After consideration on the merits, the Committee recommends the following:

HB20-1002 be amended as follows, and as so amended, be referred to the Committee on Appropriations with favorable recommendation:

Amend printed bill, page 3, strike lines 12 through 27.

Strike pages 4 through 8 and substitute:

"SECTION 2. In Colorado Revised Statutes, add 23-5-145.5 as follows:

23-5-145.5. Credit for work-related experience - plan - report - definitions - repeal. (1) AS USED IN THIS SECTION, UNLESS THE CONTEXT OTHERWISE REQUIRES:
(a) "COMMISSION ON HIGHER EDUCATION" OR "COMMISSION" HAS THE SAME MEANING SET FORTH IN SECTION 23-1-101.1 (1).
(b) "COUNCIL" MEANS THE COUNCIL CREATED AND EXISTING PURSUANT TO SECTION 23-1-108.5, CONVENED BY THE COMMISSION ON HIGHER EDUCATION.
(c) "GUARANTEED-TRANSFER PATHWAYS" OR "GT PATHWAYS" MEANS THE STATEWIDE ARTICULATION MATRIX SYSTEM OF COMMON COURSE NUMBERING FOR GENERAL EDUCATION COURSES DESCRIBED IN SECTION 23-1-108.5 (3)(c).
(d) "STATE INSTITUTION OF HIGHER EDUCATION" OR "INSTITUTION" HAS THE SAME MEANING SET FORTH IN SECTION 23-1-135 (2).
(e) "STATEWIDE DEGREE TRANSFER AGREEMENT" MEANS A STATEWIDE DEGREE TRANSFER AGREEMENT DESCRIBED IN SECTION 23-1-108 (7).
(f) "WORK-RELATED EXPERIENCE" MEANS ANY EXPERIENCE ACQUIRED WITHIN THE PAST TEN YEARS THROUGH PAID OR UNPAID
EMPLOYMENT, INCLUDING BUT NOT LIMITED TO SELF-EMPLOYMENT, AN
INTERNSHIP, A RESIDENCY, A PRE-APPRENTICESHIP PROGRAM, OR AN
APPRENTICESHIP PROGRAM THAT MAY LEAD TO OR RESULT IN A BUSINESS
CREDENTIAL, AN INDUSTRY CREDENTIAL, A TECHNICAL CERTIFICATE, OR
A PROFESSIONAL LICENSE.

(2) (a) On or before July 1, 2020, the Commission, in
consultation with all state institutions of higher education,
shall develop a process for students to receive credit for any
course in the undergraduate curriculum through successful
completion of a portfolio assessment, individual assessment,
examination, or any combination thereof that is appropriate to
the learning outcomes of the course.

(b) Beginning in the 2020-21 academic year, each
institution shall grant full course credit to a student for a
course that the student successfully completed through the
required portfolio assessment, individual assessment,
examination, or any combination thereof free of tuition. Any
course credit granted pursuant to this subsection (2) must be
transferable to another institution pursuant to Commission
policy regarding GT pathways or a statewide degree transfer
agreement.

(c) An institution may establish and charge a fee to a
student to administer a portfolio assessment, individual
assessment, examination, or any combination thereof. A fee must
be transparent and reflect the actual cost to administer a
portfolio assessment, individual assessment, examination, or any
combination thereof, including faculty or staff time and
resources, and any appropriately amortized infrastructure
cost.

(d) On or before July 1, 2021, and on or before each July 1
thereafter, each institution shall report to the Commission
regarding the implementation of this subsection (2). The report
must include, at a minimum:

(I) The number of students who were awarded credit and
transferred credit pursuant to this subsection (2);

(II) Data regarding the age and demographics of students
who were awarded credit and transferred credit to or from the
institution pursuant to this subsection (2); and

(III) The fee established and charged by the institution, if
any, to administer a portfolio assessment, individual assessment,
examination, or any combination thereof pursuant to this
SUBSECTION (2).

(3) On or before January 1, 2022, the council, in collaboration with the commission, shall create, adopt, and implement a plan, referred to in this section as the "plan", to award postsecondary academic credit for courses in GT pathways or a statewide degree transfer agreement for learning demonstrated from work-related experience. In creating the plan, priority may be given to work-related experience that is responsive to workforce demands and growing industries identified by the most recent Colorado talent pipeline report prepared pursuant to section 24-46.3-103 or identified in consultation with the Colorado workforce development council in section 24-46.3-101.

(4) The plan must include:

(a) A process for assessing and aligning work-related experience to the knowledge and competencies required for awarding postsecondary academic credit for courses in GT pathways or a statewide degree transfer agreement, which credit granted must be transferable to another institution pursuant to commission policy regarding GT pathways or a statewide degree transfer agreement; and

(b) A process for evaluating credentials earned by a student at an area technical college pursuant to section 23-60-802 and determining how postsecondary academic credit will transfer from area technical colleges, if appropriate, to public two-year and four-year state institutions of higher education.

(5) The council, in creating the plan, shall consult with:

(a) Representatives of institutions, including, but not limited to, faculty members and registrars;

(b) Representatives of organizations that represent students in Colorado;

(c) Representatives of the Colorado workforce development council;

(d) Representatives of industries with high workforce demand and growing industries identified in the most recent Colorado talent pipeline report and organizations representing them; and

(e) Representatives selected by the commission.

(6) Upon completion of the plan, the council, in collaboration with the representatives described in subsection
OF THIS SECTION, SHALL CONTINUE TO WORK TOWARD EXPANDING
OPPORTUNITIES FOR AWARDING POSTSECONDARY ACADEMIC CREDIT FOR
LEARNING ACQUIRED FROM WORK-RELATED EXPERIENCE NOT OTHERWISE
ADDRESSED IN THIS SECTION.

(7) BEGINNING IN THE 2022-23 ACADEMIC YEAR, UNLESS THE PLAN
IS IMPLEMENTED PRIOR TO THE BEGINNING OF THE 2022-23 ACADEMIC
YEAR, AN INSTITUTION SHALL ACCEPT IN AND TRANSFER WITHIN THE
INSTITUTION AND TO OTHER INSTITUTIONS POSTSECONDARY ACADEMIC
CREDIT AWARDED FOR WORK-RELATED EXPERIENCE FOR A COURSE THAT
IS GT PATHWAYS DESIGNATED OR PART OF A STATEWIDE DEGREE
TRANSFER AGREEMENT.

(8) (a) DURING THE SECOND REGULAR SESSION OF THE
SEVENTY-THIRD GENERAL ASSEMBLY IN 2022, THE DEPARTMENT OF
HIGHER EDUCATION SHALL REPORT TO THE EDUCATION COMMITTEES OF
THE SENATE AND HOUSE OF REPRESENTATIVES, OR ANY SUCCESSOR
COMMITTEES, REGARDING THE CREATION, ADOPTION, AND
IMPLEMENTATION OF THE PLAN ADOPTED PURSUANT TO THIS SECTION.
(b) THIS SUBSECTION (8) IS REPEALED, EFFECTIVE JULY 1, 2022.

(9) (a) ON OR BEFORE MARCH 1, 2024, AND ON OR BEFORE MARCH
1 OF EACH YEAR THEREAFTER, THE COUNCIL SHALL REPORT TO THE
EDUCATION COMMITTEES OF THE SENATE AND HOUSE OF
REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, REGARDING THE
CONTINUED IMPLEMENTATION OF THIS SECTION. THE REPORT MUST
INCLUDE, AT A MINIMUM:

(I) THE NUMBER OF STUDENTS WHO WERE AWARDED CREDITS AND
WHO TRANSFERRED CREDITS TO OR FROM AN INSTITUTION PURSUANT TO
THIS SECTION;

(II) DATA REGARDING THE AGE AND DEMOGRAPHICS OF STUDENTS
WHO WERE AWARDED CREDITS AND WHO TRANSFERRED CREDITS TO OR
FROM AN INSTITUTION PURSUANT TO THIS SECTION;

(III) THE IMPLEMENTATION CHALLENGES OF THIS SECTION;

(IV) THE FEE ESTABLISHED AND CHARGED BY INSTITUTIONS, IF
ANY, TO ADMINISTER A PORTFOLIO ASSESSMENT, INDIVIDUAL ASSESSMENT,
EXAMINATION, OR ANY COMBINATION THEREOF PURSUANT TO SUBSECTION
(2) OF THIS SECTION;

(V) THE DIRECT COSTS IMPOSED ON INSTITUTIONS TO IMPLEMENT
THIS SECTION; AND

(VI) ANY RECOMMENDED STATUTORY REVISIONS TO THIS SECTION.
(b) NOTWITHSTANDING THE PROVISIONS OF SECTION 24-1-136
(11)(a)(I), THE REPORTING REQUIREMENT PURSUANT TO THIS SUBSECTION
(9) CONTINUES UNTIL THE REPEAL OF THIS SUBSECTION (9).
(c) This subsection (9) is repealed, effective July 1, 2029.

SECTION 3. In Colorado Revised Statutes, 23-1-125, add (4.7) as follows:

23-1-125. Commission directive - student bill of rights - degree requirements - implementation of core courses - competency test - prior learning - prior work-related experience. (4.7) Prior work-related experience. Pursuant to section 23-5-145.5, the council created and existing pursuant to section 23-1-108.5, in collaboration with the commission, shall create, adopt, and implement a plan to determine and award postsecondary academic credit for work-related experience.

SECTION 4. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety.".