

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Health & Human Services.

HB25-1328 be amended as follows:

1 Amend printed bill, page 6, strike lines 4 through 11 and substitute:

2 "(a) ON OR BEFORE OCTOBER 1, 2026, OR WITHIN NINETY DAYS
3 AFTER THE DIRECT CARE WORKER WEBSITE AND THE COMMUNICATION
4 PLATFORM ARE ESTABLISHED PURSUANT TO SECTION 25.5-1-208 (2),
5 WHICHEVER IS EARLIER, REQUIRE EACH DIRECT CARE WORKER TO PROVIDE
6 DOCUMENTATION OF A COMPLETED "KNOW YOUR RIGHTS" TRAINING
7 ADMINISTERED BY THE DEPARTMENT.".

8 Page 6, line 13, after "WITH THE" insert "BOARD AND THE".

9 Page 6, strike lines 15 through 17 and substitute "SECTION 25.5-1-208
10 (3)(a) TO EACH DIRECT CARE WORKER EMPLOYED BY THE EMPLOYER AND
11 TO EACH NEW DIRECT CARE WORKER AT THE TIME OF HIRE THAT INCLUDES:

12 (I) "KNOW YOUR RIGHTS" TRAINING INFORMATION;
13 (II) THE CONTENTS OF THE DIRECT CARE WORKER WEBSITE AND
14 COMMUNICATION PLATFORM;
15 (III) HOW TO OPT IN TO THE COMMUNICATION PLATFORM AND THE
16 POTENTIAL BENEFITS OF OPTING INTO THE COMMUNICATION PLATFORM;
17 (IV) HOW TO USE THE COMMUNICATION PLATFORM;
18 (V) HOW AND WHAT DIRECT CARE WORKER CONTACT
19 INFORMATION MAY BE SHARED; AND
20 (VI) HOW TO OPT OUT OF THE COMMUNICATION PLATFORM AND
21 COMMUNICATIONS FROM THE COMMUNICATION PLATFORM; AND".

22 Page 6, strike line 21 through 26 and substitute "SECTION 25.5-1-208.".

23 Page 7, line 12, strike "VIOLATION; EXCEPT THAT A" and substitute
24 "VIOLATION. A".

25 Page 7, line 14, strike "VIOLATION." and substitute "VIOLATION FOR A
26 WORKER COVERED BY THE VIOLATION.".

27 Page 7, line 16, strike "SECTION VIOLATION BY AN EMPLOYER." and
28 substitute "PRIOR VIOLATION OF THE SAME OR SIMILAR TYPE WITHIN FIVE
29 YEARS. THE DIVISION SHALL TRANSMIT THE MONEY COLLECTED FROM
30 FINES IMPOSED PURSUANT TO THIS SUBSECTION (2) TO THE STATE
31 TREASURER, WHO SHALL CREDIT THE MONEY TO THE WAGE THEFT
32 ENFORCEMENT FUND CREATED IN SECTION 8-4-113 (3).".

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