

HOUSE COMMITTEE OF REFERENCE AMENDMENT  
Committee on Education.

SB21-172 be amended as follows:

1 Amend reengrossed bill, page 5, after line 4 insert:

2       **"22-55.5-104. Educator pay raise fund task force - created -**  
3 **recommendations - report - repeal.** (1) THERE IS CREATED THE  
4 EDUCATOR PAY RAISE FUND TASK FORCE, REFERRED TO IN THIS SECTION AS  
5 THE "TASK FORCE", TO MAKE RECOMMENDATIONS FOR THE PROCESS BY  
6 WHICH THE DEPARTMENT WILL DISBURSE MONEY FROM THE EDUCATOR  
7 PAY RAISE FUND CREATED IN SECTION 22-55.5-103 TO SCHOOL DISTRICTS  
8 AND CHARTER SCHOOLS TO INCREASE SALARIES AND WAGES FOR  
9 EDUCATORS. THE RECOMMENDED PROCESS MUST INCLUDE A  
10 REQUIREMENT THAT, AS A CONDITION OF RECEIVING A DISTRIBUTION OF  
11 MONEY FROM THE FUND, A SCHOOL DISTRICT OR CHARTER SCHOOL MUST  
12 AT LEAST MAINTAIN THE LEVEL OF FUNDING FOR EDUCATOR SALARIES AND  
13 WAGES FROM OTHER REVENUE THAT WOULD HAVE EXISTED WITHOUT THE  
14 DISTRIBUTIONS, SUCH THAT THE DISTRIBUTIONS SUPPLEMENT AND DO NOT  
15 SUPPLANT FUNDING FOR SALARIES AND WAGES. THE RECOMMENDED  
16 PROCESS MUST ALSO INCLUDE, AT A MINIMUM, CONSIDERATION OF:

17           (a) THE NUMBER OF EDUCATORS THAT A SCHOOL DISTRICT OR  
18 CHARTER SCHOOL EMPLOYS;

19           (b) THE SALARY AMOUNTS AND HOURLY WAGE AMOUNTS THAT A  
20 SCHOOL DISTRICT OR CHARTER SCHOOL PAYS RELATIVE TO OTHER SCHOOL  
21 DISTRICTS OR CHARTER SCHOOLS;

22           (c) A SCHOOL DISTRICT'S OR CHARTER SCHOOL'S ABILITY TO  
23 RECRUIT AND RETAIN EDUCATORS; AND

24           (d) THE DEGREE OF FINANCIAL NEED THAT A SCHOOL DISTRICT OR  
25 CHARTER SCHOOL DEMONSTRATES.

26           (2)(a) THE TASK FORCE CONSISTS OF TWELVE PERSONS APPOINTED  
27 AS FOLLOWS:

28           (I) FOUR PERSONS, EACH OF WHOM IS EITHER A TEACHER OR AN  
29 EMPLOYEE, APPOINTED WITH THE ADVICE OF A STATEWIDE ASSOCIATION  
30 THAT REPRESENTS EDUCATORS;

31           (II) TWO PERSONS WHO ARE PUBLIC SCHOOL ADMINISTRATORS  
32 EMPLOYED BY RURAL SCHOOL DISTRICTS OR SMALL RURAL SCHOOL  
33 DISTRICTS, AS DEFINED IN SECTION 22-7-1211 (4), APPOINTED WITH THE  
34 ADVICE OF A STATEWIDE ASSOCIATION THAT REPRESENTS EDUCATORS;

35           (III) TWO PERSONS WHO ARE PUBLIC SCHOOL ADMINISTRATORS  
36 EMPLOYED BY SCHOOL DISTRICTS THAT ARE NOT RURAL SCHOOL DISTRICTS  
37 OR SMALL RURAL SCHOOL DISTRICTS, AS DEFINED IN SECTION 22-7-1211  
38 (4), ONE OF WHOM IS EMPLOYED AS A SCHOOL DISTRICT SUPERINTENDENT,  
39 AND BOTH OF WHOM ARE APPOINTED WITH THE ADVICE OF A STATEWIDE  
40 ASSOCIATION THAT REPRESENTS SCHOOL EXECUTIVES;

5 (V) TWO PERSONS WHO ARE EMPLOYED BY CHARTER SCHOOLS,  
6 ONE OF WHOM IS A TEACHER AND ONE OF WHOM IS AN ADMINISTRATOR,  
7 BOTH OF WHOM ARE APPOINTED WITH THE ADVICE OF A STATEWIDE  
8 ADVOCACY GROUP FOR CHARTER SCHOOLS.

9 (b) BY AUGUST 1, 2021, THE PRESIDENT OF THE SENATE AND THE  
10 SPEAKER OF THE HOUSE OF REPRESENTATIVES SHALL EACH APPOINT TWO  
11 OF THE PERSONS DESCRIBED IN SUBSECTION (2)(a)(I) OF THIS SECTION AND  
12 ONE OF THE PERSONS DESCRIBED IN EACH OF SUBSECTIONS (2)(a)(II) TO  
13 (2)(a)(V) OF THIS SECTION TO THE TASK FORCE. IN APPOINTING PERSONS  
14 TO SERVE ON THE TASK FORCE, THE PRESIDENT AND THE SPEAKER SHALL  
15 ENSURE, TO THE EXTENT PRACTICABLE, THAT THE MEMBERSHIP OF THE  
16 TASK FORCE REFLECTS THE GENDER, ETHNIC, AND RACIAL DEMOGRAPHICS  
17 OF THE STATE AND INCLUDES PERSONS WITH DISABILITIES AND PERSONS  
18 FROM ALL AREAS OF THE STATE. THE PERSONS APPOINTED TO THE TASK  
19 FORCE SERVE WITHOUT COMPENSATION AND WITHOUT REIMBURSEMENT  
20 FOR EXPENSES.

21 (c) THE TASK FORCE SHALL HOLD ITS FIRST MEETING NO LATER  
22 THAN AUGUST 15, 2021, AT THE CALL OF THE SPEAKER OF THE HOUSE OF  
23 REPRESENTATIVES. AT THE FIRST MEETING, THE TASK FORCE SHALL  
24 SELECT FROM AMONG ITS MEMBERS A PERSON TO SERVE AS CHAIR OF THE  
25 TASK FORCE. THE TASK FORCE SHALL MEET AT THE CALL OF THE CHAIR AS  
26 OFTEN AS NECESSARY TO COMPLETE ITS DUTIES. THE MEMBERS OF THE  
27 TASK FORCE MAY PARTICIPATE IN MEETINGS ELECTRONICALLY.

28 (d) THE COMMISSIONER OF EDUCATION SHALL APPOINT A PERSON  
29 FROM THE DEPARTMENT TO SERVE AS A CONSULTANT TO THE TASK FORCE  
30 IN DEVELOPING THE RECOMMENDATIONS.

35 (4) THIS SECTION IS REPEALED, EFFECTIVE JULY 1, 2022.".

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