

HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

March 8, 2018

Date

Committee on State, Veterans, & Military Affairs.

After consideration on the merits, the Committee recommends the following:

SB18-044 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend reengrossed bill, page 2, strike lines 10 through 20 and substitute:

2 "(b) "VETERAN" MEANS A PERSON WHO HAS SERVED IN THE ARMED
3 FORCES OF THE UNITED STATES IN ANY DECLARED OR UNDECLARED WAR,
4 CONFLICT, ENGAGEMENT, EXPEDITION, OR CAMPAIGN FOR WHICH A
5 CAMPAIGN BADGE IS AUTHORIZED AND WHO MEETS THE REQUIREMENTS OF
6 SERVICE OR DISABILITY, OR BOTH, AND WHO WAS DISCHARGED OR
7 RELEASED FROM DUTY UNDER CONDITIONS OTHER THAN DISHONORABLE."

8 Page 2, line 22, strike "HIRING, PROMOTING, OR RETAINING" and substitute
9 "HIRING".

10 Page 3, line 4, strike "OR" and substitute "AND".

11 Page 3, line 6, strike "EMPLOYMENT, HIRING, OR RETENTION" and
12 substitute "HIRING".

13 Page 3, line 11, strike "OR PROMOTION OF VETERANS OR THE RETENTION".

14 Page 3, line 12, strike "VETERANS DURING A REDUCTION IN THE
15 WORKFORCE." and substitute "VETERANS."

16 Page 3, after line 12 insert:

1 "(3) AN EMPLOYER THAT ADOPTS AND APPLIES A VETERANS
2 PREFERENCE EMPLOYMENT POLICY SHALL DEVELOP AN OBJECTIVE
3 COMPARATIVE ANALYSIS PROCESS TO JUSTIFY THE HIRING PREFERENCE OF
4 A PARTICULAR CANDIDATE. THE EMPLOYER SHALL DOCUMENT THE
5 COMPARATIVE ANALYSIS PROCESS AND THE HIRING PROCESS."

6 Page 3, strike lines 13 through 16.

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