

HOUSE COMMITTEE OF REFERENCE REPORT

March 8, 2018

Chairman of Committee

Date

Committee on State, Veterans, & Military Affairs.

After consideration on the merits, the Committee recommends the following:

SB18-044 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

- 1 Amend reengrossed bill, page 2, strike lines 10 through 20 and substitute:
 - 2 "(b) "VETERAN" MEANS A PERSON WHO HAS SERVED IN THE ARMED FORCES OF THE UNITED STATES IN ANY DECLARED OR UNDECLARED WAR, CONFLICT, ENGAGEMENT, EXPEDITION, OR CAMPAIGN FOR WHICH A CAMPAIGN BADGE IS AUTHORIZED AND WHO MEETS THE REQUIREMENTS OF SERVICE OR DISABILITY, OR BOTH, AND WHO WAS DISCHARGED OR RELEASED FROM DUTY UNDER CONDITIONS OTHER THAN DISHONORABLE.".
- 8 Page 2, line 22, strike "HIRING, PROMOTING, OR RETAINING" and substitute "HIRING".
- 10 Page 3, line 4, strike "OR" and substitute "AND".
- 11 Page 3, line 6, strike "EMPLOYMENT, HIRING, OR RETENTION" and substitute "HIRING".
- 13 Page 3, line 11, strike "OR PROMOTION OF VETERANS OR THE RETENTION".
- 14 Page 3, line 12, strike "VETERANS DURING A REDUCTION IN THE WORKFORCE." and substitute "VETERANS.".
- 16 Page 3, after line 12 insert:

1 "(3) AN EMPLOYER THAT ADOPTS AND APPLIES A VETERANS
2 PREFERENCE EMPLOYMENT POLICY SHALL DEVELOP AN OBJECTIVE
3 COMPARATIVE ANALYSIS PROCESS TO JUSTIFY THE HIRING PREFERENCE OF
4 A PARTICULAR CANDIDATE. THE EMPLOYER SHALL DOCUMENT THE
5 COMPARATIVE ANALYSIS PROCESS AND THE HIRING PROCESS.".

6 Page 3, strike lines 13 through 16.

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