

# An Act

HOUSE BILL 17-1298

BY REPRESENTATIVE(S) Hamner, Young, Rankin, Hansen;  
also SENATOR(S) Lundberg, Lambert, Moreno, Tate.

CONCERNING THE DATE BY WHICH THE STATE PERSONNEL DIRECTOR IS  
REQUIRED TO SUBMIT THE ANNUAL COMPENSATION REPORT.

*Be it enacted by the General Assembly of the State of Colorado:*

**SECTION 1.** In Colorado Revised Statutes, 24-50-104, amend (4)(c) as follows:

**24-50-104. Job evaluation and compensation - state employee reserve fund - created - definitions. (4) Annual compensation process.** (c) By ~~August 1, 2003~~ SEPTEMBER 15, 2017, and by ~~August 1~~ SEPTEMBER 15 of each year thereafter, the state personnel director shall submit the annual compensation report and recommendations and estimated costs for state employee compensation for the next fiscal year, covering salaries, state contributions for group benefit plans, and merit pay, to the governor and the joint budget committee of the general assembly. The recommendations shall reflect a consideration of the results of the annual compensation survey, fiscal constraints, the ability to recruit and retain state employees, appropriate adjustments with respect to state employee compensation, and those costs resulting from implementation of section

24-50-110 (1)(a). The recommendations for state contributions for group benefit plans shall specify the annual group benefit plan year established pursuant to section 24-50-604 (1)(m). The annual compensation report shall include the results of the surveys of public or private employers and jobs for prevailing total compensation and the reasons for any deviation from prevailing total compensation in the recommendations submitted to the governor and the joint budget committee. The state personnel director shall also publish such report. This ~~paragraph (c)~~ SUBSECTION (4)(c) is exempt from the provisions of section 24-1-136 (11), and the periodic reporting requirements of this section are effective until changed by the general assembly acting by bill.

**SECTION 2. Safety clause.** The general assembly hereby finds,

determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.



Crisanta Duran  
SPEAKER OF THE HOUSE  
OF REPRESENTATIVES



Kevin J. Grantham  
PRESIDENT OF  
THE SENATE

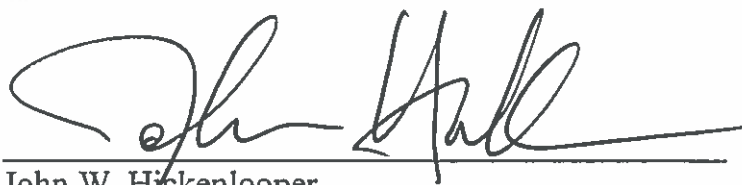


Marilyn Edgins  
CHIEF CLERK OF THE HOUSE  
OF REPRESENTATIVES



Effie Ameen  
SECRETARY OF  
THE SENATE

APPROVED 2130 pm 5/25/17



John W. Hickenlooper  
GOVERNOR OF THE STATE OF COLORADO