

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business Affairs & Labor.

HB24-1260 be amended as follows:

1 Amend printed bill, page 4, strike lines 4 through 12 and substitute:

2 "(2) EXCEPT AS PROVIDED IN SUBSECTION (3) OF THIS SECTION, AN
3 EMPLOYER SHALL NOT SUBJECT OR THREATEN TO SUBJECT AN EMPLOYEE
4 TO DISCIPLINE, DISCHARGE, OR AN ADVERSE EMPLOYMENT ACTION ON
5 ACCOUNT OF THE EMPLOYEE'S REFUSAL TO ATTEND OR PARTICIPATE IN AN
6 EMPLOYER-SPONSORED MEETING CONCERNING RELIGIOUS OR POLITICAL
7 MATTERS OR FOR DECLINING TO LISTEN TO SPEECH OR VIEW RELIGIOUS OR
8 POLITICAL COMMUNICATIONS FROM THE EMPLOYER OR THE AGENT,
9 REPRESENTATIVE, OR DESIGNEE OF THE EMPLOYER.".

10 Page 4, line 16, strike "BY LAW".

11 Page 4, strike lines 17 and 18 and substitute "BY LAW, A COURT ORDER, OR
12 AN AGREEMENT WITH A GOVERNMENTAL ENTITY TO COMMUNICATE TO
13 EMPLOYEES, BUT ONLY TO THE EXTENT OF THE LEGAL REQUIREMENT;".

14 Page 4, line 22, strike "DUTIES;" and substitute "DUTIES OR THAT IS
15 REQUIRED TO PREVENT OR ADDRESS UNLAWFUL DISCRIMINATION AND
16 HARASSMENT BASED ON A PROTECTED CLASS;".

17 Page 5, line 7, strike "MATERIAL" and substitute "MATTER".

18 Page 5, line 9, strike "CASUAL" and substitute "VOLUNTARY".

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