLY IMPACTED BY A WORKFORCE TRANSITION TO EMERGING
18 INDUSTRIES, INCLUDING EMPLOYERS AND EMPLOYEES IN ENERGY SECTOR
19 CONSTRUCTION, GAS DISTRIBUTION, NATURAL GAS UTILITIES,
20 EXPLORATION EQUIPMENT MANUFACTURING, AND WHOLESALE OR RETAIL
21 SUPPLY; AND

22 (c) REGARDING FUNDING FOR WORKFORCE TRANSITION AND
23 COMMUNITY ECONOMIC DEVELOPMENT:

24 (I) EVALUATE AND ANALYZE FEDERAL FUNDING SOURCES
25 AVAILABLE TO THE STATE GOVERNMENT, LOCAL GOVERNMENTS, AND THE
26 PRIVATE SECTOR FOR WORKFORCE DEVELOPMENT AND COMMUNITY
27 ECONOMIC DEVELOPMENT;

28 (II) EVALUATE AND ANALYZE CURRENT STATE AND LOCAL
29 GOVERNMENT WORKFORCE DEVELOPMENT, RESILIENCY, AND RECOVERY
30 INFRASTRUCTURE;

31 (III) TRACK CURRENT FEDERAL FUNDING SECURED FOR
32 WORKFORCE TRANSITION AND ECONOMIC DEVELOPMENT IN COMMUNITIES
33 AFFECTED BY WORKFORCE TRANSITION AND IDENTIFY FUNDING GAPS; AND

34 (IV) RECOMMEND POLICIES THAT PROMOTE INTERAGENCY
35 COLLABORATION TO MAXIMIZE THE POTENTIAL OF GOVERNMENT AGENCIES
36 AND THE PRIVATE SECTOR TO SECURE AVAILABLE FEDERAL FUNDING,
37 INCLUDING CONSIDERATION OF CREATING POSITIONS FOR STAFF WHO WILL
38 SERVE AS A LIAISON WITH EXISTING STATE GOVERNMENT OFFICES, LOCAL
39 GOVERNMENTS, AND THE PRIVATE SECTOR FOR THE PURPOSES OF GRANT
40 WRITING AND OTHER SUPPORT."

1 Amend printed bill, page 4, line 15, after "(4)" insert "(a)".

2 Page 4, after line 21 insert:

3 "(b) THE REPORT REQUIRED BY THIS SUBSECTION (4) MUST
4 INCLUDE, BUT SHOULD NOT BE LIMITED TO:

5 (I) CONSIDERATION AND COMPARISON OF WAGES AND SALARIES IN
6 BOTH EXISTING INDUSTRIES AND EMERGING INDUSTRIES, AND AN
7 ASSESSMENT OF POTENTIAL GAPS THAT MAY EXIST; AND

8 (II) DISAGGREGATED DATA THAT MAPS THE IMPACT OF
9 WORKFORCE TRANSITION AND MAPS THE GEOGRAPHIC LOCATION OF
10 POTENTIAL JOBS IN EXISTING OR EMERGING INDUSTRIES.

11 (c) THE OFFICE SHALL ISSUE AN UPDATE ON THE KEY FINDINGS OF
12 THE STUDY TO THE BUSINESS, LABOR, AND TECHNOLOGY COMMITTEE OF
13 THE SENATE AND THE BUSINESS AFFAIRS AND LABOR COMMITTEE OF THE
14 HOUSE OF REPRESENTATIVES, OR THEIR SUCCESSOR COMMITTEES, BY
15 AUGUST 1, 2024."

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