

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Education.

SB21-172 be amended as follows:

1 Amend reengrossed bill, page 5, after line 4 insert:

2 **"22-55.5-104. Educator pay raise fund task force - created -**
3 **recommendations - report - repeal.** (1) THERE IS CREATED THE
4 EDUCATOR PAY RAISE FUND TASK FORCE, REFERRED TO IN THIS SECTION AS
5 THE "TASK FORCE", TO MAKE RECOMMENDATIONS FOR THE PROCESS BY
6 WHICH THE DEPARTMENT WILL DISBURSE MONEY FROM THE EDUCATOR
7 PAY RAISE FUND CREATED IN SECTION 22-55.5-103 TO SCHOOL DISTRICTS
8 AND CHARTER SCHOOLS TO INCREASE SALARIES AND WAGES FOR
9 EDUCATORS. THE RECOMMENDED PROCESS MUST INCLUDE A
10 REQUIREMENT THAT, AS A CONDITION OF RECEIVING A DISTRIBUTION OF
11 MONEY FROM THE FUND, A SCHOOL DISTRICT OR CHARTER SCHOOL MUST
12 AT LEAST MAINTAIN THE LEVEL OF FUNDING FOR EDUCATOR SALARIES AND
13 WAGES FROM OTHER REVENUE THAT WOULD HAVE EXISTED WITHOUT THE
14 DISTRIBUTIONS, SUCH THAT THE DISTRIBUTIONS SUPPLEMENT AND DO NOT
15 SUPPLANT FUNDING FOR SALARIES AND WAGES. THE RECOMMENDED
16 PROCESS MUST ALSO INCLUDE, AT A MINIMUM, CONSIDERATION OF:

17 (a) THE NUMBER OF EDUCATORS THAT A SCHOOL DISTRICT OR
18 CHARTER SCHOOL EMPLOYS;

19 (b) THE SALARY AMOUNTS AND HOURLY WAGE AMOUNTS THAT A
20 SCHOOL DISTRICT OR CHARTER SCHOOL PAYS RELATIVE TO OTHER SCHOOL
21 DISTRICTS OR CHARTER SCHOOLS;

22 (c) A SCHOOL DISTRICT'S OR CHARTER SCHOOL'S ABILITY TO
23 RECRUIT AND RETAIN EDUCATORS; AND

24 (d) THE DEGREE OF FINANCIAL NEED THAT A SCHOOL DISTRICT OR
25 CHARTER SCHOOL DEMONSTRATES.

26 (2) (a) THE TASK FORCE CONSISTS OF TWELVE PERSONS APPOINTED
27 AS FOLLOWS:

28 (I) FOUR PERSONS, EACH OF WHOM IS EITHER A TEACHER OR AN
29 EMPLOYEE, APPOINTED WITH THE ADVICE OF A STATEWIDE ASSOCIATION
30 THAT REPRESENTS EDUCATORS;

31 (II) TWO PERSONS WHO ARE PUBLIC SCHOOL ADMINISTRATORS
32 EMPLOYED BY RURAL SCHOOL DISTRICTS OR SMALL RURAL SCHOOL
33 DISTRICTS, AS DEFINED IN SECTION 22-7-1211 (4), APPOINTED WITH THE
34 ADVICE OF A STATEWIDE ASSOCIATION THAT REPRESENTS EDUCATORS;

35 (III) TWO PERSONS WHO ARE PUBLIC SCHOOL ADMINISTRATORS
36 EMPLOYED BY SCHOOL DISTRICTS THAT ARE NOT RURAL SCHOOL DISTRICTS
37 OR SMALL RURAL SCHOOL DISTRICTS, AS DEFINED IN SECTION 22-7-1211
38 (4), ONE OF WHOM IS EMPLOYED AS A SCHOOL DISTRICT SUPERINTENDENT,
39 AND BOTH OF WHOM ARE APPOINTED WITH THE ADVICE OF A STATEWIDE
40 ASSOCIATION THAT REPRESENTS SCHOOL EXECUTIVES;

1 (IV) TWO PERSONS WHO SERVE AS DIRECTORS ON SCHOOL
2 DISTRICT BOARDS OF EDUCATION, APPOINTED WITH THE ADVICE OF A
3 STATEWIDE ASSOCIATION THAT REPRESENTS SCHOOL DISTRICT BOARDS OF
4 EDUCATION; AND
5 (V) TWO PERSONS WHO ARE EMPLOYED BY CHARTER SCHOOLS,
6 ONE OF WHOM IS A TEACHER AND ONE OF WHOM IS AN ADMINISTRATOR,
7 BOTH OF WHOM ARE APPOINTED WITH THE ADVICE OF A STATEWIDE
8 ADVOCACY GROUP FOR CHARTER SCHOOLS.
9 (b) BY AUGUST 1, 2021, THE PRESIDENT OF THE SENATE AND THE
10 SPEAKER OF THE HOUSE OF REPRESENTATIVES SHALL EACH APPOINT TWO
11 OF THE PERSONS DESCRIBED IN SUBSECTION (2)(a)(I) OF THIS SECTION AND
12 ONE OF THE PERSONS DESCRIBED IN EACH OF SUBSECTIONS (2)(a)(II) TO
13 (2)(a)(V) OF THIS SECTION TO THE TASK FORCE. IN APPOINTING PERSONS
14 TO SERVE ON THE TASK FORCE, THE PRESIDENT AND THE SPEAKER SHALL
15 ENSURE, TO THE EXTENT PRACTICABLE, THAT THE MEMBERSHIP OF THE
16 TASK FORCE REFLECTS THE GENDER, ETHNIC, AND RACIAL DEMOGRAPHICS
17 OF THE STATE AND INCLUDES PERSONS WITH DISABILITIES AND PERSONS
18 FROM ALL AREAS OF THE STATE. THE PERSONS APPOINTED TO THE TASK
19 FORCE SERVE WITHOUT COMPENSATION AND WITHOUT REIMBURSEMENT
20 FOR EXPENSES.
21 (c) THE TASK FORCE SHALL HOLD ITS FIRST MEETING NO LATER
22 THAN AUGUST 15, 2021, AT THE CALL OF THE SPEAKER OF THE HOUSE OF
23 REPRESENTATIVES. AT THE FIRST MEETING, THE TASK FORCE SHALL
24 SELECT FROM AMONG ITS MEMBERS A PERSON TO SERVE AS CHAIR OF THE
25 TASK FORCE. THE TASK FORCE SHALL MEET AT THE CALL OF THE CHAIR AS
26 OFTEN AS NECESSARY TO COMPLETE ITS DUTIES. THE MEMBERS OF THE
27 TASK FORCE MAY PARTICIPATE IN MEETINGS ELECTRONICALLY.
28 (d) THE COMMISSIONER OF EDUCATION SHALL APPOINT A PERSON
29 FROM THE DEPARTMENT TO SERVE AS A CONSULTANT TO THE TASK FORCE
30 IN DEVELOPING THE RECOMMENDATIONS.
31 (3) ON OR BEFORE JANUARY 15, 2022, THE TASK FORCE SHALL
32 SUBMIT TO THE EDUCATION COMMITTEES OF THE SENATE AND THE HOUSE
33 OF REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, A REPORT OF THE
34 TASK FORCE RECOMMENDATIONS.
35 (4) THIS SECTION IS REPEALED, EFFECTIVE JULY 1, 2022."

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